

2024

HIGHER ED BY THE NUMBERS

THE TENNESSEE POSTSECONDARY DATA BOOK

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SCORE is committed to student success from kindergarten through career. This report provides a snapshot of data across postsecondary preparation, persistence, and success as a means of highlighting key postsecondary metrics and identifying areas of improvement for better supporting students through the Tennessee public education system. Data and data insights specific to each institution and postsecondary sector are provided in the pages that follow. Due to small sample sizes in some cases, there may be fluctuations in year-over-year comparisons.

With this report, we hope Tennessee’s leaders, educators, and advocates will better understand key postsecondary education metrics and think about the data that might be most relevant to the work to improve outcomes for Tennessee students.

HOW TO USE THIS REPORT

Review Local Data: Look at the data for your local postsecondary institutions. For a broader understanding of differences between postsecondary sectors, refer to the sector overviews.

Review Local Data Insights: Review the specific data insights included for your local postsecondary institutions or sector of interest. Insights are ordered based on the sequence in which metrics appear.

Ask Questions About The Data: Consider the following questions about the data for your institution or sector of interest and use the data insights to help contextualize your analysis.

- **Across postsecondary milestones:** What are the success rates of students in your community across each of the postsecondary milestones? Do these rates of success improve, stay the same, or decline as students move through the higher education system?

- **Across student groups:** Where are the differences in success rates across student groups? Do these success rates improve, stay the same, or decline as students move through the higher education system?
- **Across Tennessee:** Using the insights provided, how do your local institutions compare to other institutions in the same sector across the state? Consider comparisons with communities that are in your region or share similar community context, such as urban or rural.

Consider Local Context: The purpose of this data book is to provide a snapshot of higher education outcomes across postsecondary preparation, persistence, and success. What other information might you want to review to get a fuller picture of your local institutions’ strengths and opportunities for improvement?

OMITTED SCHOOLS

Due to inconsistent or missing three-year trend data, the following institutions are not included in this report:

- University of Tennessee Southern
- Tennessee College of Applied Technology-Northwest (formerly TCAT Ripley and TCAT Covington)

- Tennessee College of Applied Technology-Henry/Carroll (formerly TCAT Paris)

These schools are also not considered in the “Key Takeaways” section when comparing schools’ performances within their sector.

DATA DEFINITIONS

The definitions included below are technical definitions of the metrics included in this report. To learn more about why these metrics were selected, please read the [Data Rationale](#). To protect students' privacy, data points with fewer than 10 observations are suppressed and labeled "NA."

PREPARATION MEASURES

Summer Melt: Represents public high school students who applied for the Tennessee Promise scholarship during their senior year of high school and completed the community service requirements, thus indicating an interest in postsecondary enrollment, but did not use the Promise scholarship to enroll at a Promise-eligible institution in the fall term immediately following high school graduation. Melted students may have still enrolled in higher education outside the scholarship. This definition has changed since the 2021 edition of Higher Ed By The Numbers to exclude students who did not fulfill the community service requirements.

Average ACT Composite Score Of Entering Students: Represents the mean ACT Composite score of first-time, full-time freshmen. Data reflect the first valid ACT Composite score as reported by colleges or universities to the Tennessee Higher Education Commission. Standardized test scores are not available for all first-time, full-time freshmen. Data are presented for students first enrolling in the Fall of 2019, 2020, and 2021.

ACT Score Distribution Of Entering Students: Represents the valid ACT Composite score of first-time, full-time freshmen entering in the fall of 2022 separated into seven score bands. Data reflect the first valid ACT Composite score as reported by colleges or universities to the Tennessee Higher Education Commission. Standardized test scores are not available for all first-time, full-time freshmen.

PERSISTENCE MEASURES

First-To-Second-Year Retention Rate:

Represents first-time, full-time freshmen who initially enrolled at a Tennessee public community college or university in the Summer or Fall and remained enrolled in a Tennessee public community college or university the Fall term of the following year. Enrollment is not limited to the admitting institution. Data are presented for students first enrolling in the Fall of 2019, 2020, and 2021.

Rate Of Students Earning At Least 24 Credits In Year One:

Represents first-time freshmen who enrolled in the Summer or Fall term and earned a cumulative 24 or more credit hours before their second Fall of enrollment. Earning at least 24 credits reflects a cumulative two semesters of full-time enrollment. Data are presented for students first enrolling in the Summer/Fall of 2019, 2020, and 2021.

Transfer Pathways: For community colleges, this represents the number of students from the Fall 2016 first-time freshman cohort who transferred from a community college to a Tennessee public four-year university and includes the three most common universities for transfer. For four-year institutions, this represents the number of students from the Fall 2016 cohort who completed a transfer from a Tennessee public community college to a Tennessee public four-year university and includes the three most common colleges to transfer from for students completing this transfer from the cohort.

SUCCESS MEASURES

Completion Rate:

- For the state of Tennessee, this represents the percentage of students who enrolled as first-time, full-time freshmen at a Tennessee public community college or university and earned an associate or bachelor's degree within six years, not necessarily from the admitting institution. Data are presented for students in the Fall cohorts of 2014, 2015, and 2016.
- For Tennessee Colleges of Applied Technology (TCATs), this represents the proportion of completers as a percent of calculated enrollment. Calculated enrollment is the difference between total enrolled during the period, less students still enrolled. Data are presented for the program years 2019-20, 2020-21, 2021-22.
- For community colleges, this represents students who completed their degree within three years of first-time, full-time enrollment, not necessarily at the admitting institution. Data are presented for students entering in the Fall cohorts of 2014, 2015, and 2016.
- For four-year institutions, this represents students who completed their degree within six years of first-time, full-time enrollment, not necessarily at the admitting institution. Data are presented for students entering in the Fall cohorts of 2014, 2015, and 2016.

Median Annual Wage One/Three/Five Years After Completion:

Represents the median annual wage of students in fiscal year 2021-22 who graduated/completed in school years 2016-17, 2018-19, or 2020-21 (one, three, or five years prior to measurement). Wage data is derived from unemployment insurance and does not represent completers who are working out of state, employed by a non-UI covered employer, self-employed, working as a contractor, or not employed. Completers who remained enrolled at a postsecondary institution are not included.

Job Placement Rate: For TCATs, represents the percentage of completers available for placement who are employed in their field. Completers available for placement are students who complete their program in a given program year and are not unavailable for employment due to health, military service, incarceration, etc. Data are presented for the program years 2019-20, 2020-21, 2021-22.

Licensure Pass Rate: For TCATs, licensure rates represent the share of students who meet the standards and knowledge required for their occupation as measured by an industry-recognized licensure examination. Not all TCAT programs require licensure examination. Data are presented for the program years 2019-20, 2020-21, 2021-22.

STUDENT GROUPS

Race/Ethnicity Categories:

- **Black** represents students who identified as Black or African American and not Hispanic.
- **White** represents students who identified as White and not Hispanic.
- **Hispanic** represents students who identified as Hispanic and any race.

Pell Eligible: Represents students who were eligible to receive a federal Pell Grant at any time during their college career. Pell eligibility is used as a proxy for low-income status. Pell eligibility data for students enrolling from out of state are not comprehensive.

Adult: Represents students who are age 25 or older at the time of enrollment.

DATA RATIONALE

The metrics included in this report were chosen because they are key indicators across three postsecondary areas: preparation, persistence, and success. The rationale described here provides high-level understanding of why each metric was chosen and how it is predictive of student success.

PREPARATION MEASURES

Summer Melt: Summer melt provides insight to the college-going intentions of students who did not enroll using Tennessee Promise and may need additional supports to successfully matriculate. Students who melt in the summer between high school and postsecondary enrollment are unlikely to enter the higher education system in the future.¹

ACT Scores Of Entering Students: In Tennessee, ACT is used as a determining factor for student eligibility for scholarship opportunities such as the Tennessee Education Lottery Scholarship program, including the HOPE Scholarship and Aspire Award (composite score of 21 or higher) and the General Assembly Merit Scholarship (composite score of 29 or higher). Additionally, ACT is used to determine student readiness for college coursework and eligibility for corequisite developmental courses. Research from the Tennessee Board of Regents has found that students with a composite score of 15 or below are more likely to experience significant academic struggles in higher education.²

PERSISTENT MEASURES

First-To-Second-Year Retention Rate: Persisting from year one to year two signifies that students are on track to remain enrolled in postsecondary and complete in a timely manner. For students who do not persist beyond year one, the majority do not re-enroll and never obtain a post-secondary degree or credential.³

Rate Of Students Earning At Least 24 Credits In Year One: The Community College Research Center considers earning 24 or more college-level credits in the first year an “early momentum metric” predictive of longer-term success for students.⁴ Specifically, full-time credit earning reflects timely progress toward degree completion at both two- and four-year institutions, which minimizes financial and time costs to students.⁵

SUCCESS MEASURES

Completion Rate: Using the timeline of 150 percent of expected completion time provides a complete and accurate picture of attainment.⁶ Monitoring completion is critical to understanding Tennessee’s progress towards equipping every Tennessean with a credential of value.

Median Annual Wage After Completion: Reporting the median annual wage of postsecondary completers in Tennessee allows institutions and postsecondary advocates to clearly demonstrate the financial value of obtaining a post-secondary degree.⁷

Job Placement Rate: For Tennessee Colleges of Applied Technology (TCATs), job placement rate in the relevant field demonstrates a program’s success at equipping students with the appropriate skills to succeed in the labor market.

Licensure Pass Rate: For TCAT programs intended to result in licensure, passing the associated licensure exam is a necessary step to getting a job in the intended field and realizing the value of the completed program. High licensure exam pass rates indicate students are more often capable of directly entering the workforce in their pursued field. In 2018, adults with licenses were less than half as likely to be unemployed and earned a median 35 percent more than unlicensed adults.⁸

State of Tennessee



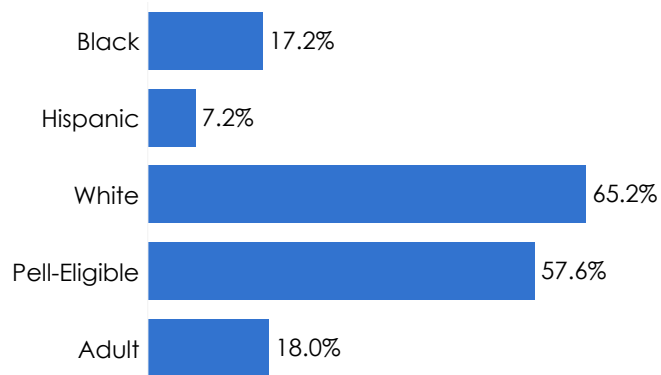
Number of Public Institutions: 44

TN Colleges of Applied Technology: 22

Community Colleges: 13

Four-Year Institutions: 9

Total Undergraduate Headcount: 213,189



Key Takeaways

- 1 178,745 students were enrolled full-time in Tennessee's public postsecondary systems in Fall 2022.
- 2 The rate of Tennessee Promise applicants melting over the summer increased across all student groups from 2019-20 to 2021-22.
- 3 The first-to-second-year retention rate at Tennessee public community colleges and public universities has increased for White students, but decreased for Black, Hispanic, and Pell-eligible students.
- 4 Five years after graduating, the median annual wage for Black students is around 12 percent less than the median annual wage for White or Hispanic graduates.

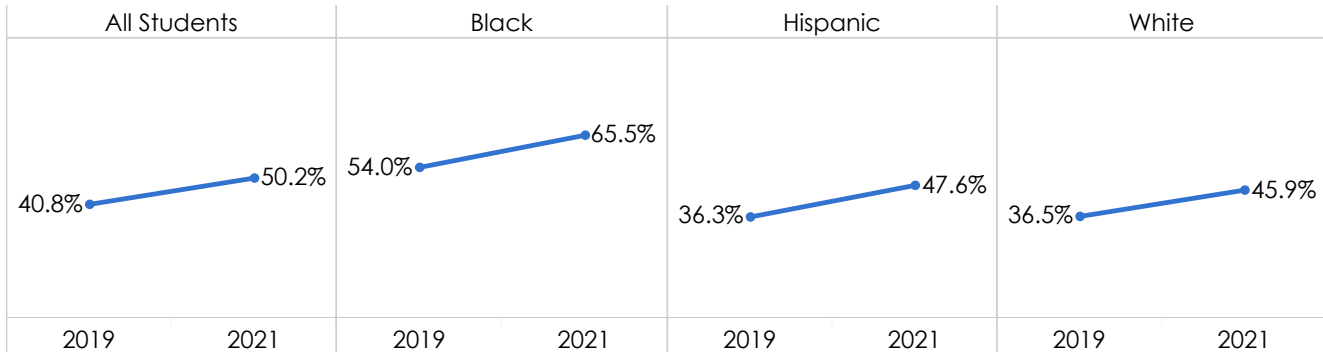
State of Tennessee



Preparation Measures

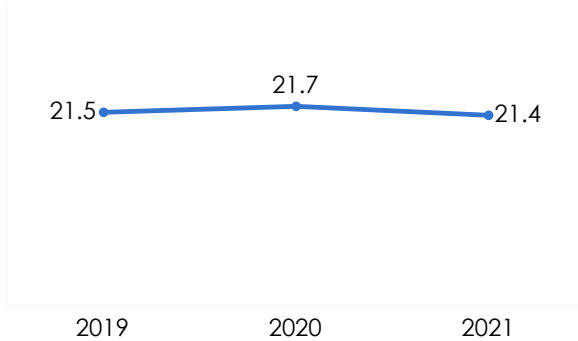
Summer Melt

Performance Over Time By Student Group



Average ACT Of Entering Students

All Students Performance Over Time



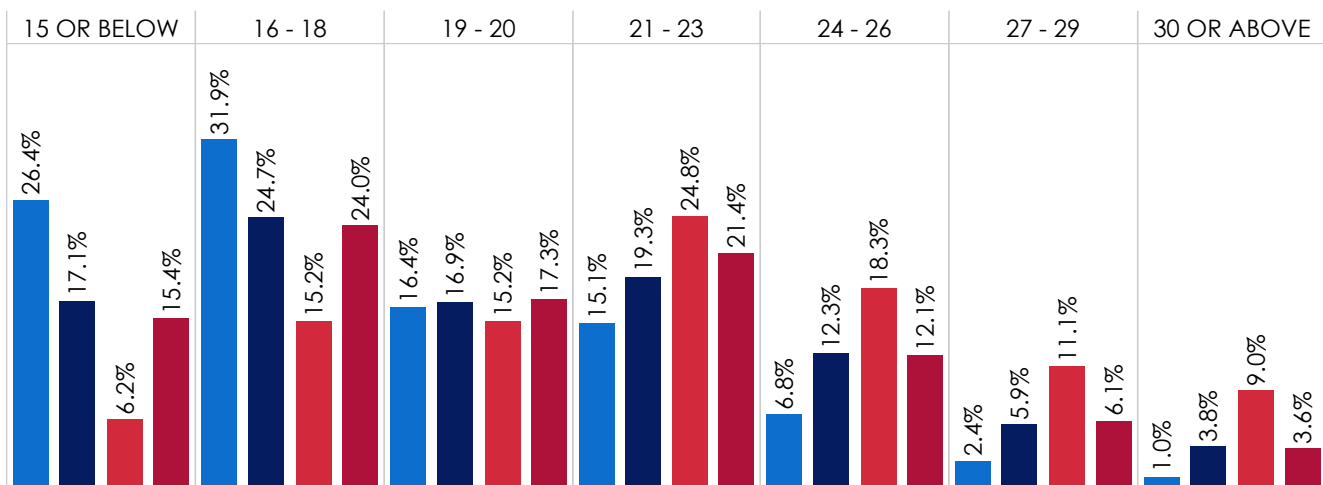
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

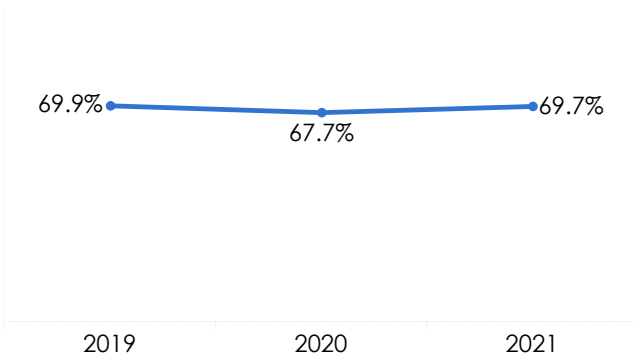




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

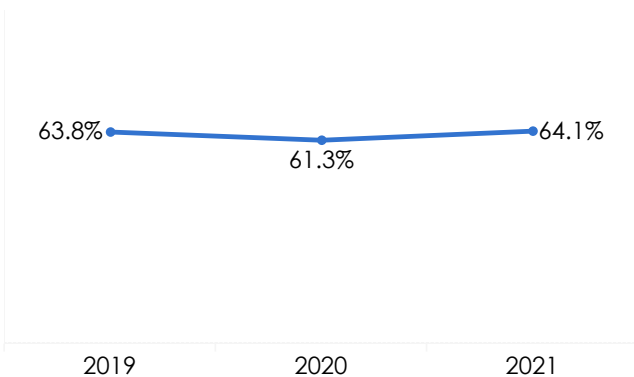


2021 Performance By Student Group

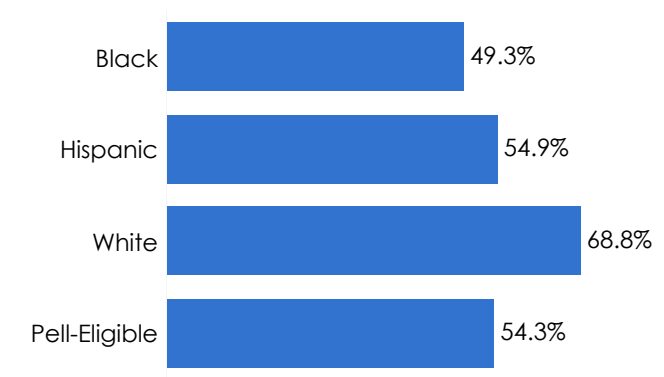


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group

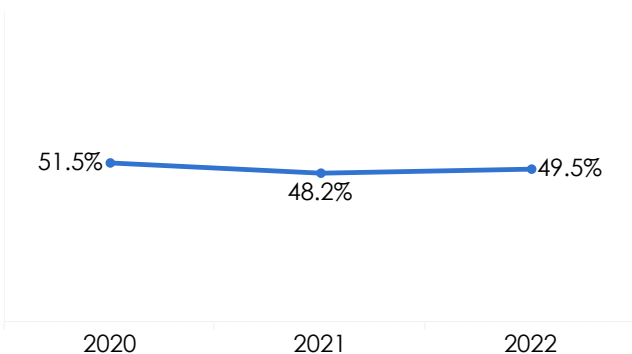




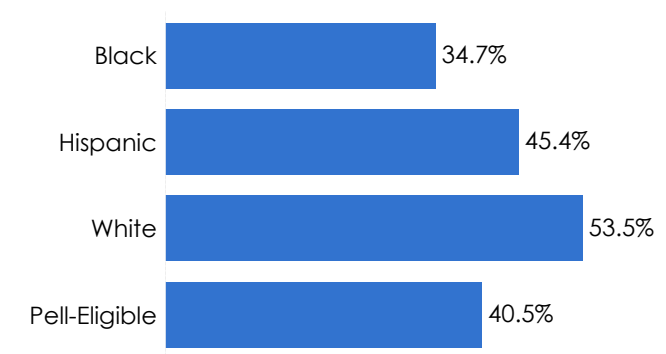
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

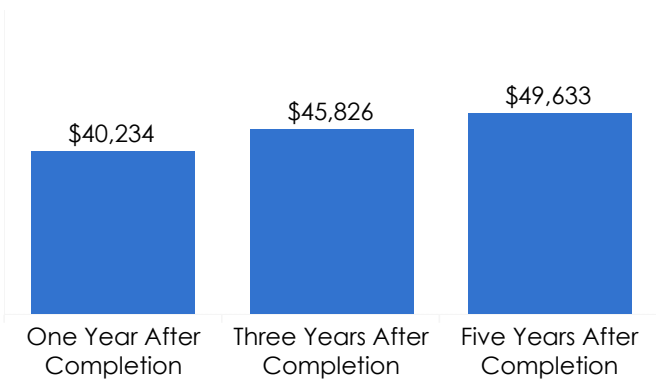


2022 Performance By Student Group

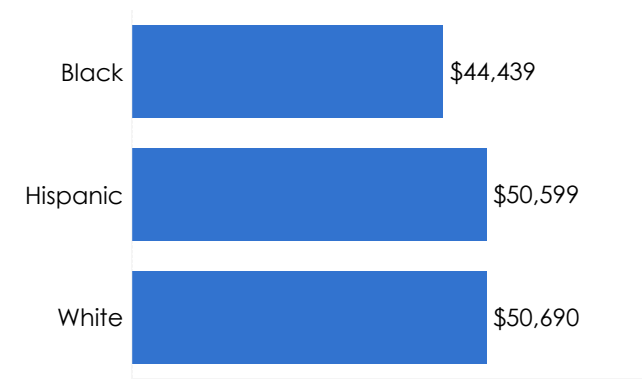


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



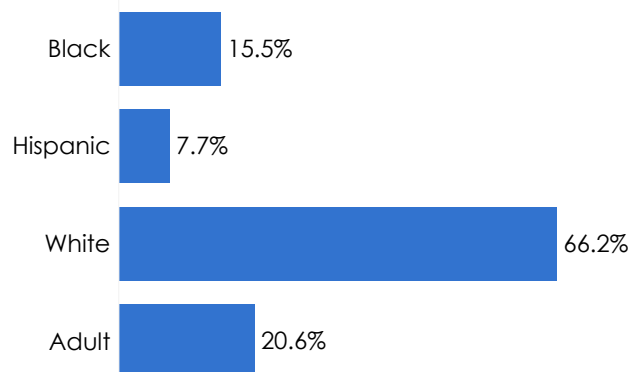
Student Groups Five Years After Completion



Tennessee Colleges of Applied Technology



Total Undergraduate Headcount: 28,732



Key Takeaways

1

Tennessee Colleges of Applied Technology accounted for 10.7 percent of Tennessee's public postsecondary headcount in Fall 2022.

2

Completion, job placement, and licensure exam pass rates at Tennessee Colleges of Applied Technology have all increased from 2019-20 to 2021-22.

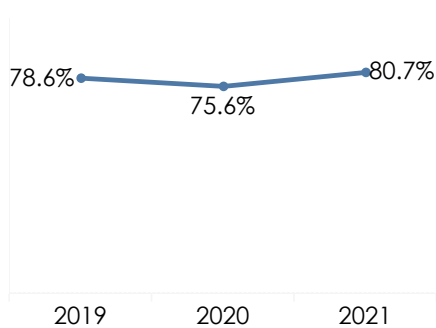
Tennessee Colleges of Applied Technology



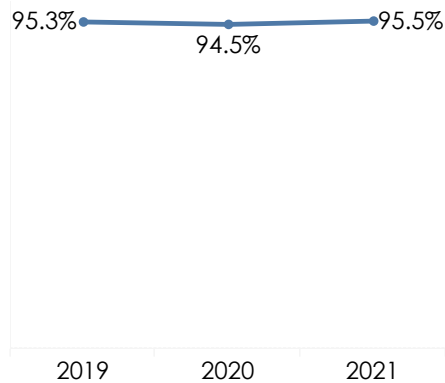
Success Measures

Completion Rate

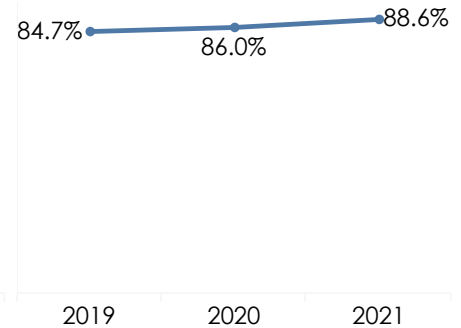
All Students Performance Over Time



Licensure Exam Pass Rate

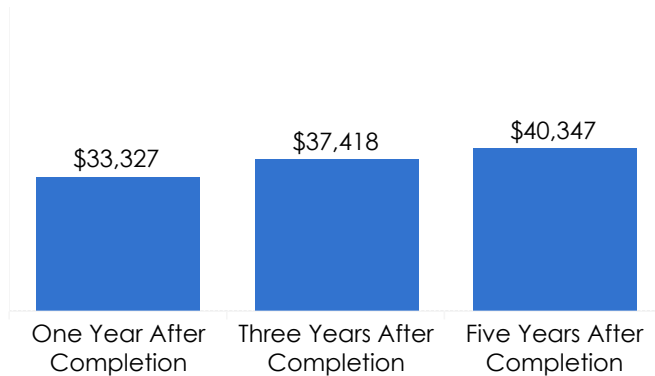


Job Placement Rate

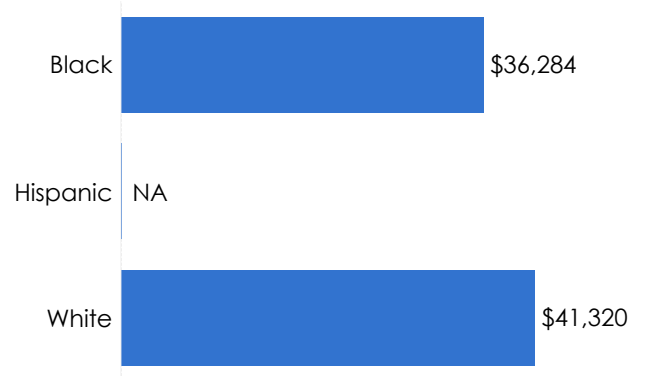


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



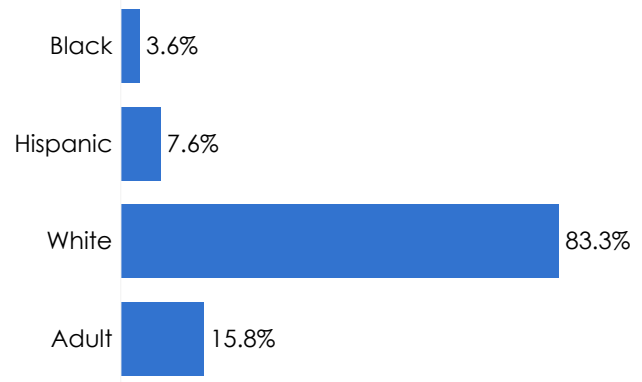
TCAT Athens



Total Undergraduate Headcount: 556

Top 3 Counties Enrolled

McMinn	177
Bradley	149
Monroe	144



Key Takeaways

1

TCAT Athens had the second lowest completion rate of students in the entering cohort of 2021 across all Tennessee Colleges of Applied Technology (71.6 percent).

2

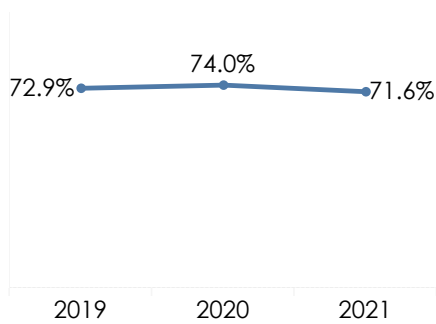
TCAT Athens's median annual wage five years post-graduation for students in the class of 2017 was in the top 20 percent for Tennessee Colleges of Applied Technology (\$47,110).



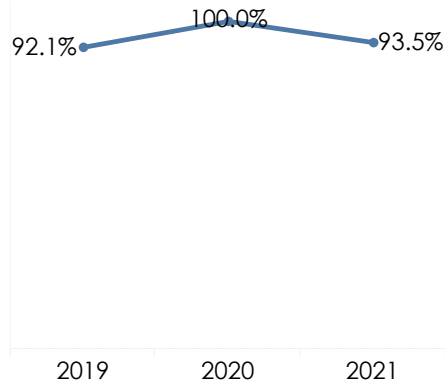
Success Measures

Completion Rate

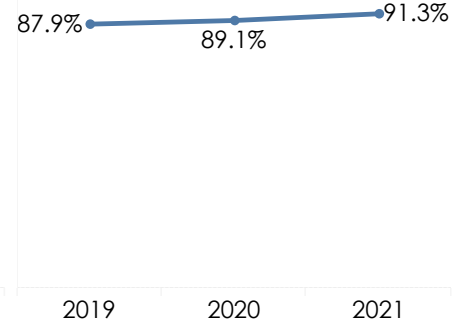
All Students Performance Over Time



Licensure Exam Pass Rate

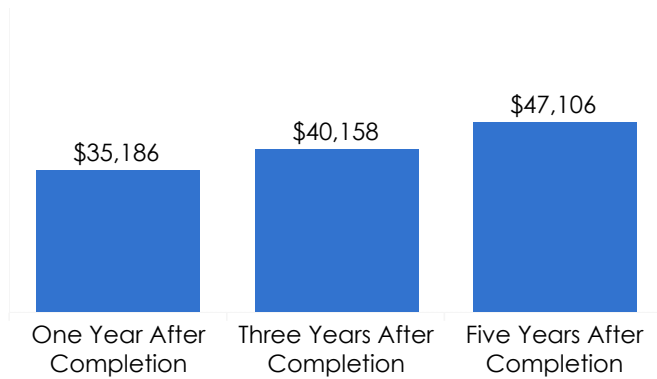


Job Placement Rate

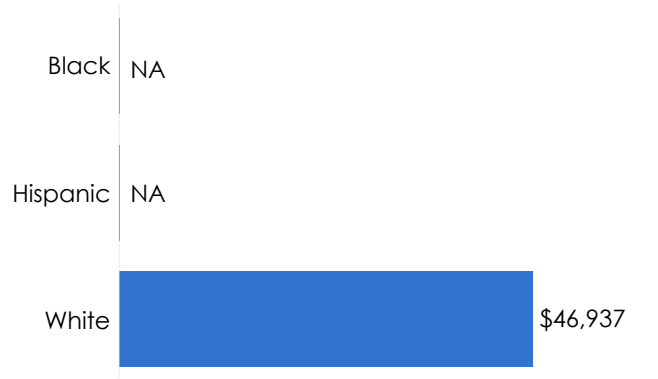


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



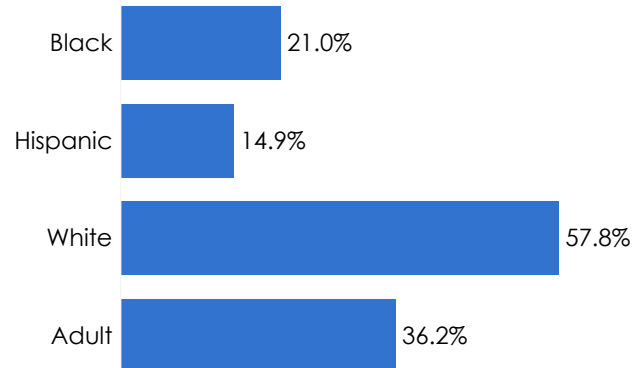
TCAT Chattanooga



Total Undergraduate Headcount: 1,276

Top 3 Counties Enrolled

Hamilton	651
Bradley	95
Marion	59



Key Takeaways

1

In 2022-23, TCAT Chattanooga enrolled the highest percentage of Hispanic students of any Tennessee College of Applied Technology (14.9 percent).

2

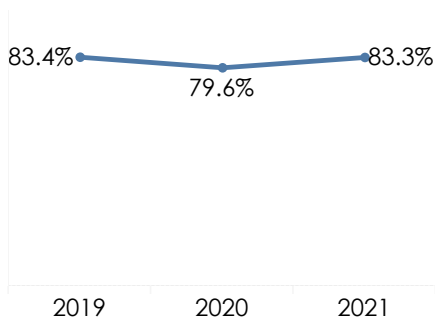
TCAT Chattanooga had the second highest median annual wage one year post-graduation for Black students in the class of 2021 across all Tennessee Colleges of Applied Technology (\$35,720).



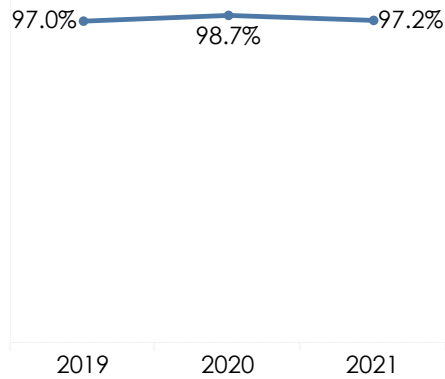
Success Measures

Completion Rate

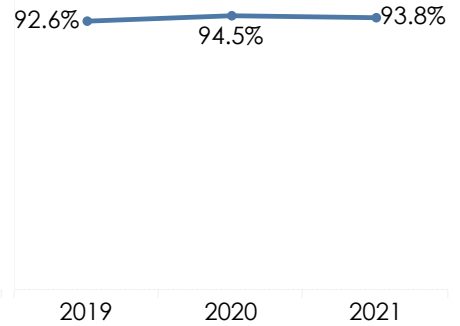
All Students Performance Over Time



Licensure Exam Pass Rate

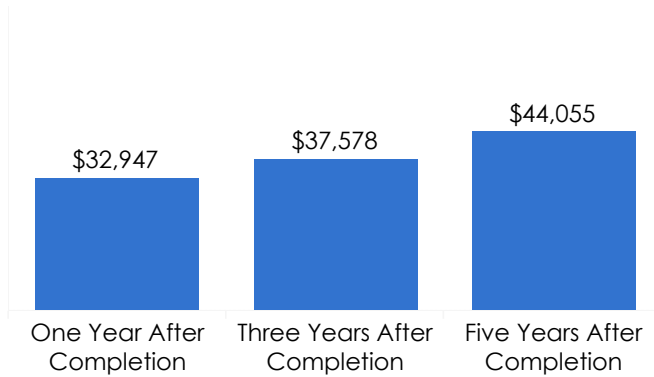


Job Placement Rate



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



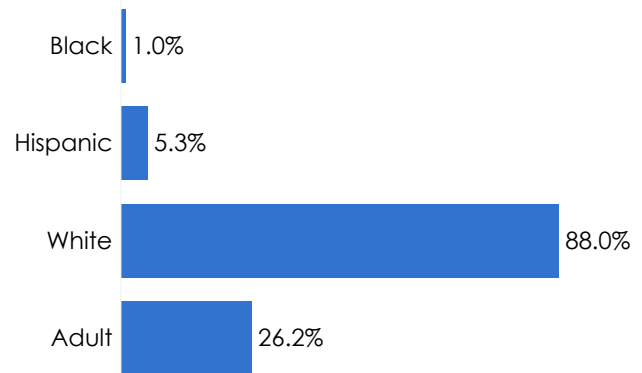
TCAT Crossville



Total Undergraduate Headcount: 772

Top 3 Counties Enrolled

Cumberland	367
Bledsoe	113
Fentress	56



Key Takeaways

1

TCAT Crossville's completion rate of students in the program year 2021-22 was in the top 25 percent for Tennessee Colleges of Applied Technology (86.9 percent).

2

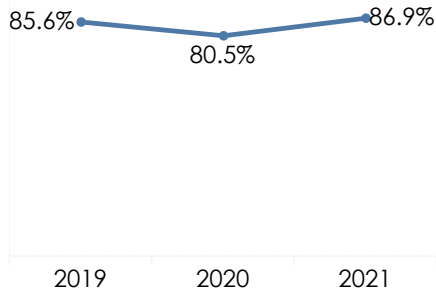
TCAT Crossville had the second greatest decline in job placement rate across all Tennessee Colleges of Applied Technology (3.8 points).



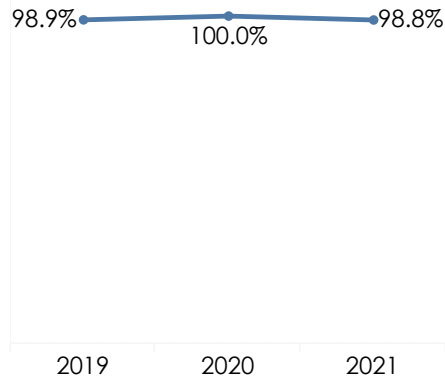
Success Measures

Completion Rate

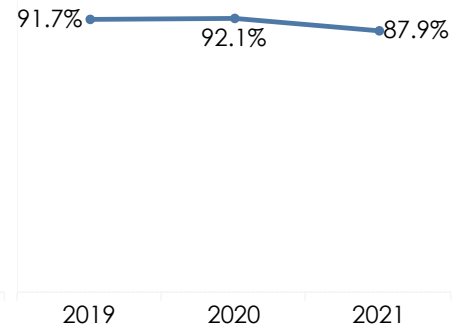
All Students Performance Over Time



Licensure Exam Pass Rate

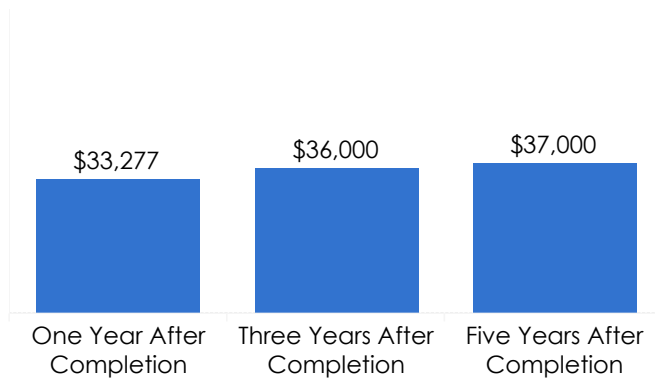


Job Placement Rate

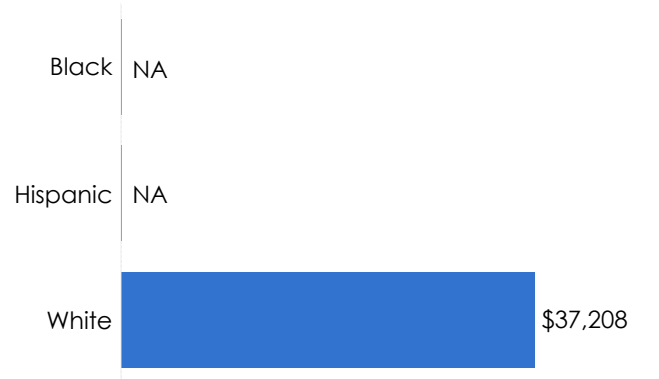


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



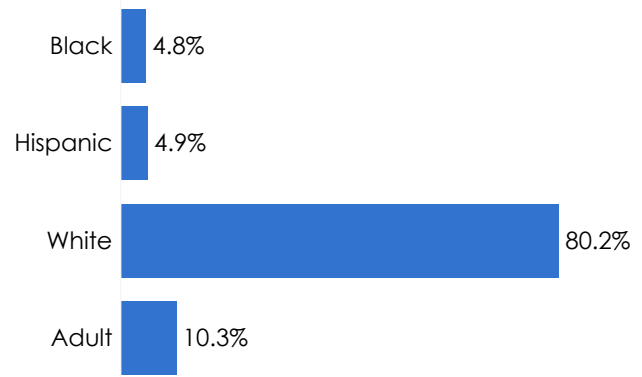
TCAT Crump



Total Undergraduate Headcount: 2,080

Top 3 Counties Enrolled

McNairy	331
Hardin	299
Henderson	283



Key Takeaways

1

In 2022-23, TCAT Crump had the highest percentage of students who are dual enrolled of any Tennessee College of Applied Technology (76.1 percent).

2

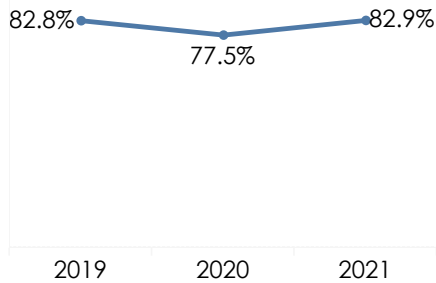
TCAT Crump had the lowest median annual wage three years post-graduation for students in the class of 2019 of any Tennessee College of Applied Technology (\$29,250).



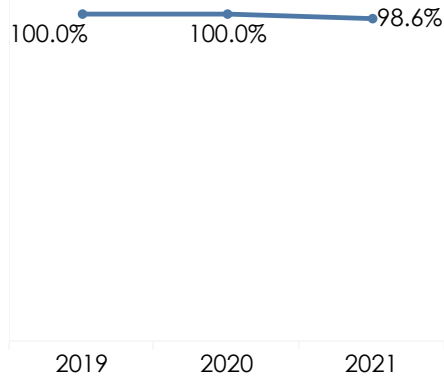
Success Measures

Completion Rate

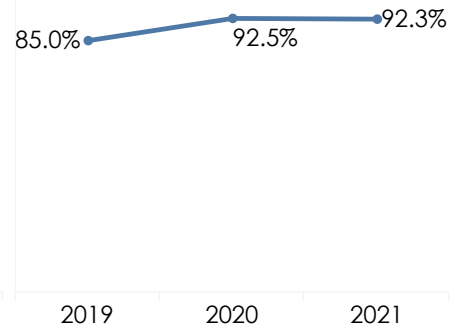
All Students Performance Over Time



Licensure Exam Pass Rate

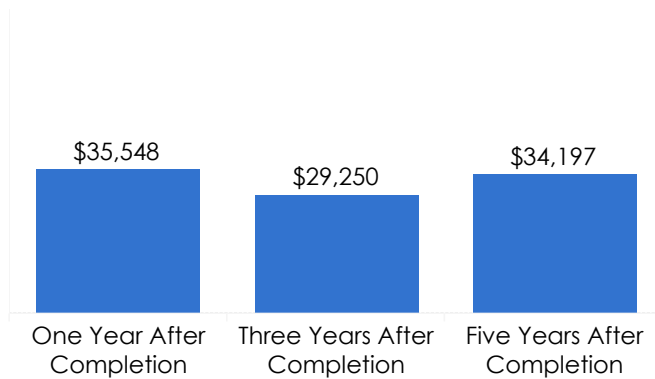


Job Placement Rate

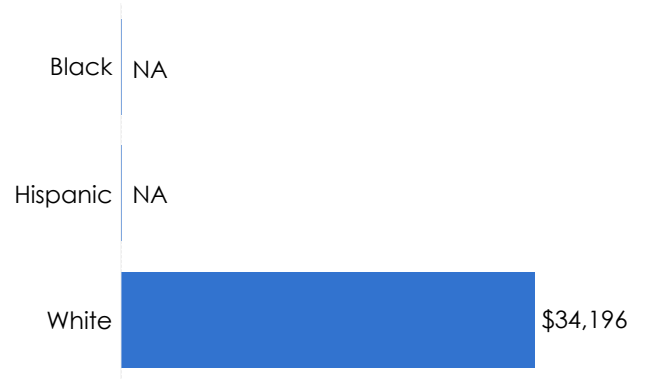


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



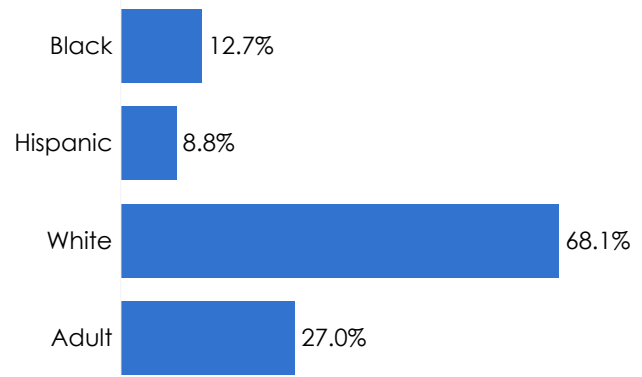
TCAT Dickson



Total Undergraduate Headcount: 1,287

Top 3 Counties Enrolled

Montgomery	474
Dickson	219
Hickman	162



Key Takeaways

1

TCAT Dickson's licensure exam pass rate for students in the program year 2021-22 was in the top 20 percent for Tennessee Colleges of Applied Technology (99.0 percent).

2

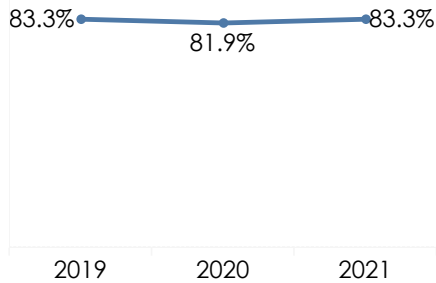
TCAT Dickson's job placement rate of students in the program year 2021-22 was in the bottom 25 percent for Tennessee Colleges of Applied Technology (84.9 percent).



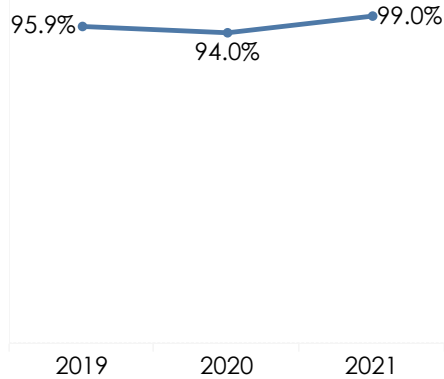
Success Measures

Completion Rate

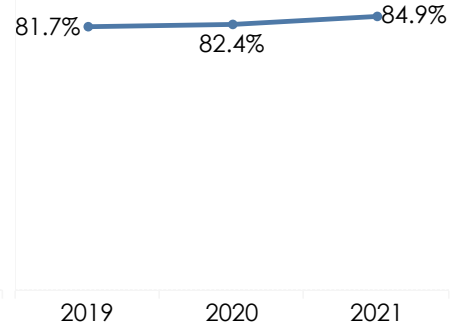
All Students Performance Over Time



Licensure Exam Pass Rate

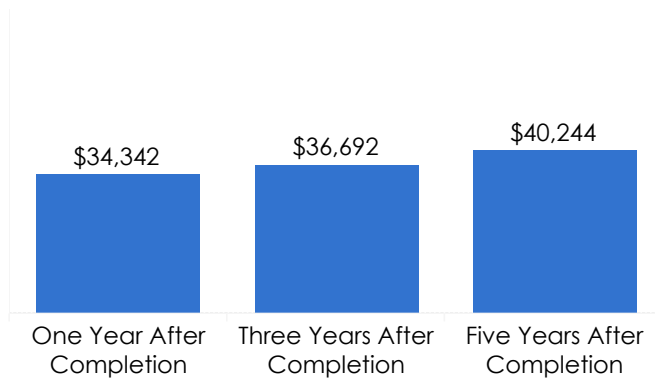


Job Placement Rate

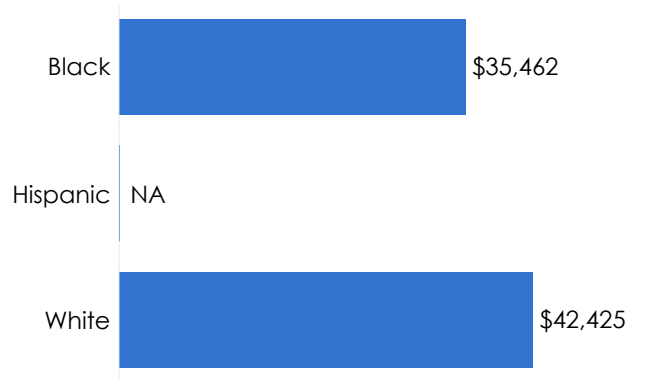


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



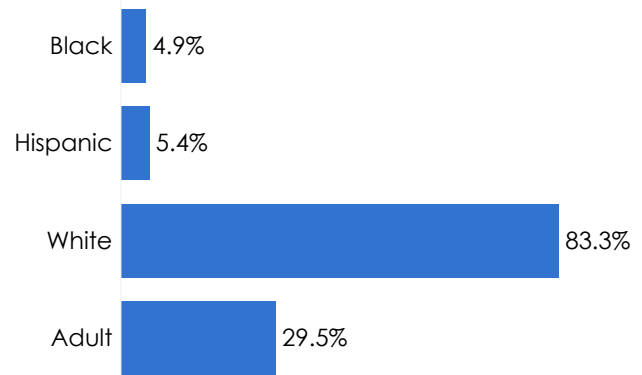
TCAT Elizabethton



Total Undergraduate Headcount: 892

Top 3 Counties Enrolled

Washington	176
Carter	169
Sullivan	128



Key Takeaways

1

TCAT Elizabethton had the highest completion rate for students in the program year 2021-22 of any Tennessee College of Applied Technology (91.4 percent).

2

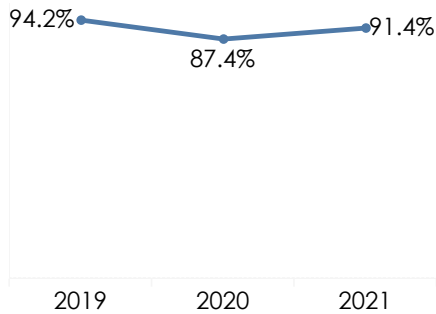
TCAT Elizabethton had the second lowest median annual wage one year post-graduation for Black students in the class of 2021 across all Tennessee Colleges of Applied Technology (\$28,760).



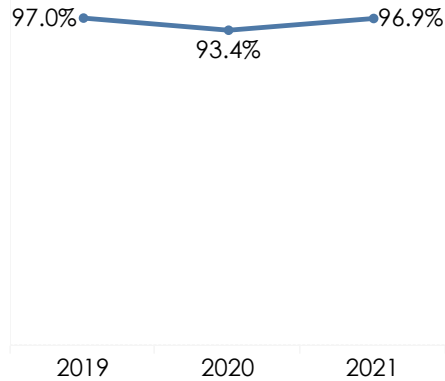
Success Measures

Completion Rate

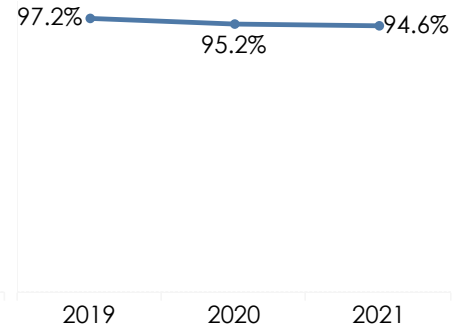
All Students Performance Over Time



Licensure Exam Pass Rate

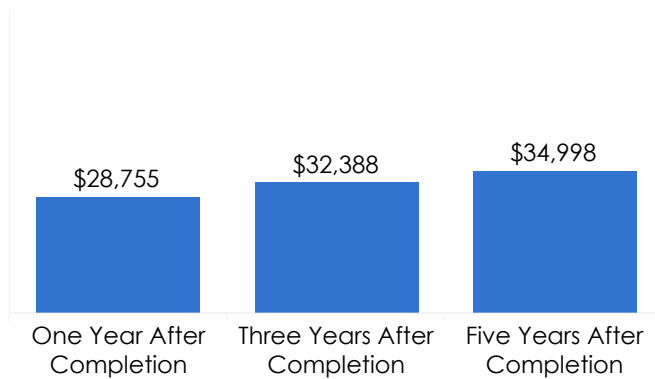


Job Placement Rate

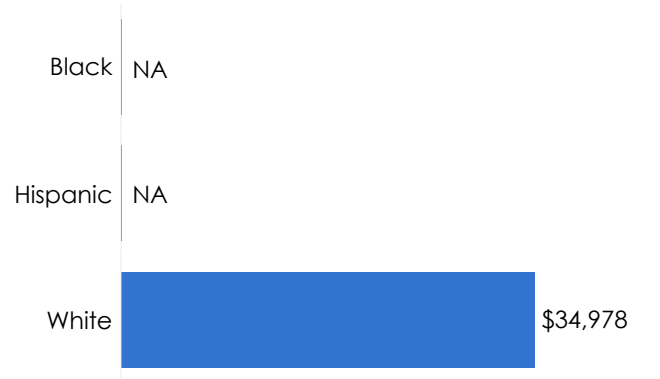


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



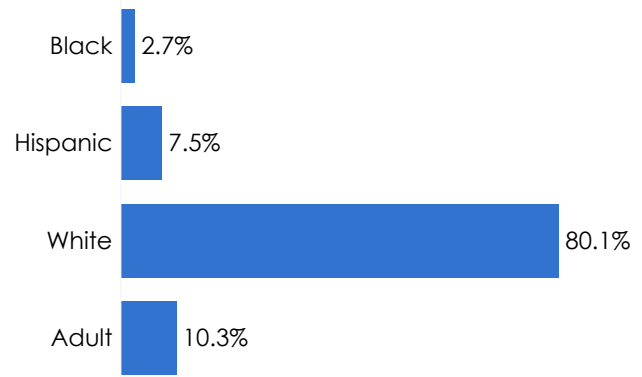
TCAT Harriman



Total Undergraduate Headcount: 826

Top 3 Counties Enrolled

Roane	332
Morgan	123
Anderson	87



Key Takeaways

1

TCAT Harriman had the second highest growth in completion rate across all Tennessee Colleges of Applied Technology (9.1 points).

2

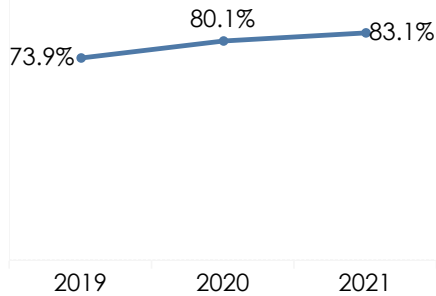
TCAT Harriman had the greatest decline in job placement rate of any Tennessee College of Applied Technology (6.8 points).



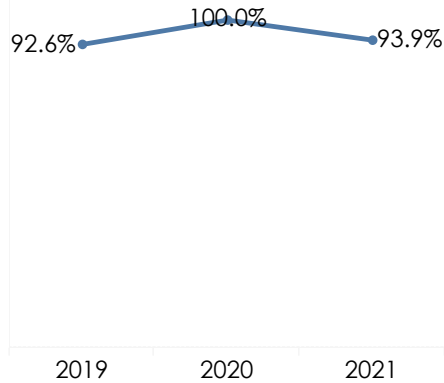
Success Measures

Completion Rate

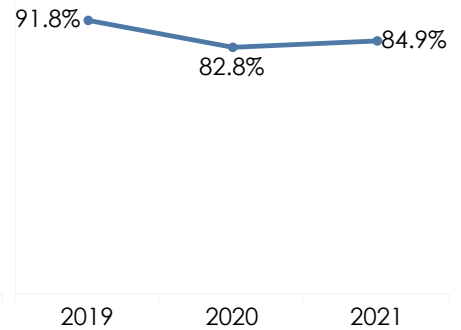
All Students Performance Over Time



Licensure Exam Pass Rate

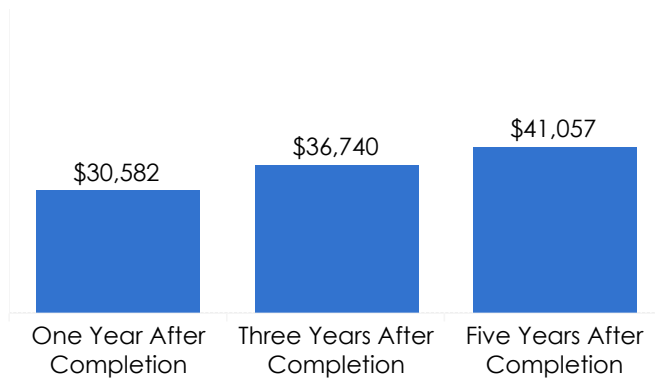


Job Placement Rate

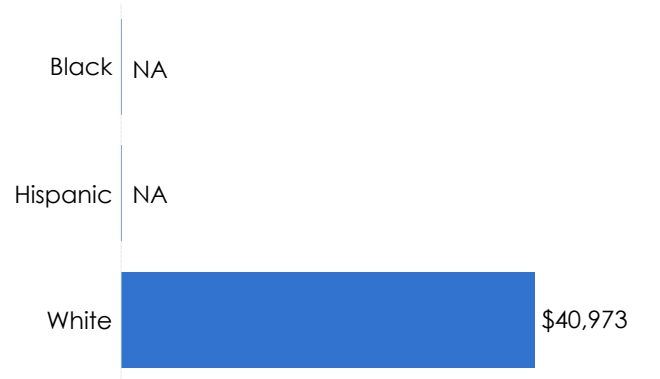


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



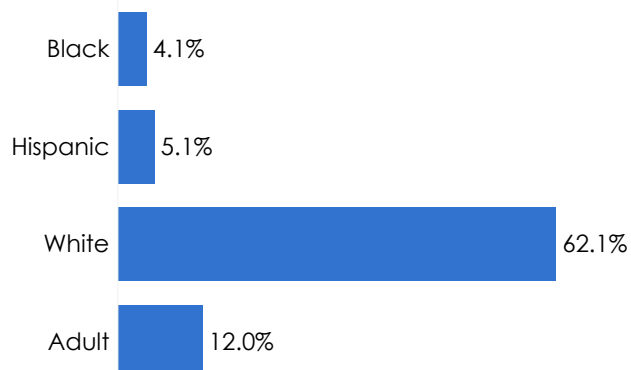
TCAT Hartsville



Total Undergraduate Headcount: 920

Top 3 Counties Enrolled

Macon	246
Wilson	175
Trousdale	149



Key Takeaways

1

TCAT Hartsville had the second highest growth in job placement rate across all Tennessee Colleges of Applied Technology (13.7 points).

2

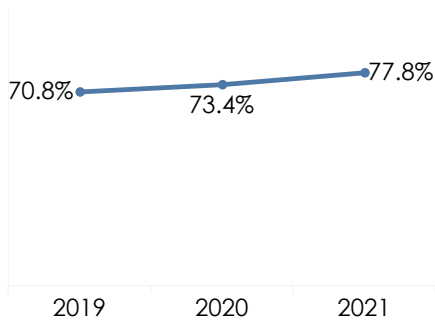
TCAT Hartsville had the third highest median annual wage one year post-graduation in the class of 2021 across all Tennessee Colleges of Applied Technology (\$37,380).



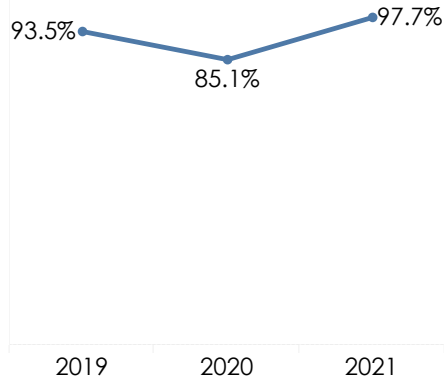
Success Measures

Completion Rate

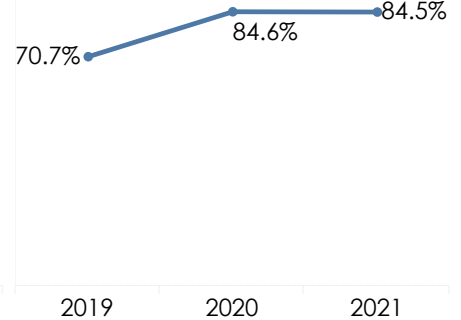
All Students Performance Over Time



Licensure Exam Pass Rate

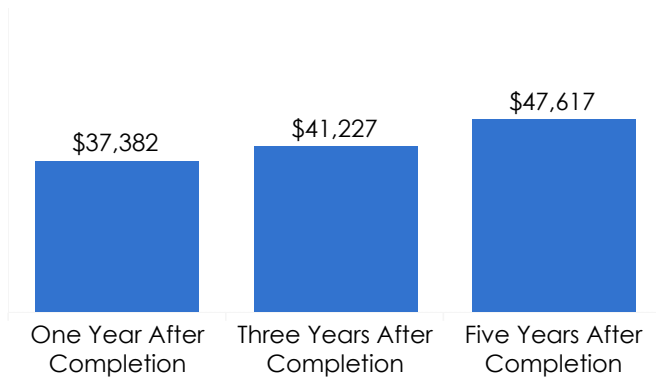


Job Placement Rate

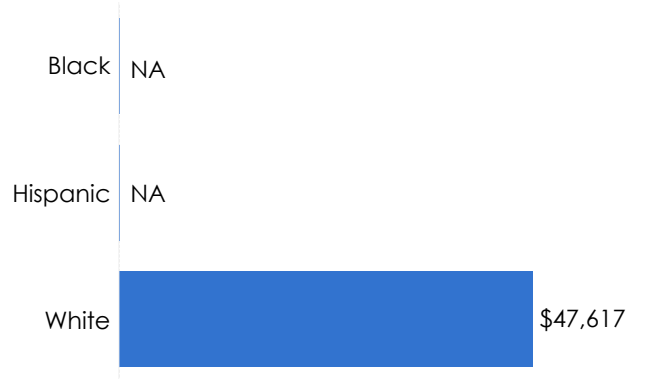


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



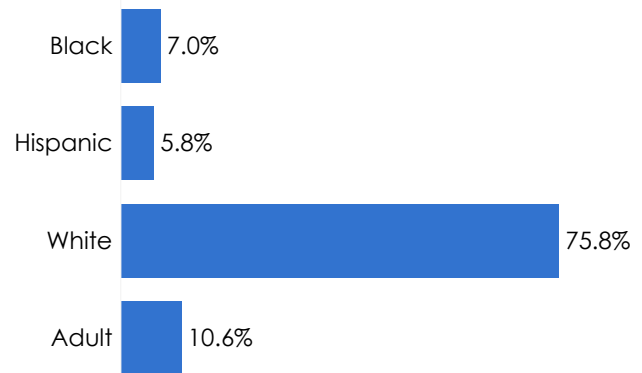
TCAT Hohenwald



Total Undergraduate Headcount: 1,292

Top 3 Counties Enrolled

Maury	299
Lawrence	172
Lewis	127



Key Takeaways

1

TCAT Hohenwald had the highest job placement rate for students in the program year 2021-22 of any Tennessee College of Applied Technology (97.6 percent).

2

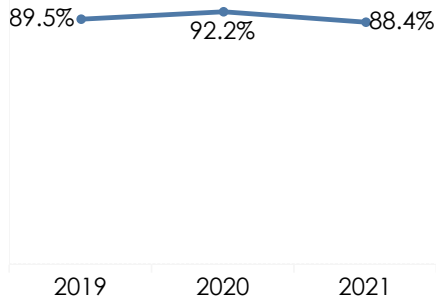
TCAT Hohenwald had the second highest completion rate for students in the program year 2021-22 across all Tennessee Colleges of Applied Technology (88.4 percent).



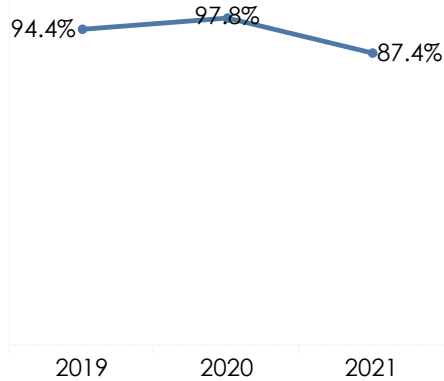
Success Measures

Completion Rate

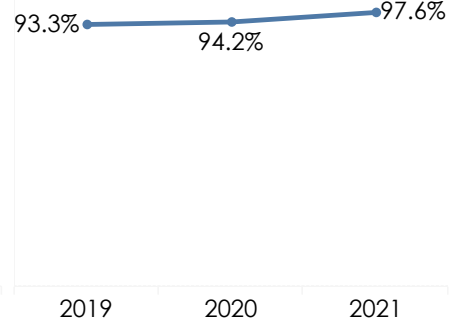
All Students Performance Over Time



Licensure Exam Pass Rate

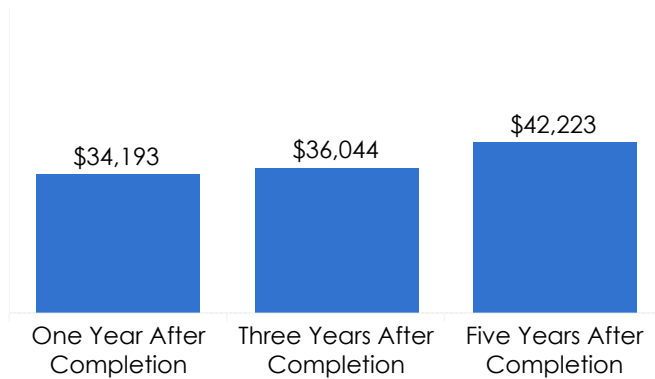


Job Placement Rate

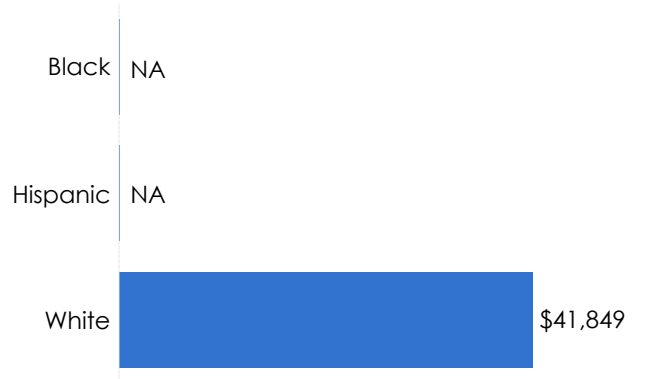


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



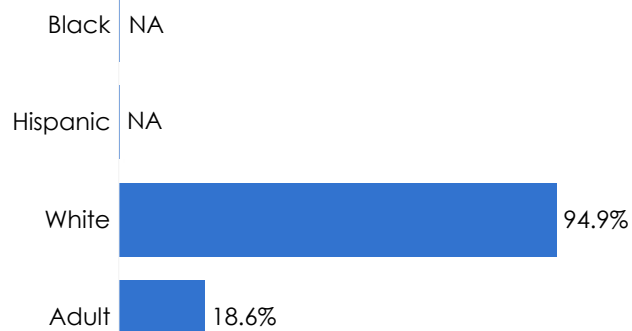
TCAT Jacksboro



Total Undergraduate Headcount: 451

Top 3 Counties Enrolled

Campbell	235
Anderson	51
Claiborne	44



Key Takeaways

1

TCAT Jacksboro's licensure exam pass rate for students in the program year 2021-22 was in the bottom 30 percent for Tennessee Colleges of Applied Technology (93.5 percent).

2

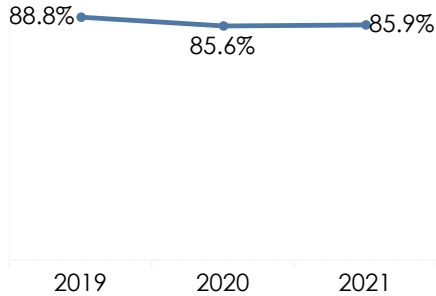
TCAT Jacksboro had the second lowest median annual wage three years post-graduation for students in the class of 2019 across all Tennessee Colleges of Applied Technology (\$31,640).



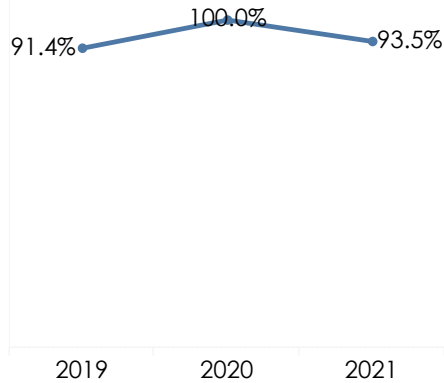
Success Measures

Completion Rate

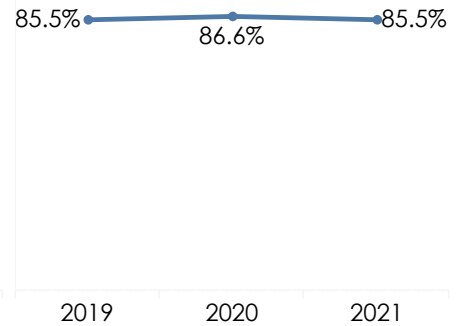
All Students Performance Over Time



Licensure Exam Pass Rate

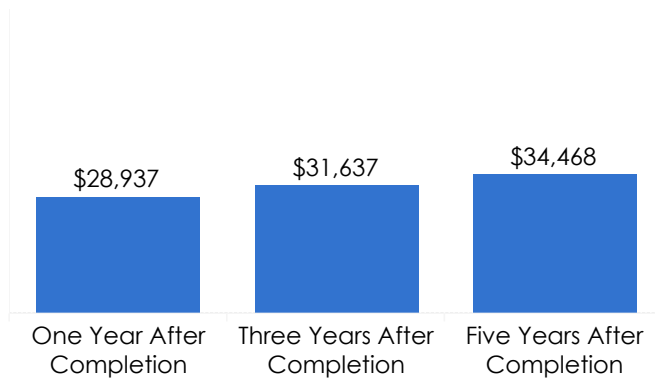


Job Placement Rate

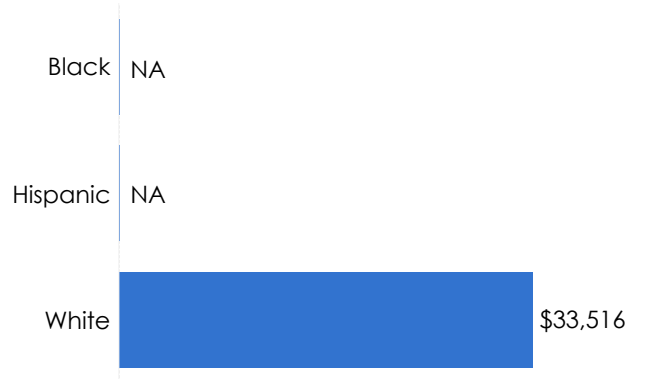


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



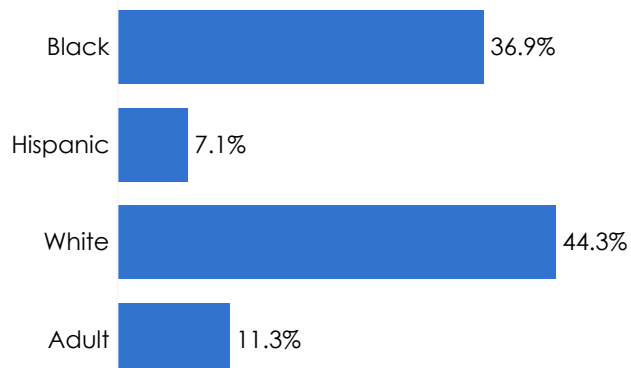
Student Groups Five Years After Completion



TCAT Jackson



Total Undergraduate Headcount: 3,061



Top 3 Counties Enrolled

Gibson	595
Madison	574
Henderson	446

Key Takeaways

1

In 2022-23, TCAT Jackson enrolled the highest number of students of any Tennessee College of Applied Technology (3,061).

2

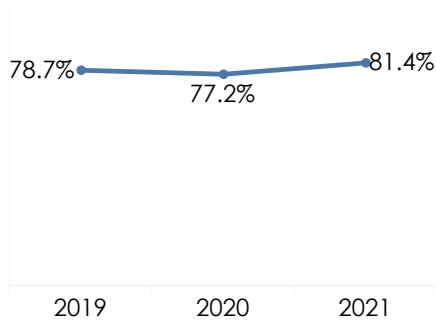
TCAT Jackson had the third highest growth in licensure exam pass rate across all Tennessee Colleges of Applied Technology (6.4 points).



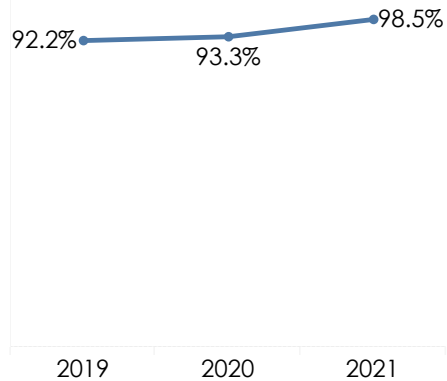
Success Measures

Completion Rate

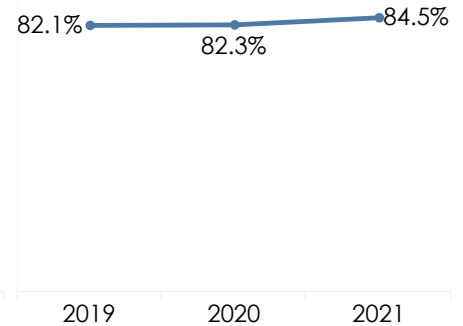
All Students Performance Over Time



Licensure Exam Pass Rate

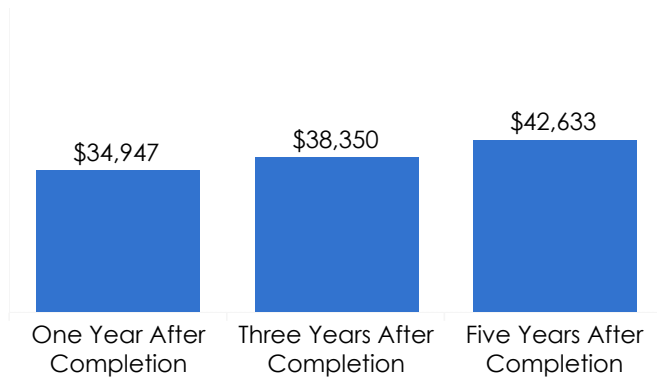


Job Placement Rate

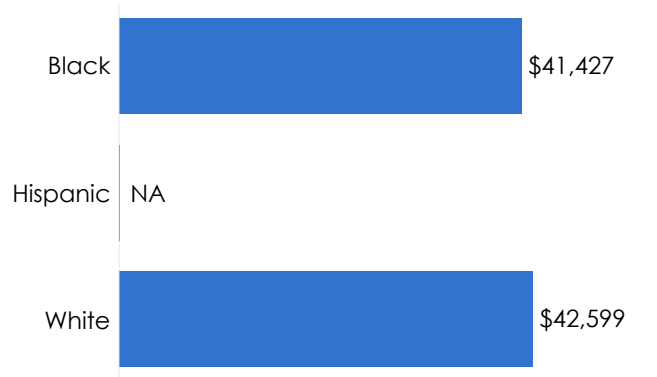


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



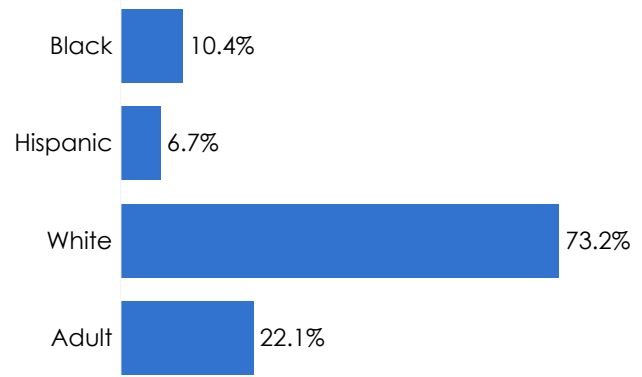
TCAT Knoxville



Total Undergraduate Headcount: 1,999

Top 3 Counties Enrolled

Knox	774
Blount	258
Anderson	193



Key Takeaways

1

In the academic year 2021-22, TCAT Knoxville had the most contact hours of any Tennessee College of Applied Technology (853,890).

2

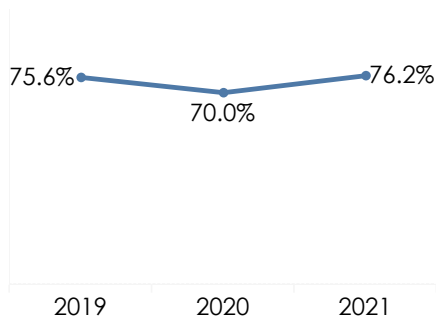
TCAT Knoxville had the lowest median annual wage five years post-graduation for Black students in the class of 2017 of any Tennessee College of Applied Technology (\$28,670).



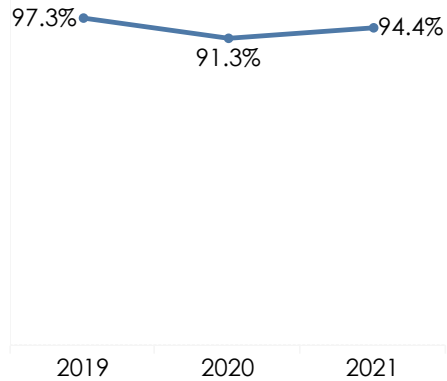
Success Measures

Completion Rate

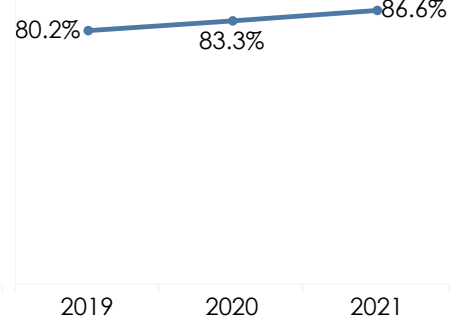
All Students Performance Over Time



Licensure Exam Pass Rate

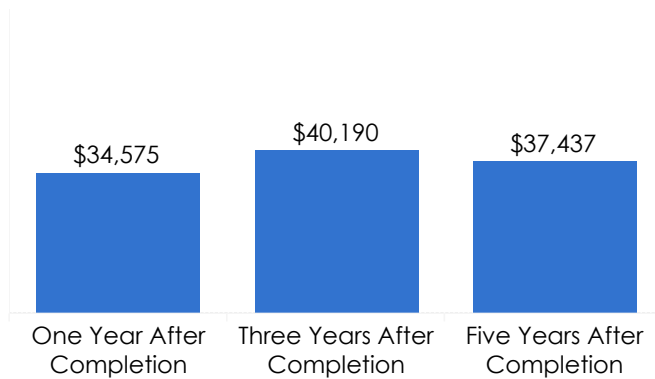


Job Placement Rate

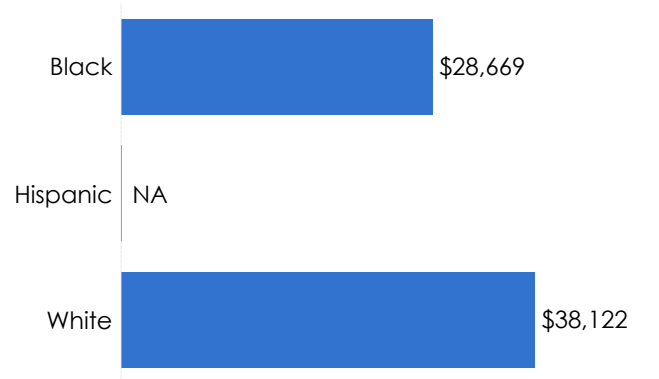


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



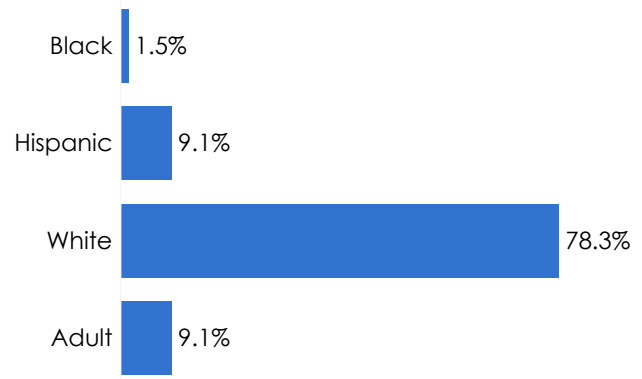
TCAT Livingston



Total Undergraduate Headcount: 1,822

Top 3 Counties Enrolled

Putnam	905
Overton	315
White	276



Key Takeaways

1

In 2022-23, TCAT Livingston enrolled the lowest percentage of adult students of any Tennessee College of Applied Technology (9.1 percent).

2

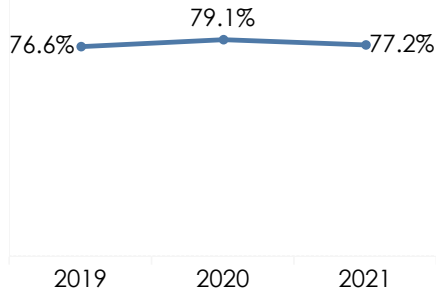
TCAT Livingston's growth in job placement rate from 2019-20 to 2021-22 was in the top 20 percent for Tennessee Colleges of Applied Technology (8.0 points).



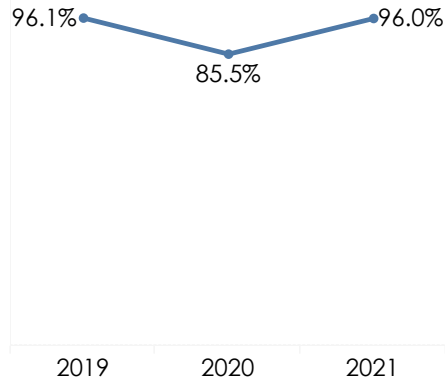
Success Measures

Completion Rate

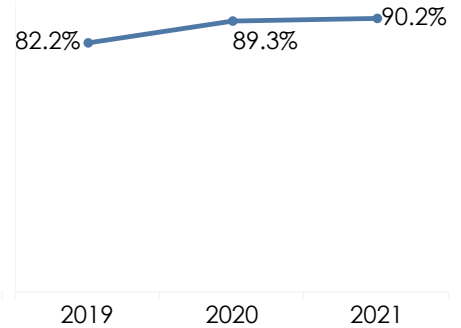
All Students Performance Over Time



Licensure Exam Pass Rate

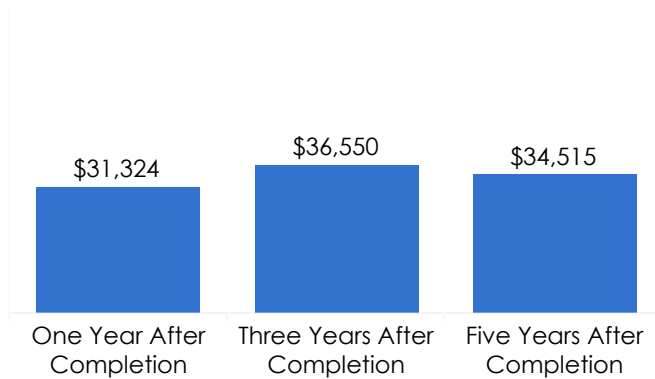


Job Placement Rate

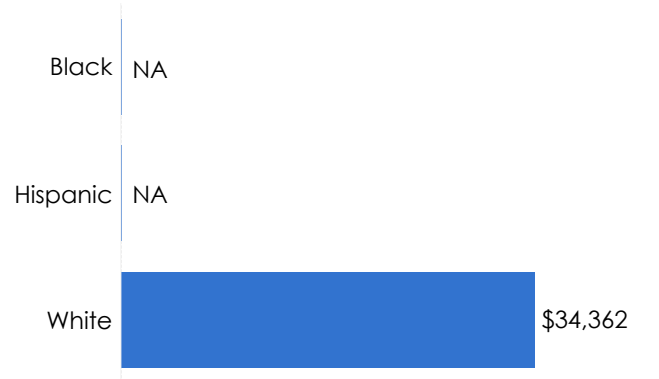


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



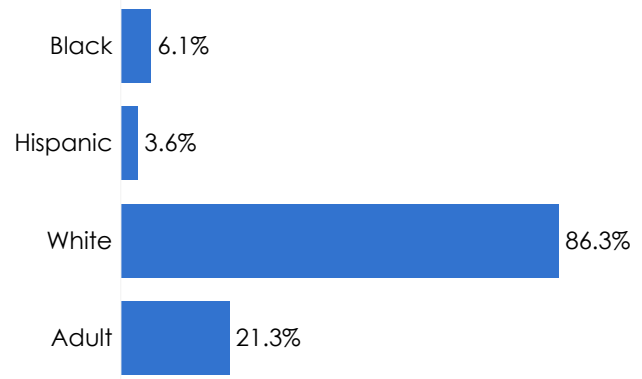
Student Groups Five Years After Completion



TCAT McKenzie



Total Undergraduate Headcount: 197



Top 3 Counties Enrolled

Carroll	68
Weakley	46
Henry	14

Key Takeaways

1

In 2022-23, TCAT McKenzie enrolled the lowest number of students of any Tennessee College of Applied Technology (197).

2

TCAT McKenzie had the greatest decline in completion rate of any Tennessee College of Applied Technology (6.5 points).



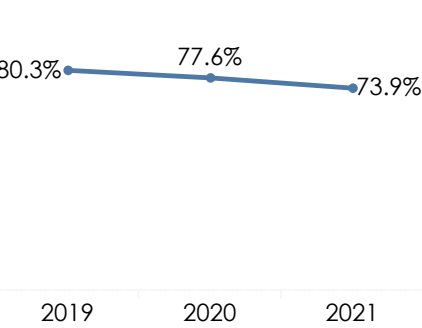
Success Measures

Completion Rate

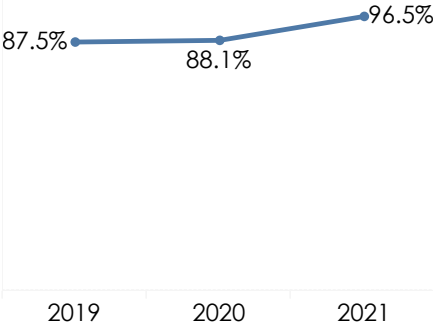
Licensure Exam Pass Rate

Job Placement Rate

All Students Performance Over Time

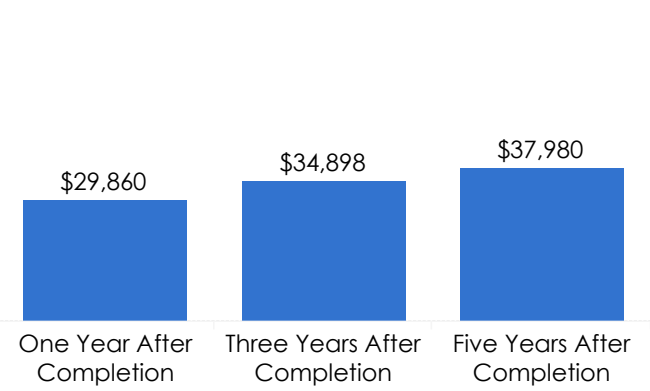


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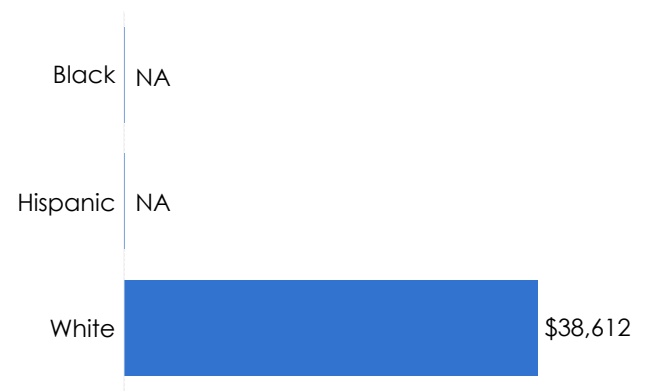


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



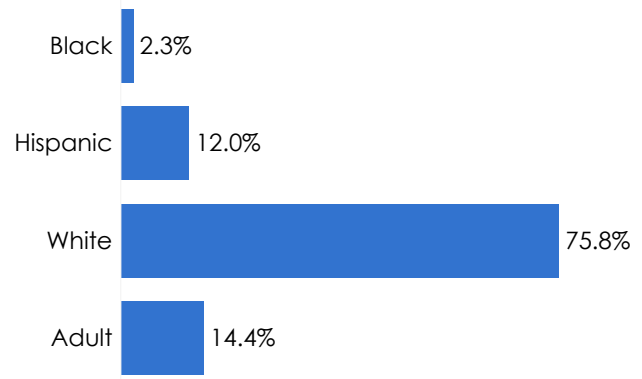
TCAT McMinnville



Total Undergraduate Headcount: 843

Top 3 Counties Enrolled

Warren	207
Coffee	75
DeKalb	61



Key Takeaways

1

TCAT McMinnville had the highest growth in completion rate of any Tennessee College of Applied Technology (19.5 points).

2

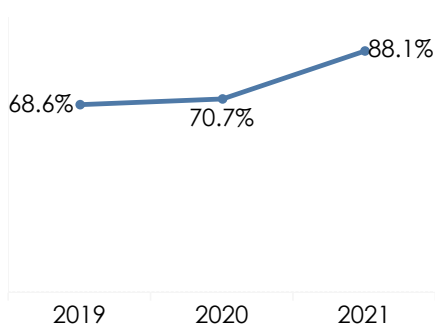
TCAT McMinnville had the second highest median annual wage one year post-graduation for students in the class of 2021 across all Tennessee Colleges of Applied Technology (\$38,530).



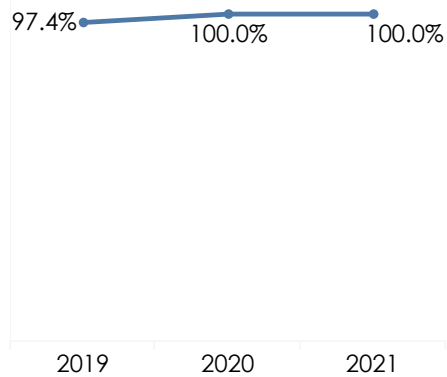
Success Measures

Completion Rate

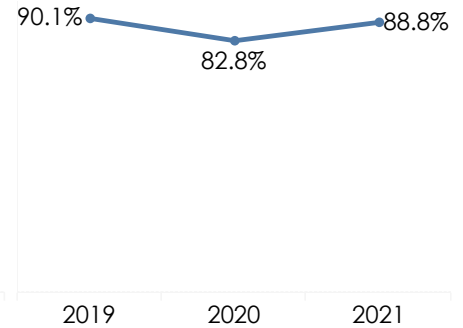
All Students Performance Over Time



Licensure Exam Pass Rate

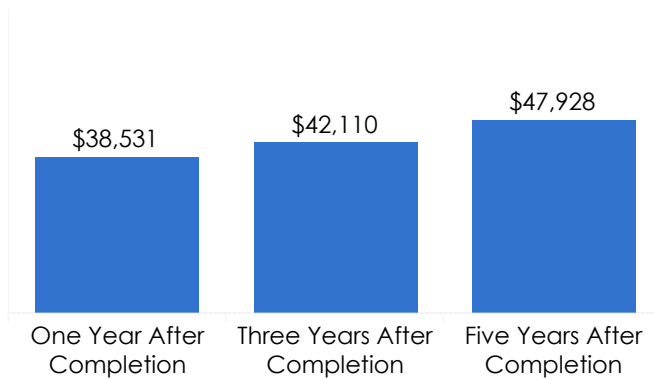


Job Placement Rate

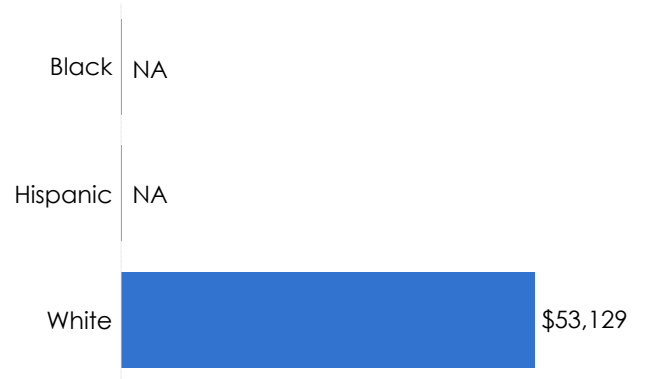


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



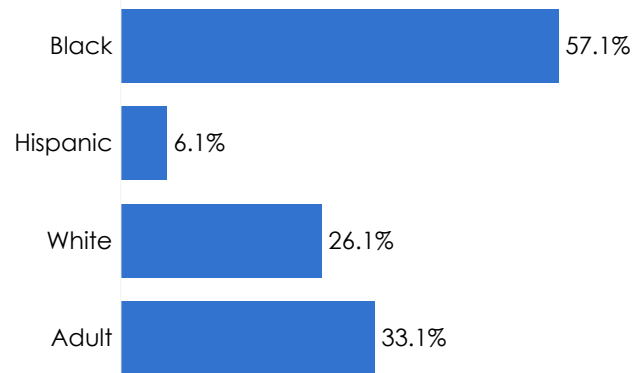
TCAT Memphis



Total Undergraduate Headcount: 2,073

Top 3 Counties Enrolled

Shelby	1,628
Fayette	36
Tipton	36



Key Takeaways

1

TCAT Memphis had the lowest completion rate for students in the program year 2021-22 of any Tennessee College of Applied Technology (69.5 percent).

2

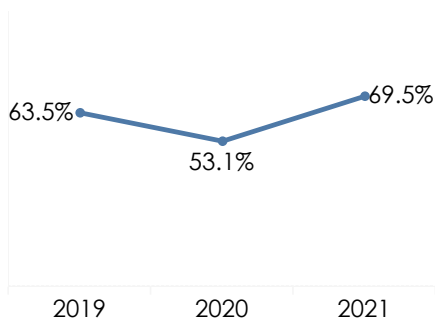
TCAT Memphis had the highest growth in job placement rate of any Tennessee College of Applied Technology (14.1 points).



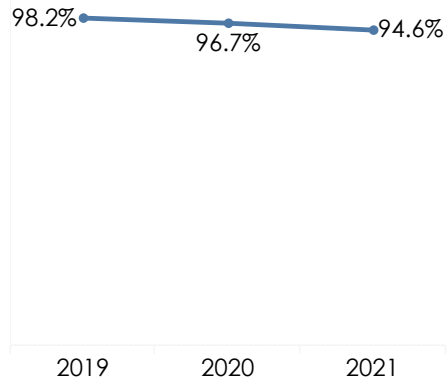
Success Measures

Completion Rate

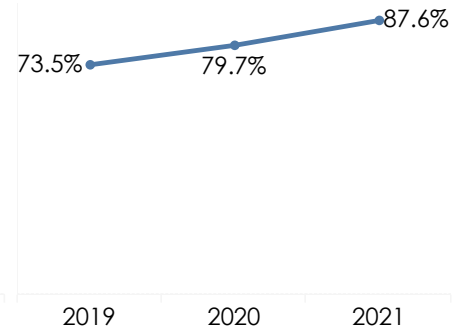
All Students Performance Over Time



Licensure Exam Pass Rate

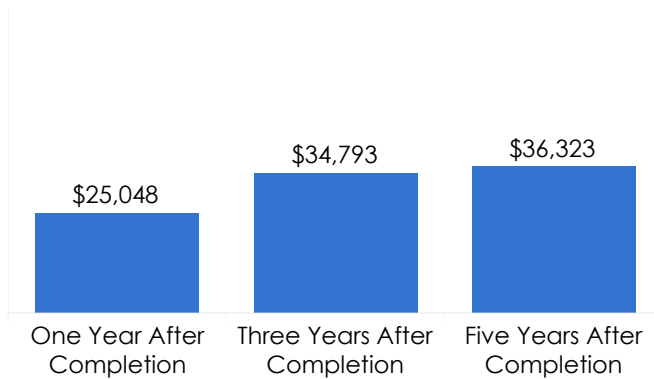


Job Placement Rate

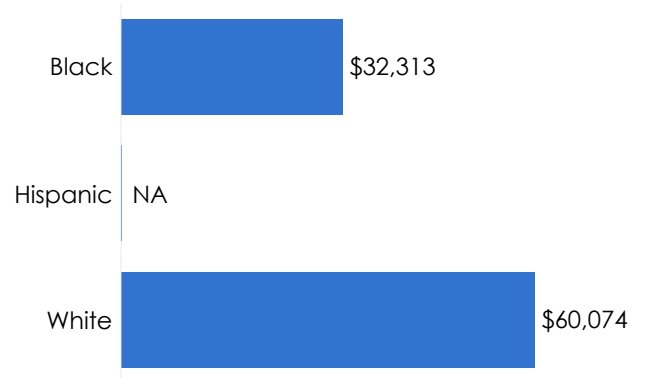


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



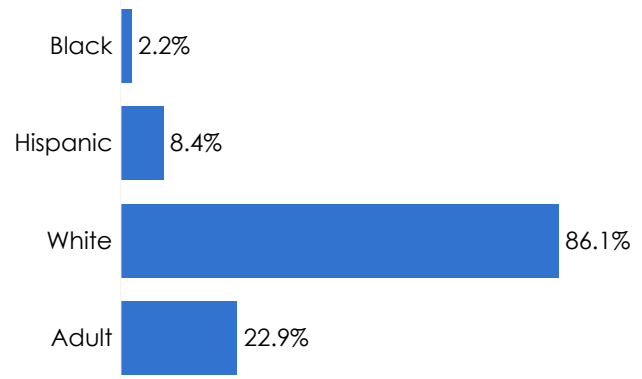
TCAT Morristown



Total Undergraduate Headcount: 1,388

Top 3 Counties Enrolled

Hamblen	314
Greene	263
Hawkins	163



Key Takeaways

1

TCAT Morristown's completion rate of students in the program year 2021-22 was in the bottom 20 percent for Tennessee Colleges of Applied Technology (75.7 percent).

2

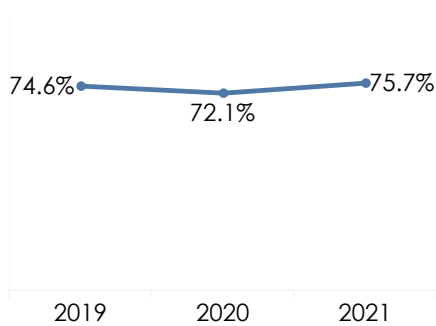
TCAT Morristown had the second highest median annual wage three years post-graduation for Black students in the class of 2019 across all Tennessee Colleges of Applied Technology (\$46,850).



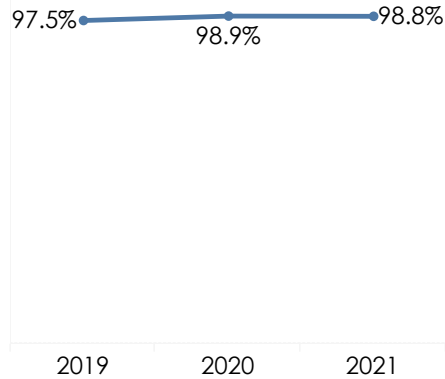
Success Measures

Completion Rate

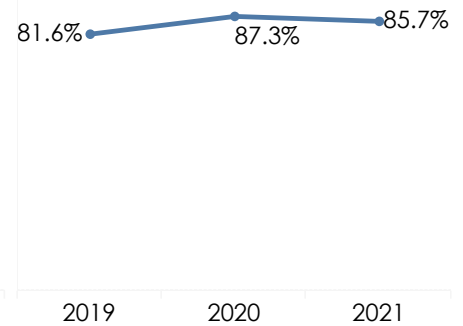
All Students Performance Over Time



Licensure Exam Pass Rate

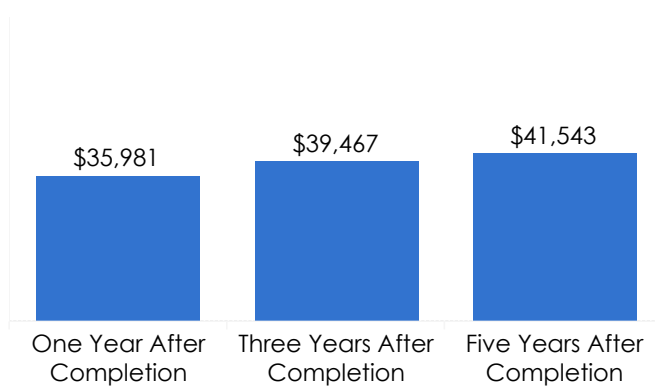


Job Placement Rate

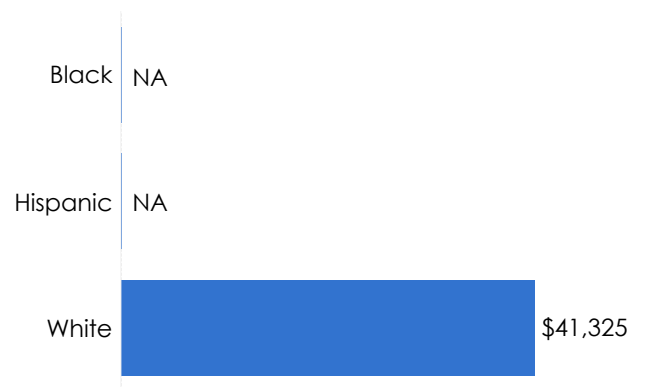


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



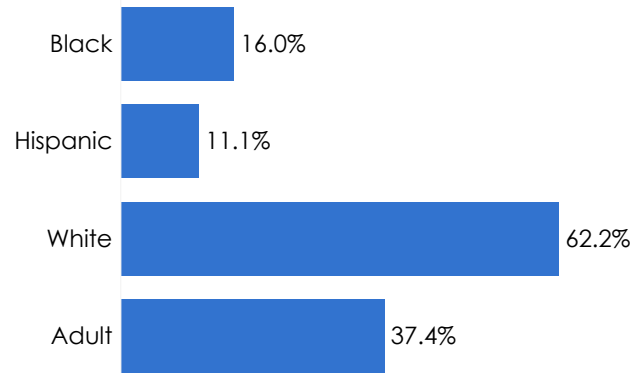
TCAT Murfreesboro



Top 3 Counties Enrolled

Rutherford	438
Davidson	64
Franklin	48

Total Undergraduate Headcount: 950



Key Takeaways

1

In 2022-23, TCAT Murfreesboro enrolled the highest percentage of adult students of any Tennessee College of Applied Technology (37.4 percent).

2

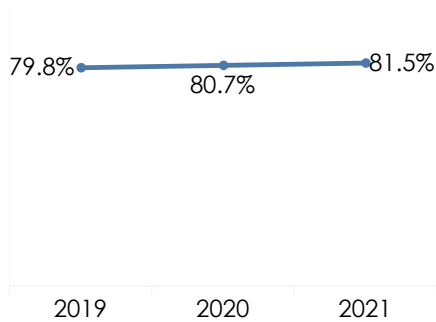
TCAT Murfreesboro had the highest median annual wage one year post-graduation for Black students in the class of 2021 of any Tennessee College of Applied Technology (\$36,160).



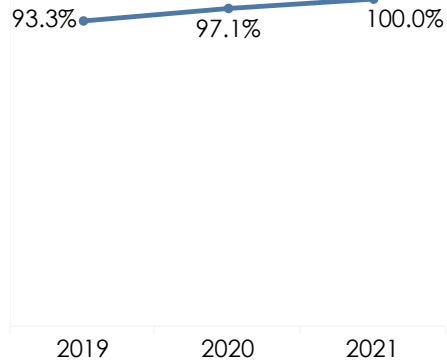
Success Measures

Completion Rate

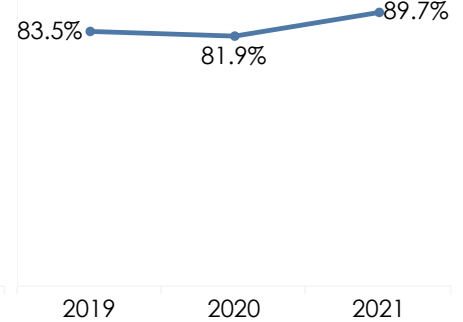
All Students Performance Over Time



Licensure Exam Pass Rate

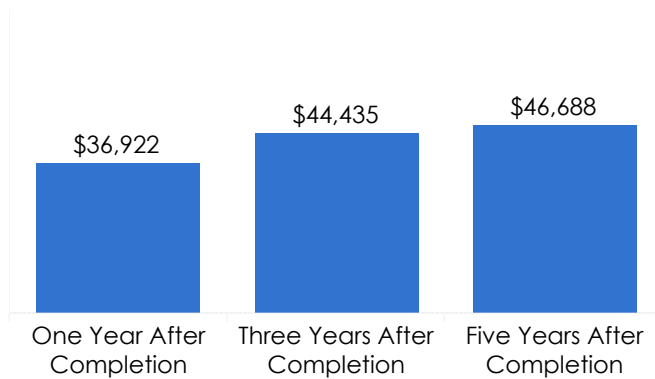


Job Placement Rate

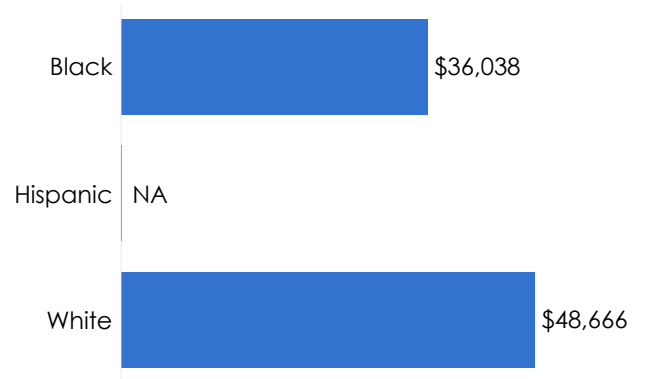


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



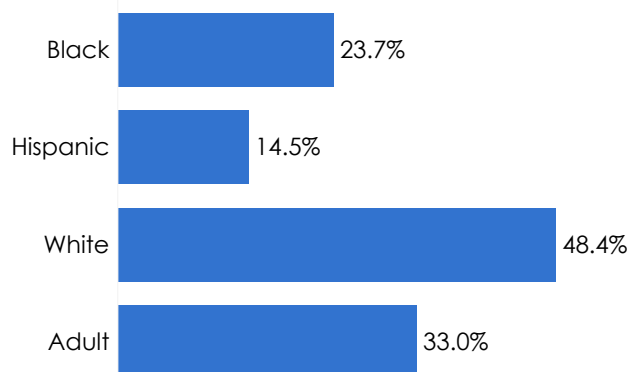
TCAT Nashville



Total Undergraduate Headcount: 1,407

Top 3 Counties Enrolled

Davidson	500
Sumner	182
Robertson	102



Key Takeaways

1

In Fall 2022, TCAT Nashville enrolled the second highest percentage of Hispanic students across all Tennessee Colleges of Applied Technology (14.5 percent).

2

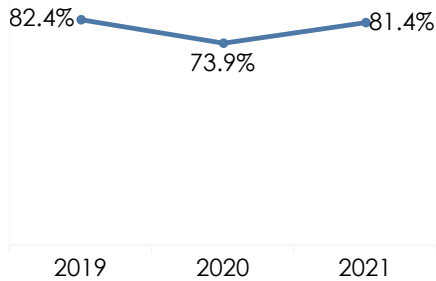
TCAT Nashville's median annual wage five years post-graduation for Black students in the class of 2017 was in the top 20 percent for Tennessee Colleges of Applied Technology (\$37,090).



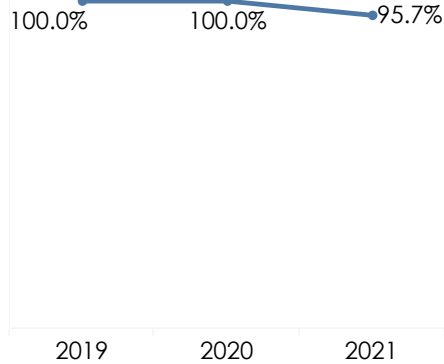
Success Measures

Completion Rate

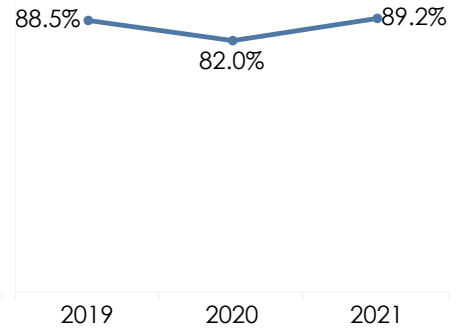
All Students Performance Over Time



Licensure Exam Pass Rate

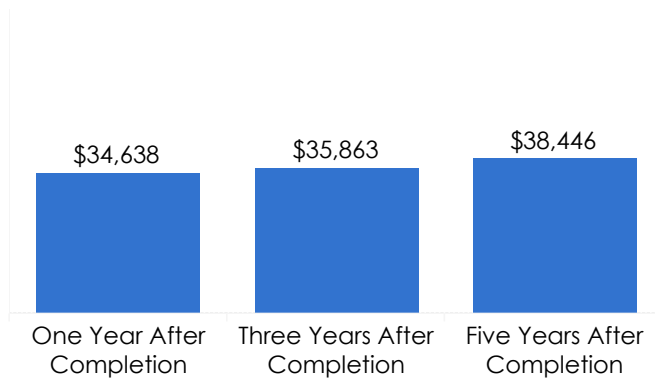


Job Placement Rate

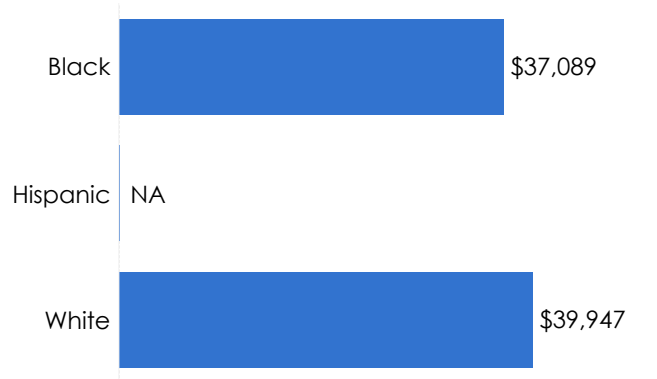


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



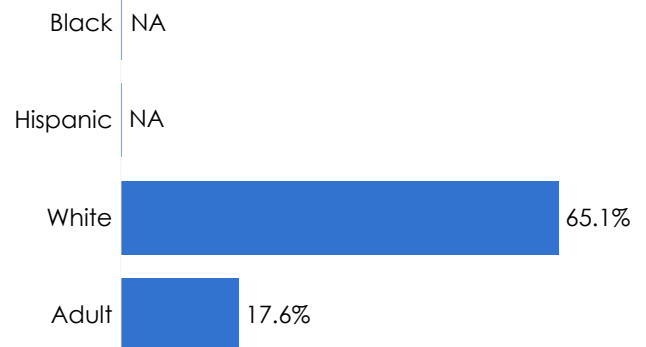
TCAT Oneida



Total Undergraduate Headcount: 680

Top 3 Counties Enrolled

Scott	326
Fentress	98
Morgan	98



Key Takeaways

1

TCAT Oneida is the only Tennessee College of Applied Technology that awards more certificates than diplomas.

2

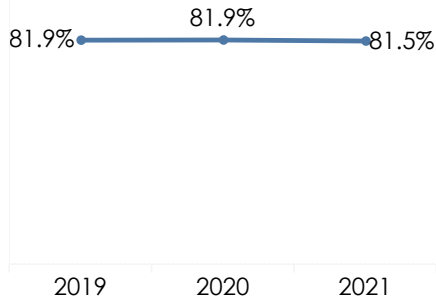
TCAT Oneida had the lowest job placement rate for students in the program year 2021-22 of any Tennessee College of Applied Technology (80.2 percent).



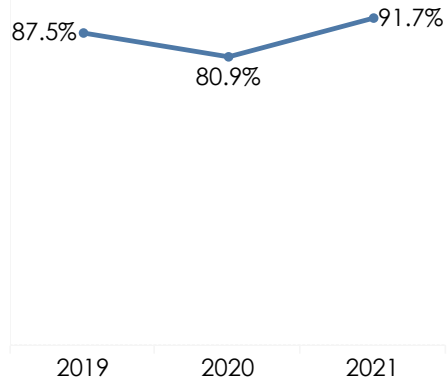
Success Measures

Completion Rate

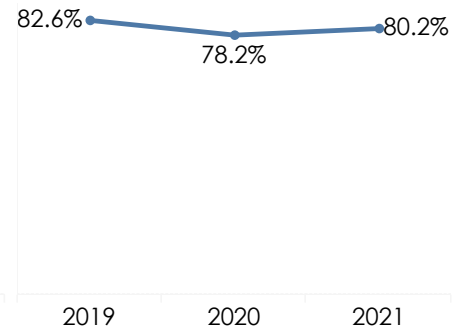
All Students Performance Over Time



Licensure Exam Pass Rate

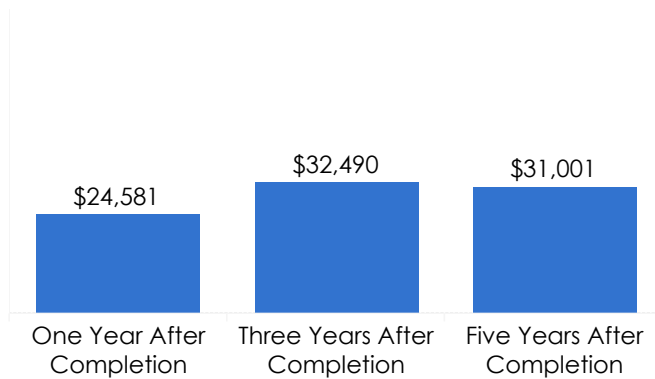


Job Placement Rate

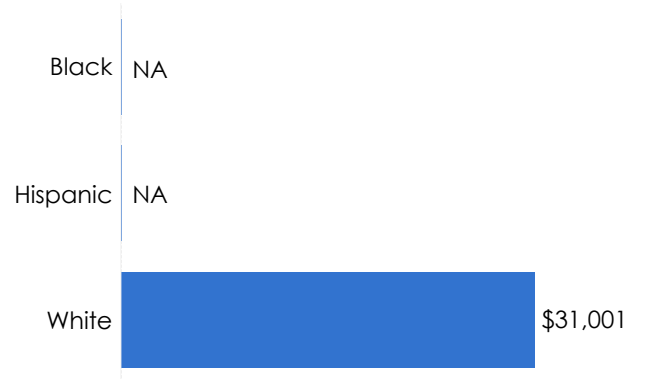


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



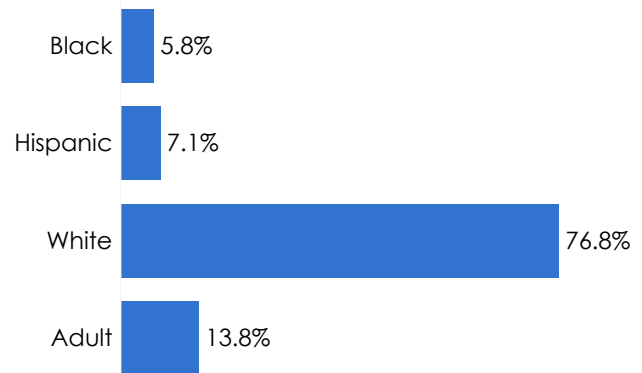
TCAT Pulaski



Total Undergraduate Headcount: 833

Top 3 Counties Enrolled

Lawrence	340
Giles	175
Marshall	122



Key Takeaways

1

TCAT Pulaski had the third highest completion rate for students in the program year 2021-22 across all Tennessee Colleges of Applied Technology (88.2 percent).

2

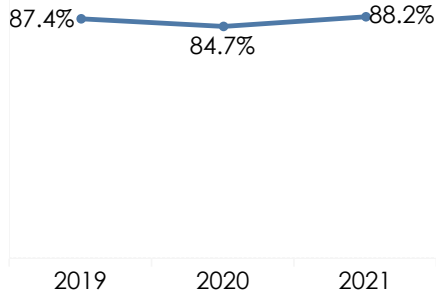
TCAT Pulaski had the lowest licensure exam pass rate for students for students in the program year 2021-22 of any Tennessee College of Applied Technology (84.8 percent).



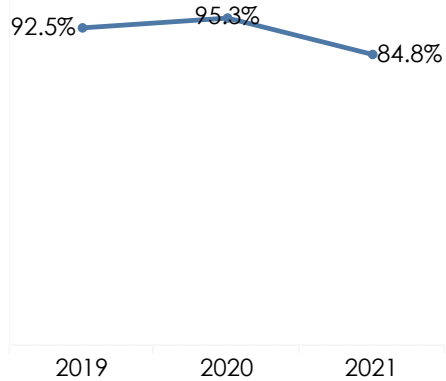
Success Measures

Completion Rate

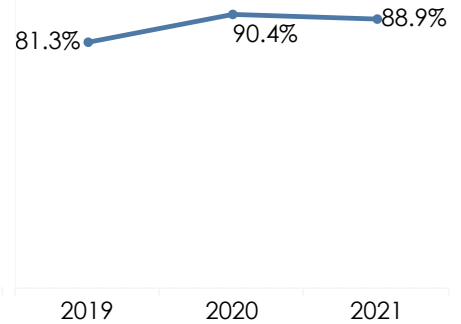
All Students Performance Over Time



Licensure Exam Pass Rate

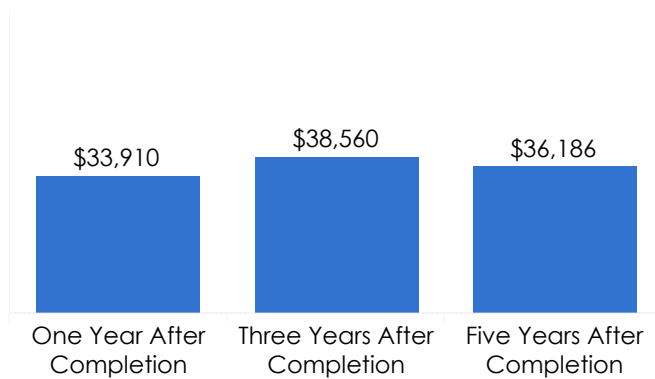


Job Placement Rate

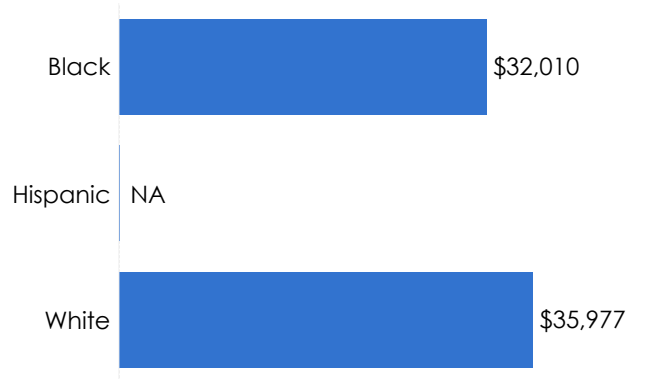


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



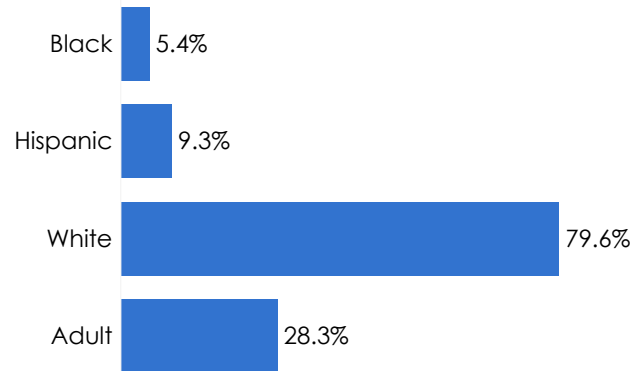
TCAT Shelbyville



Total Undergraduate Headcount: 653

Top 3 Counties Enrolled

Bedford	152
Franklin	140
Coffee	97



Key Takeaways

1

TCAT Shelbyville had the third highest growth in completion rate across all Tennessee Colleges of Applied Technology (8.0 points).

2

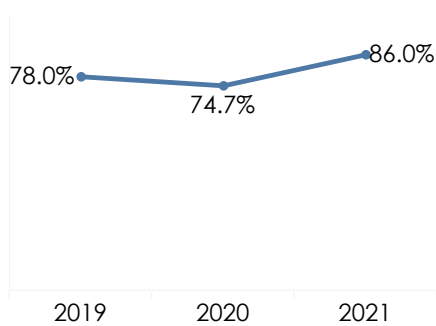
TCAT Shelbyville had the highest median annual wage one year post-graduation for students in the class of 2022 of any Tennessee College of Applied Technology (\$38,960).



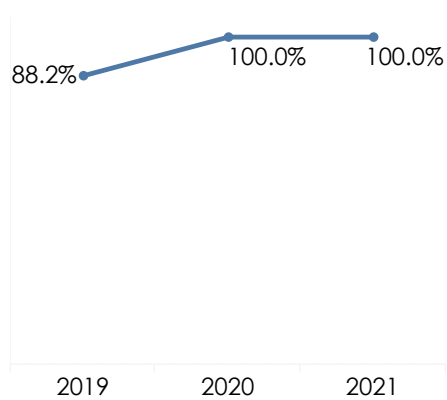
Success Measures

Completion Rate

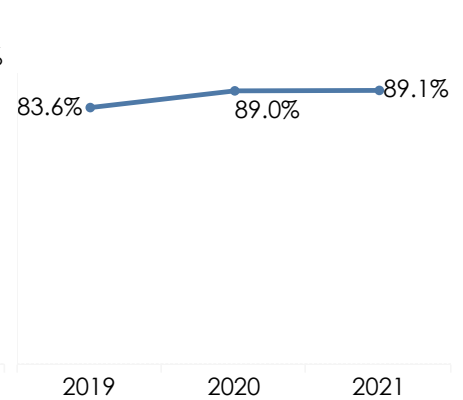
All Students Performance Over Time



Licensure Exam Pass Rate

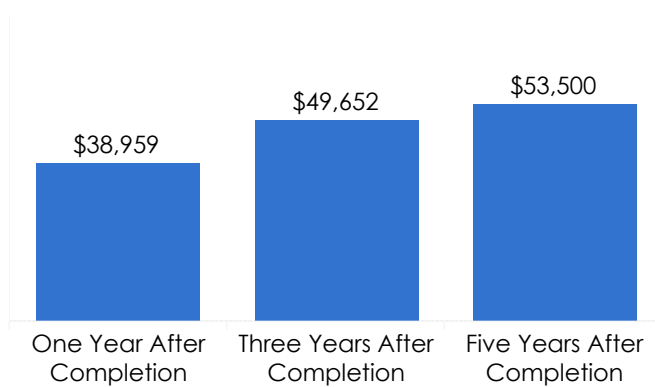


Job Placement Rate

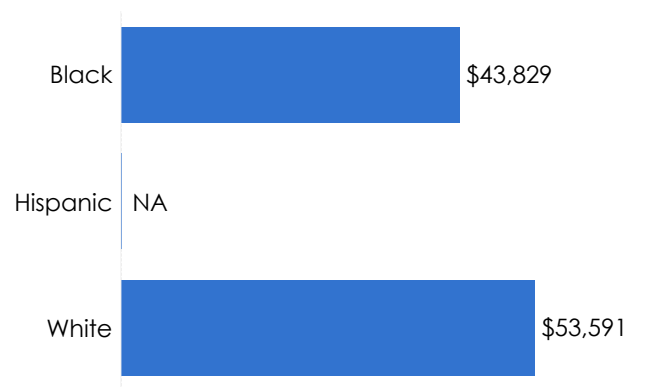


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



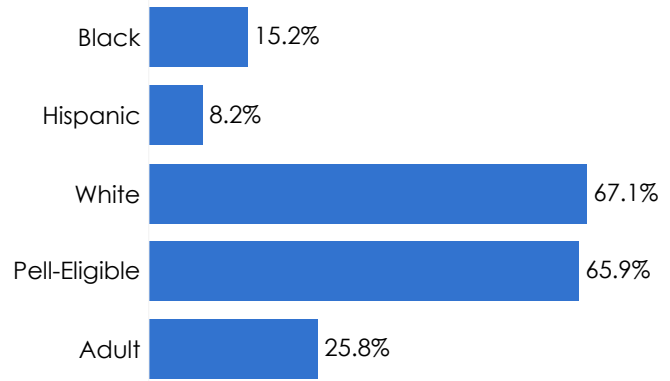
Student Groups Five Years After Completion



Tennessee Public Community Colleges



Total Undergraduate Headcount: 71,802



Key Takeaways

- 1** The overall rate of 24 credits accumulated by first-time full-time freshmen in the first year at community colleges has recovered to higher levels than pre-pandemic.
- 2** The first-to-second-year retention of Black students at community colleges has notably decreased, from 46.3 percent in 2019-20 to 39.7 percent in 2021-22.
- 3** Even across the COVID-19 pandemic, three-year graduation rates of students at Tennessee public community colleges have steadily increased across all student populations.
- 4** The post-completion annual wage of Black students increases more slowly than for other student groups.

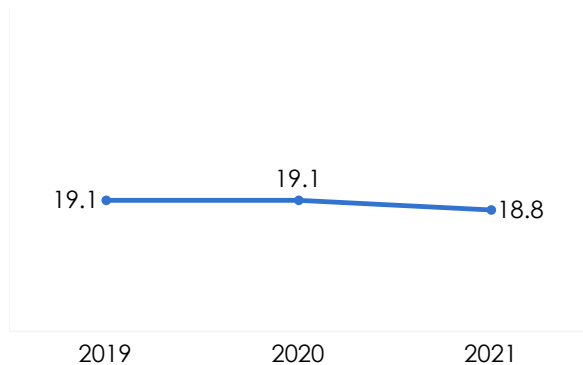
Tennessee Public Community Colleges



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



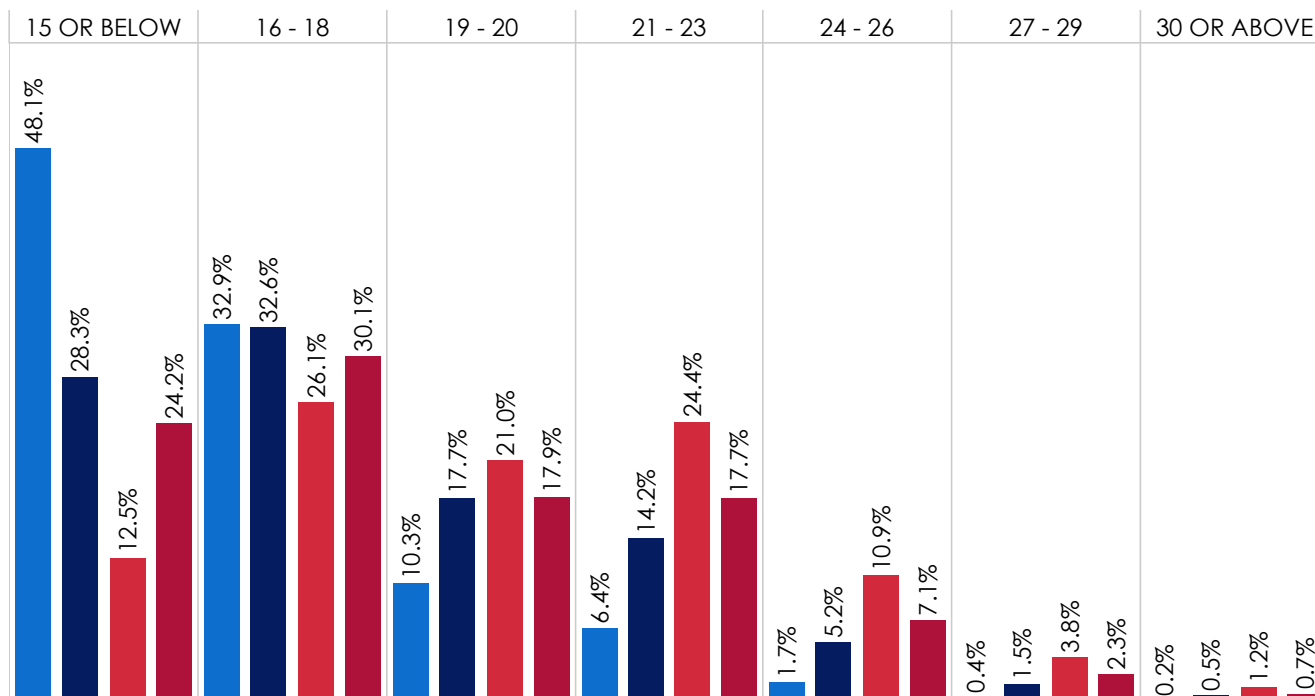
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible



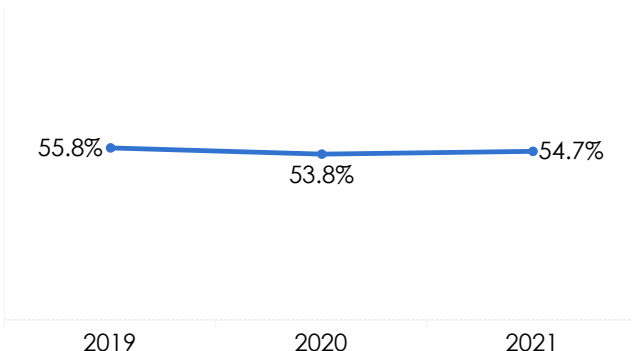
Tennessee Public Community Colleges



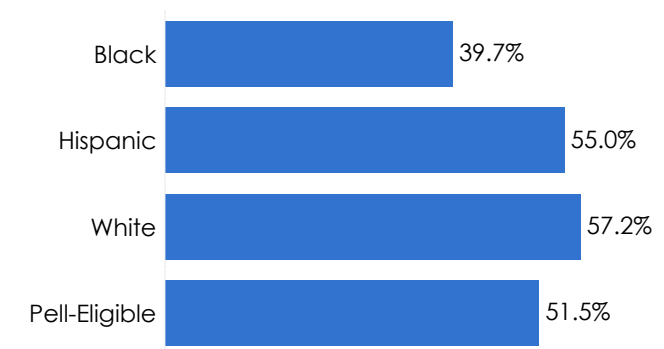
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

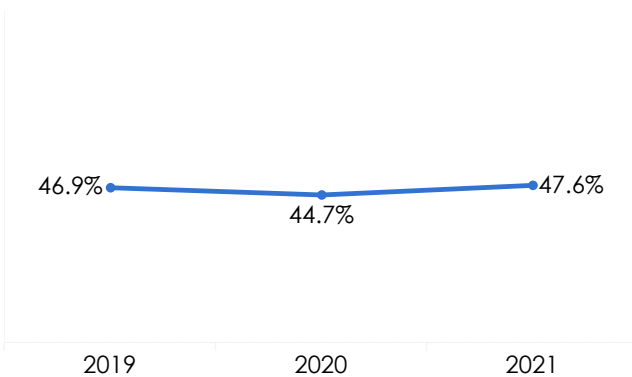


2021 Performance By Student Group

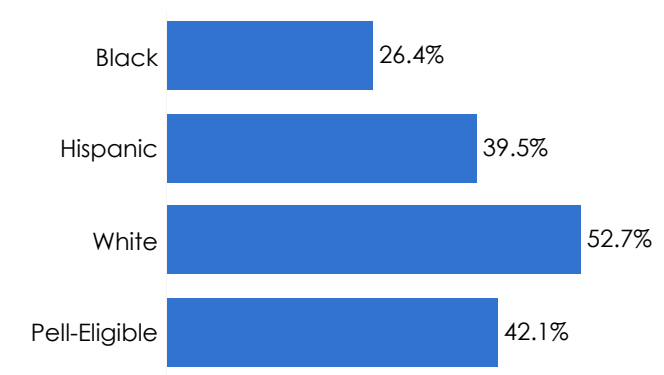


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 3,810

Middle Tennessee State University	21.1%
University of Tennessee, Knoxville	16.9%
East Tennessee State University	16.0%

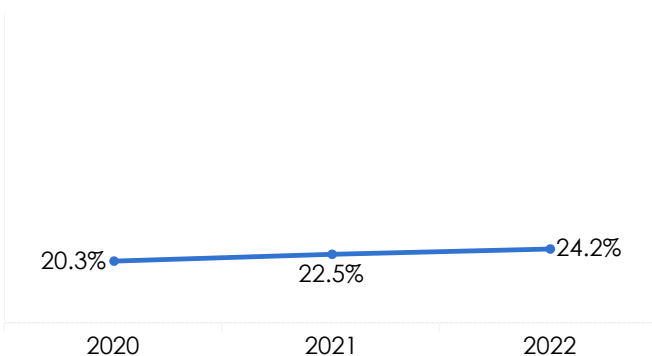
Tennessee Public Community Colleges



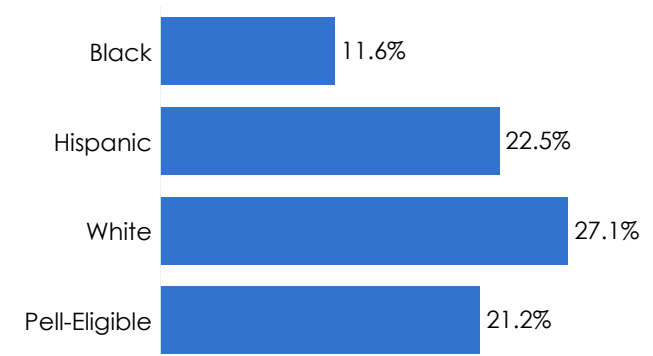
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

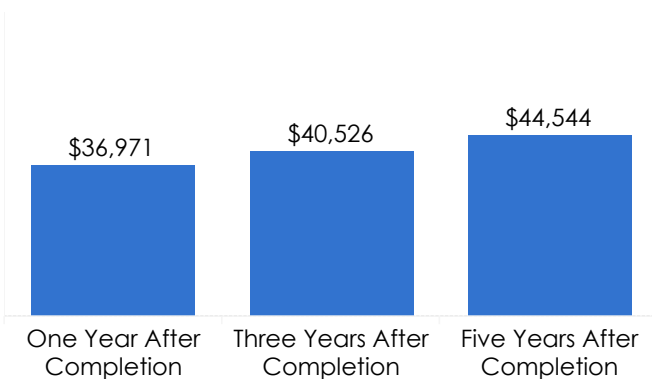


2022 Performance By Student Groups



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



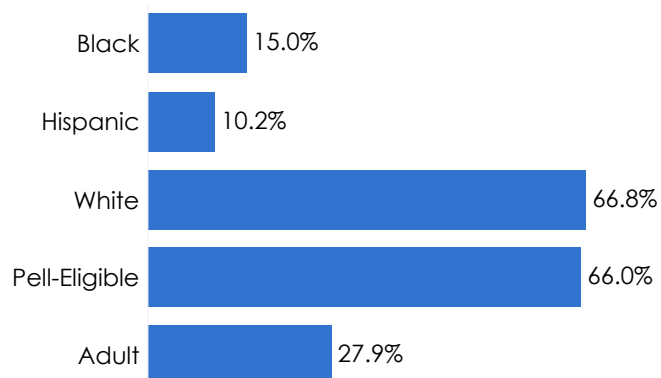
Student Groups Five Years After Completion



Chattanooga State Community College



Total Undergraduate Headcount: 7,050



Top 3 Counties Enrolled

Hamilton	879
Marion	81
Bradley	69

Key Takeaways

- 1 In Fall 2022, Chattanooga State Community College enrolled the second highest number of students across all Tennessee public community colleges (7,050).
- 2 Chattanooga State Community College had the second highest growth in the first-to-second-year retention rate across all Tennessee public community colleges (2.8 points).
- 3 Chattanooga State Community College had the second highest growth in the rate of 24 credits accumulated in the first year across all Tennessee public community colleges (4.5 points).
- 4 Chattanooga State Community College had the lowest three-year graduation rate of Black students in the entering cohort of 2016 of any Tennessee public community college (5.9 percent).

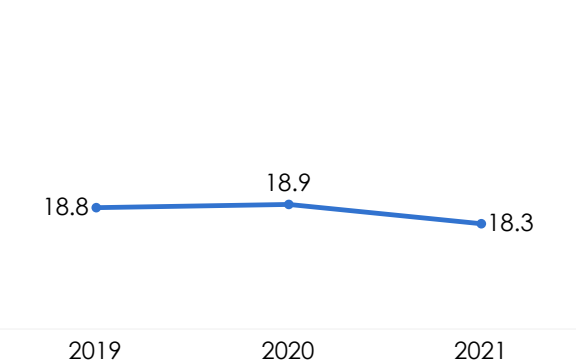
Chattanooga State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



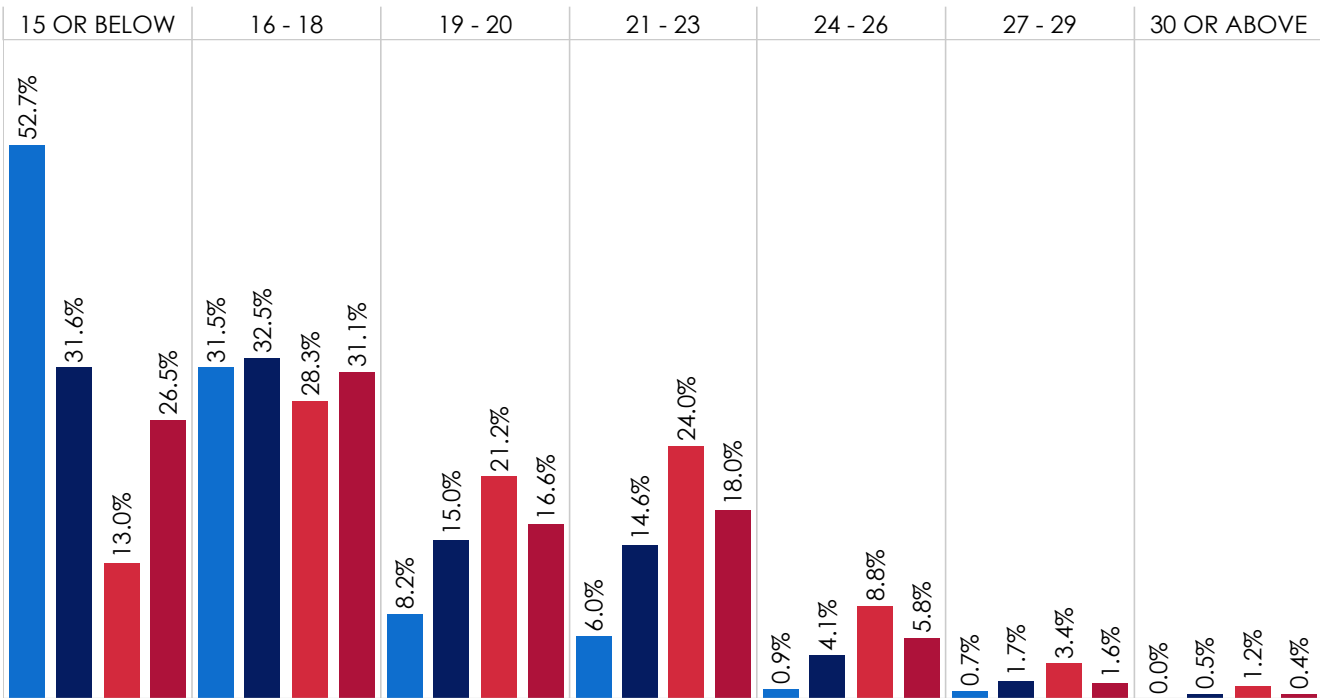
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

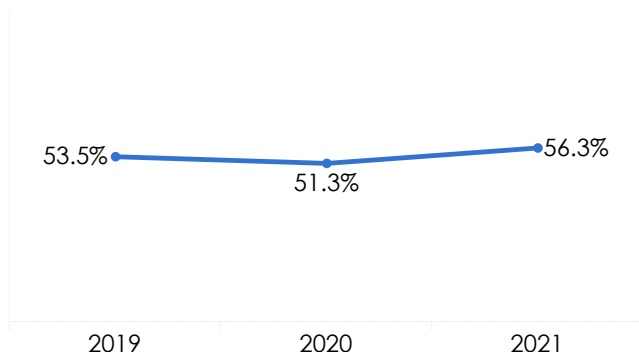




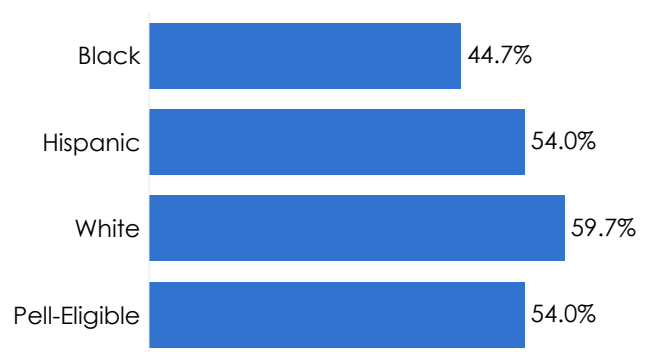
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

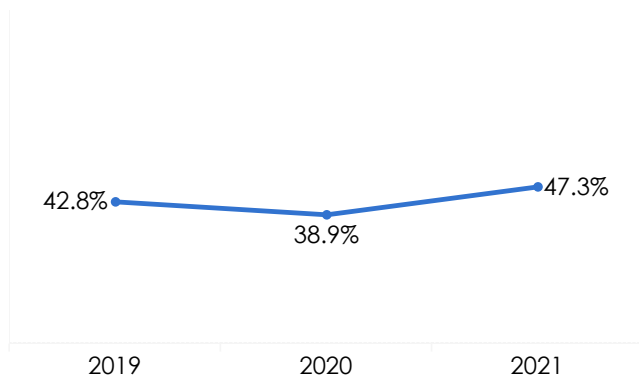


2021 Performance By Student Group

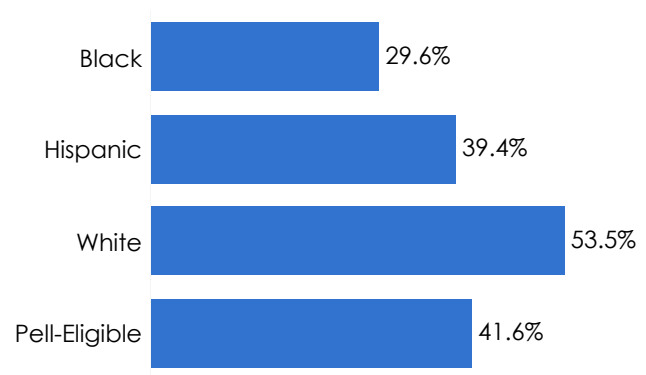


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 297

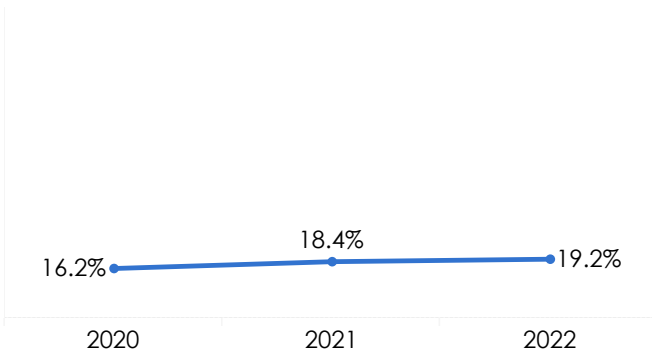
University of Tennessee-Chattanooga	75.4%
Middle Tennessee State University	8.8%
University of Tennessee-Knoxville	6.1%



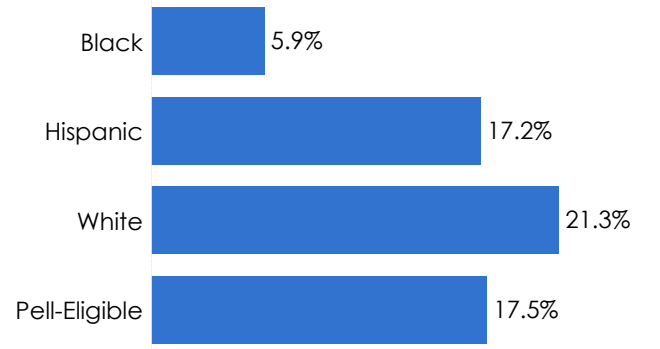
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

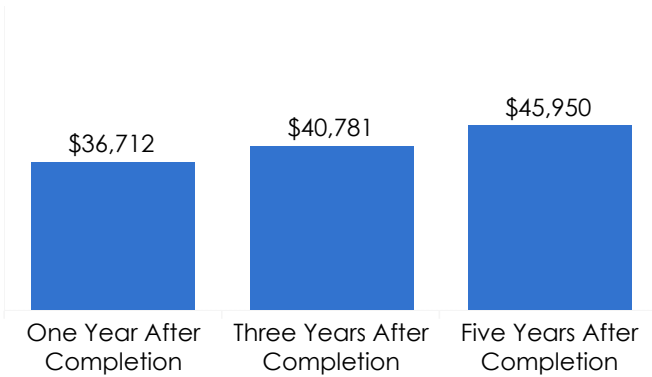


2022 Performance By Student Groups

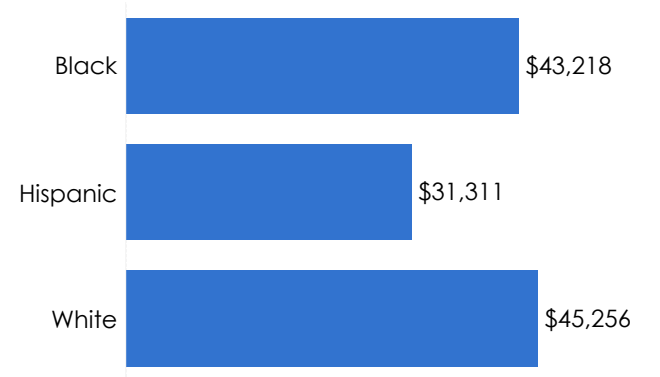


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



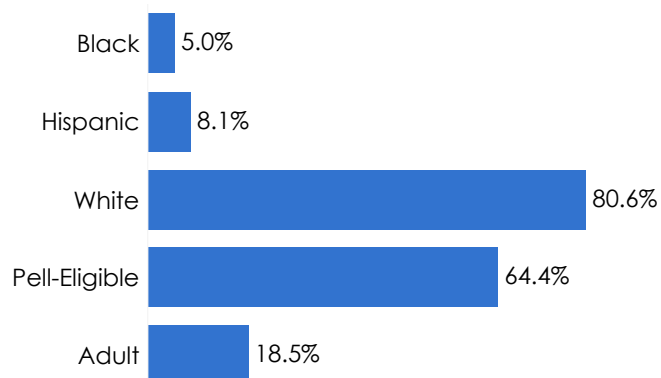
Student Groups Five Years After Completion



Cleveland State Community College



Total Undergraduate Headcount: 3,217



Top 3 Counties Enrolled

Bradley	379
McMinn	136
Monroe	69

Key Takeaways

- 1 In Fall 2022, Cleveland State Community College enrolled the second lowest number of students across all Tennessee public community colleges (3,217).
- 2 Cleveland State Community College had the highest first-to-second-year retention rate of Pell-eligible students in the entering cohort of 2021 of any Tennessee public community college (56.9 percent).
- 3 Cleveland State Community College had the highest growth in the first-to-second-year retention rate of any Tennessee public community college (5.2 points).
- 4 Cleveland State Community College had the highest growth in the rate of 24 credits accumulated in the first year of any Tennessee public community college (4.9 points).

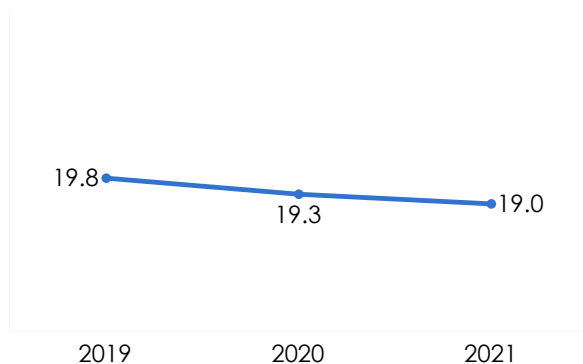
Cleveland State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



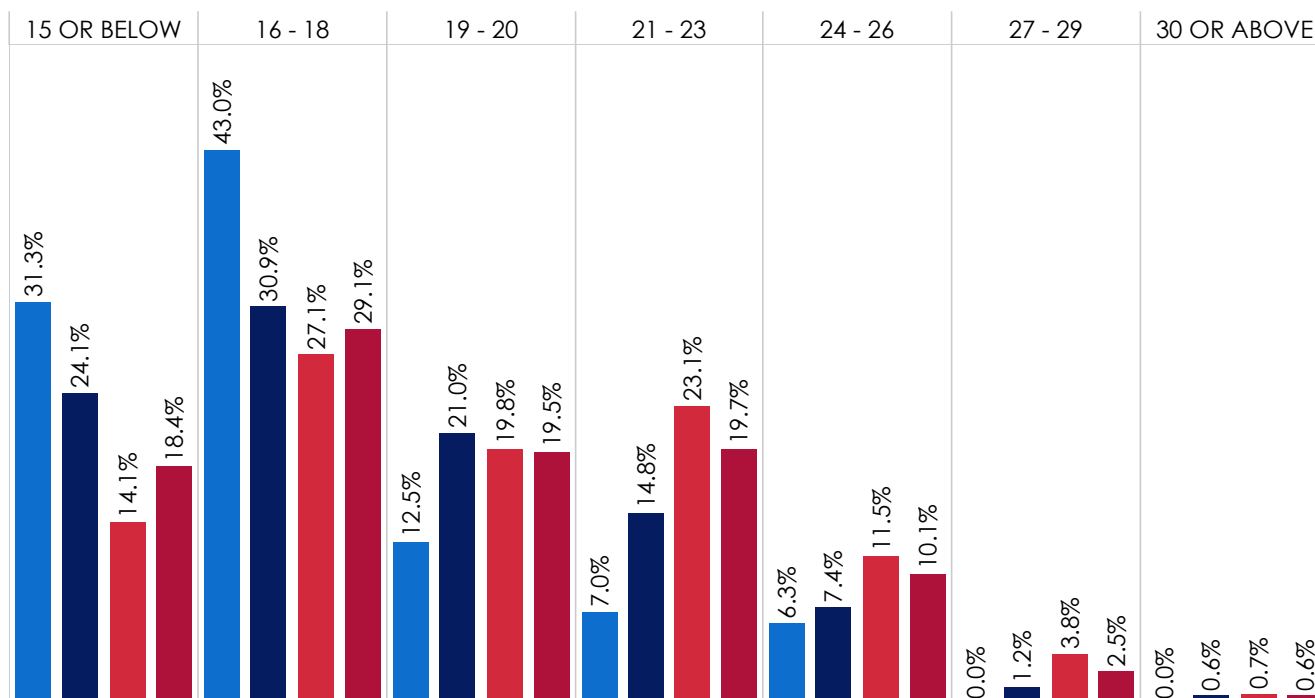
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

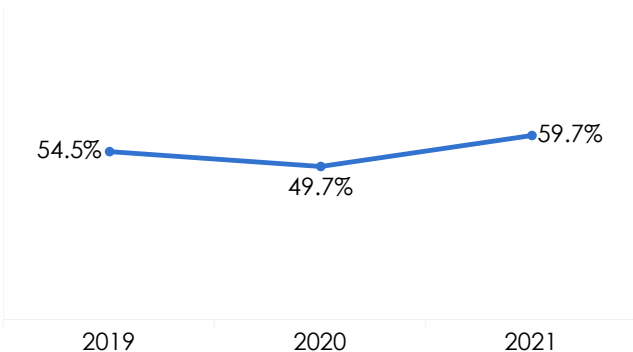




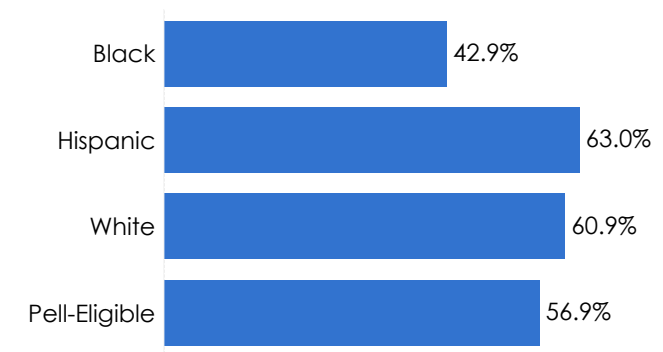
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

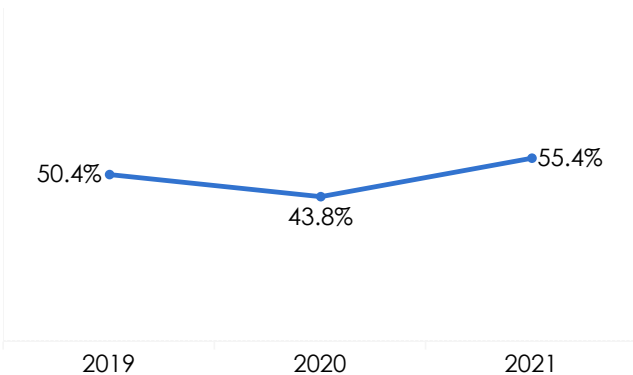


2021 Performance By Student Group

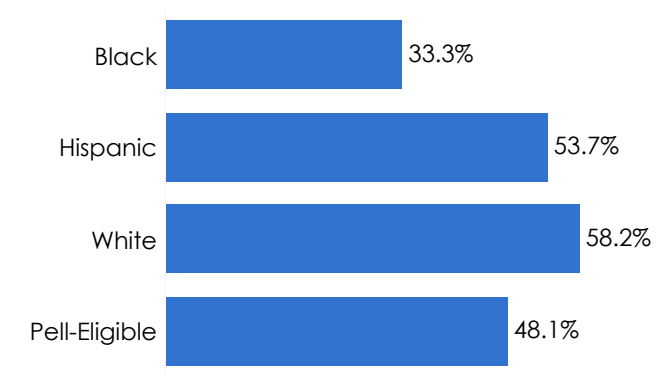


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 130

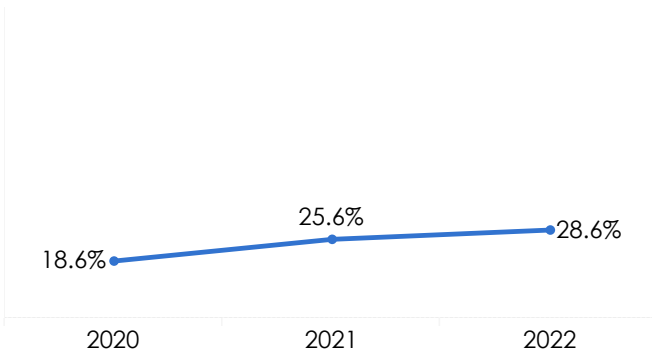
University of Tennessee-Chattanooga	51.5%
University of Tennessee-Knoxville	20.8%
East Tennessee State University	10.8%



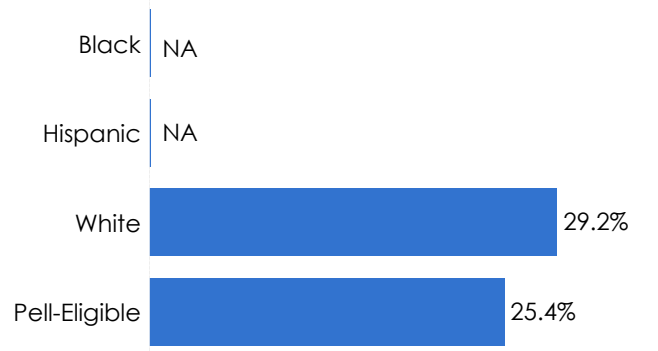
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

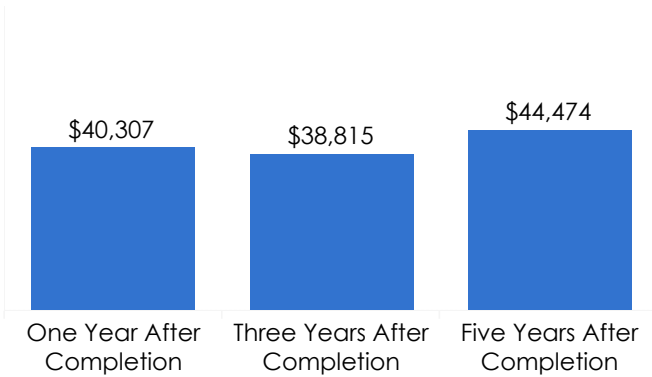


2022 Performance By Student Groups

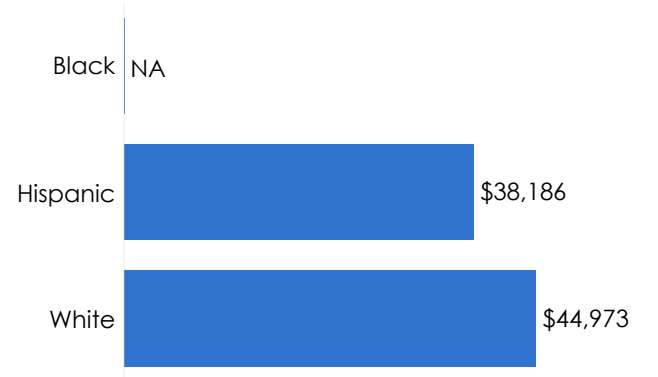


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



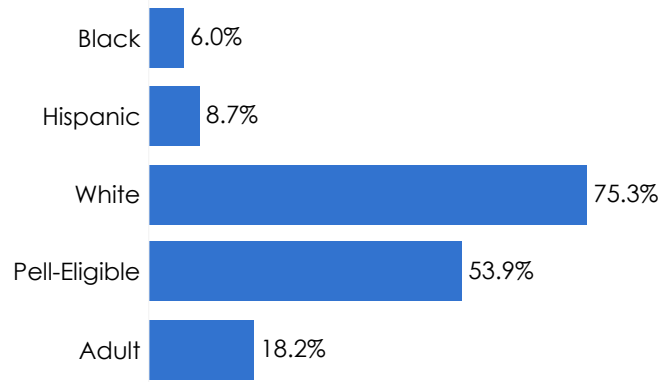
Columbia State Community College



Total Undergraduate Headcount: 5,158

Top 3 Counties Enrolled

Williamson	486
Maury	268
Lawrence	125



Key Takeaways

- 1 In Fall 2022, Columbia State Community College enrolled the lowest percentage of Pell-eligible students of any Tennessee public community college (53.9 percent).
- 2 Columbia State Community College's entering cohort of 2021 had the second highest average ACT score across all Tennessee public community colleges (19.8).
- 3 Columbia State Community College had the greatest decline in the rate of 24 credits accumulated in the first year of any Tennessee public community college (4.3 points).
- 4 Columbia State Community College had the second highest three-year graduation rate of Black students in the entering cohort of 2016 across all Tennessee public community colleges (28.6 percent).

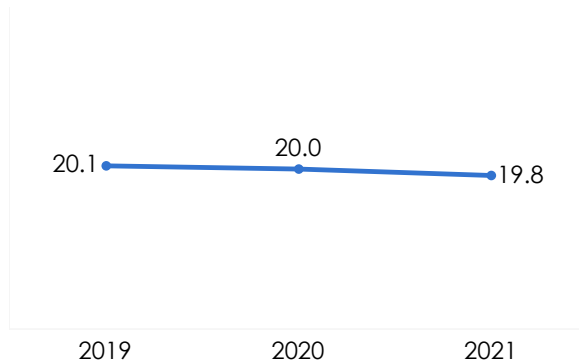
Columbia State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



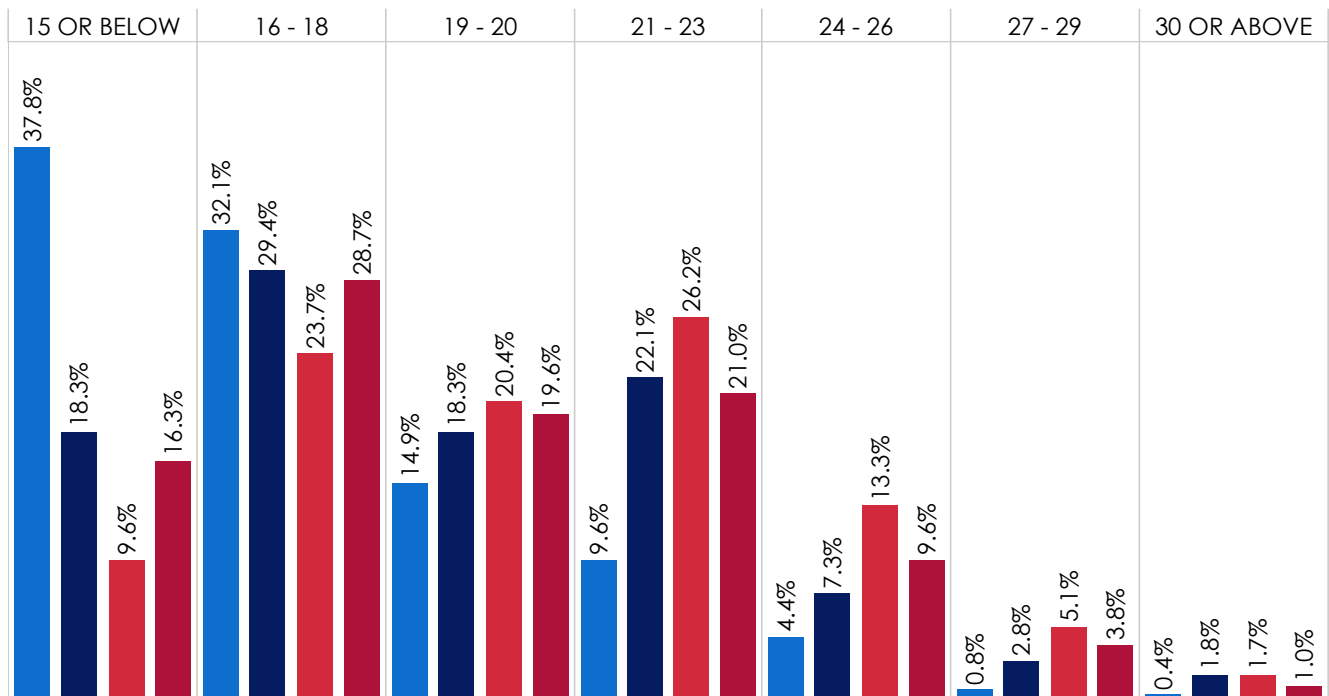
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

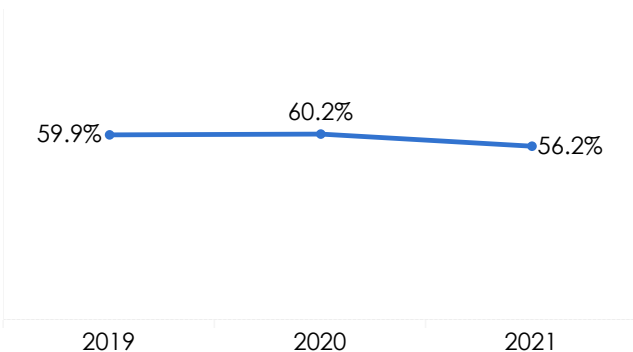




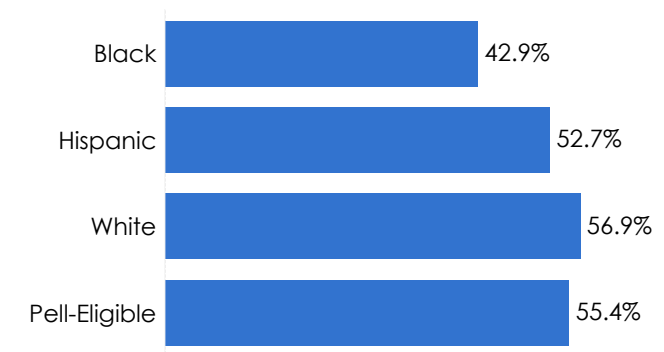
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

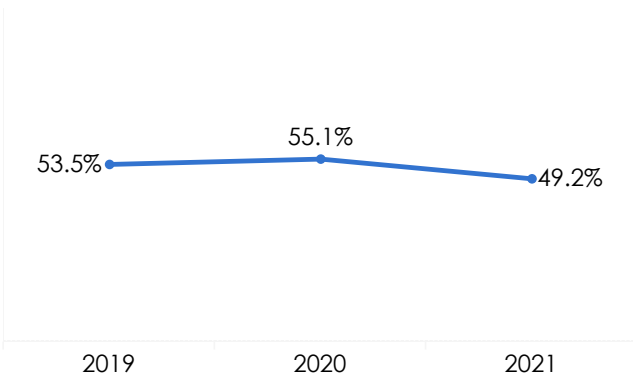


2021 Performance By Student Group

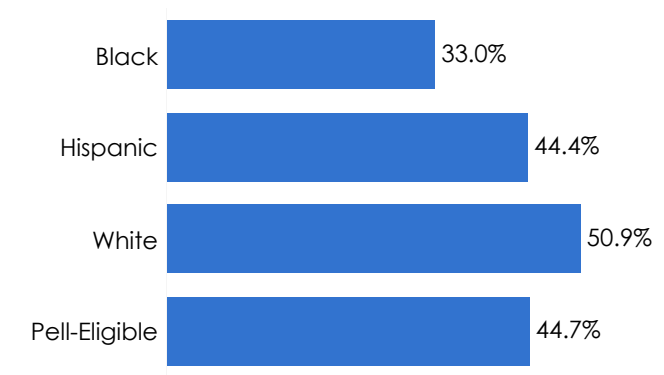


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 306

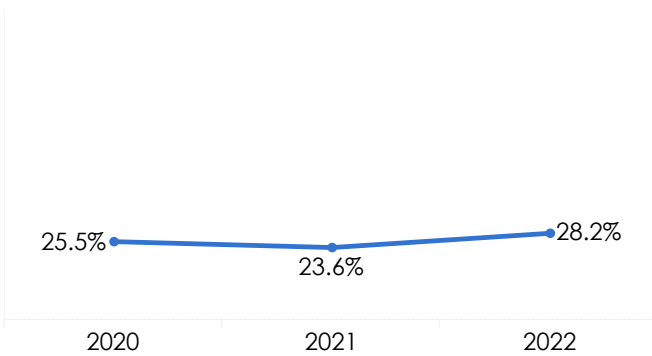
Middle Tennessee State University	52.6%
University of Tennessee-Knoxville	11.8%
University of Tennessee-Chattanooga	9.5%



Success Measures

Three-Year Completion Rate

All Students Performance Over Time

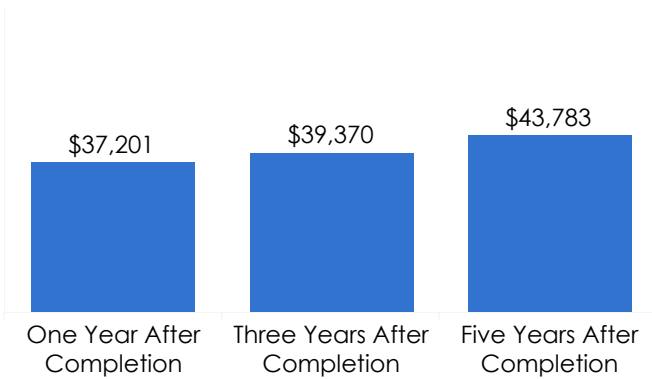


2022 Performance By Student Groups

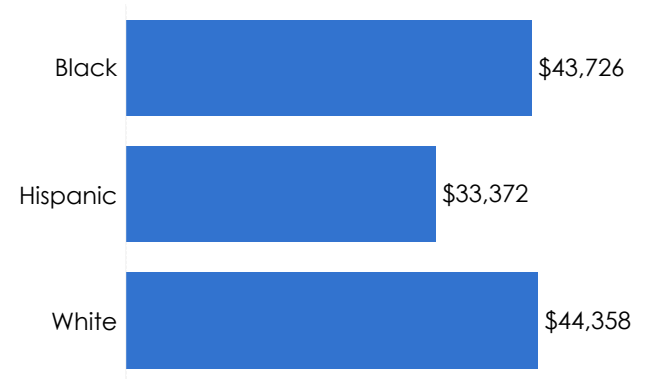


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



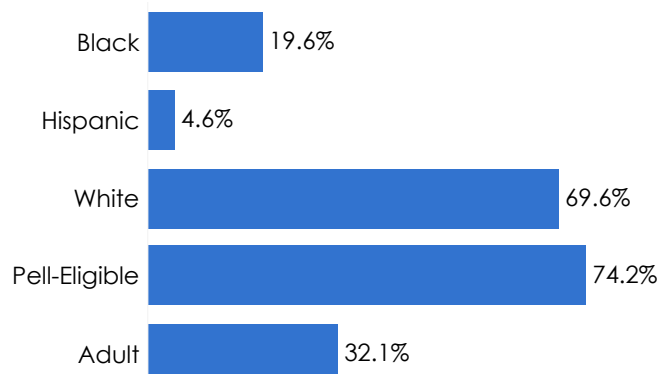
Dyersburg State Community College



Total Undergraduate Headcount: 2,743

Top 3 Counties Enrolled

Tipton	167
Dyer	100
Lauderdale	48



Key Takeaways

1

In Fall 2022, Dyersburg State Community College enrolled the lowest number of students of any Tennessee public community college (2,743).

2

In Fall 2022, Dyersburg State Community College enrolled the second highest percentage of adult students across all Tennessee public community colleges (32.1 percent).

3

Dyersburg State Community College had the greatest decline in the six-year graduation rate of Black students of any Tennessee public community college (9.7 points).

4

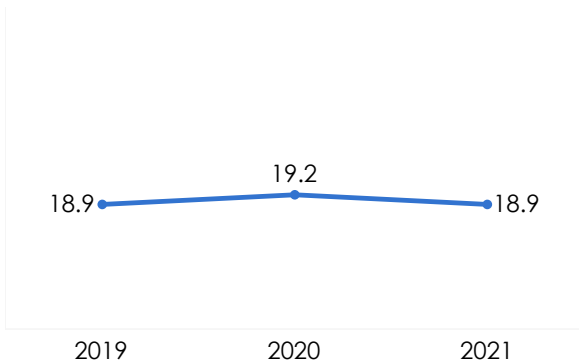
Dyersburg State Community College had the highest median annual wage five years post-graduation for students in the class of 2017 of any Tennessee public community college (\$49,100).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



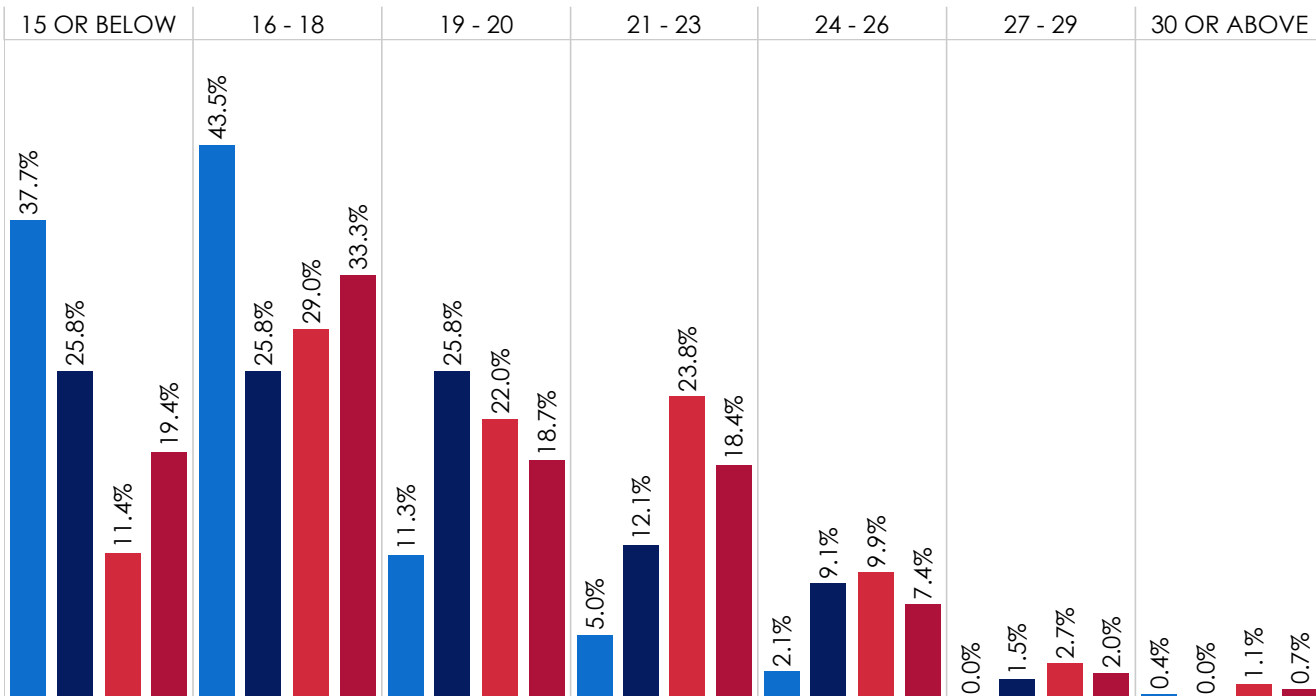
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

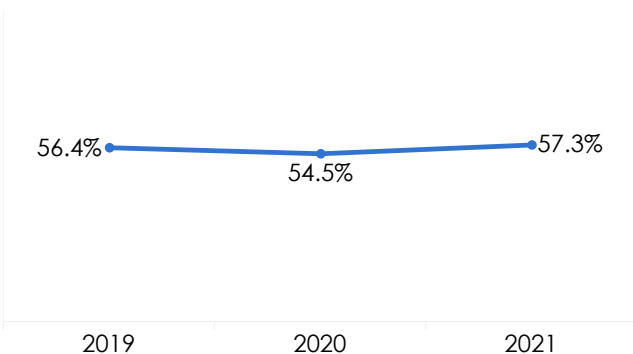




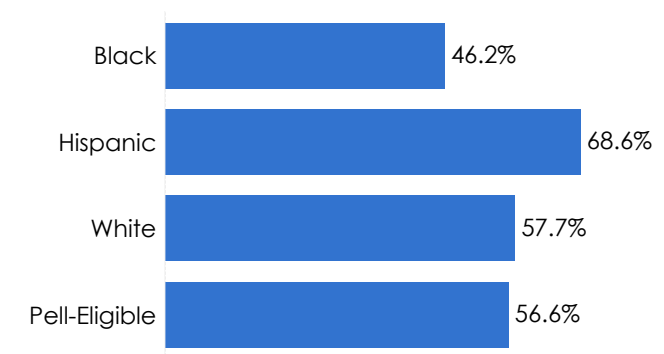
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

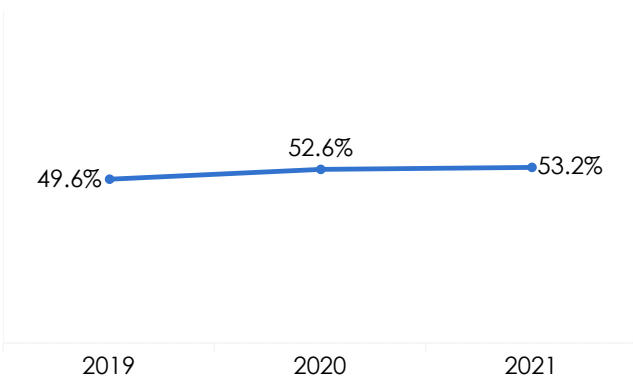


2021 Performance By Student Group

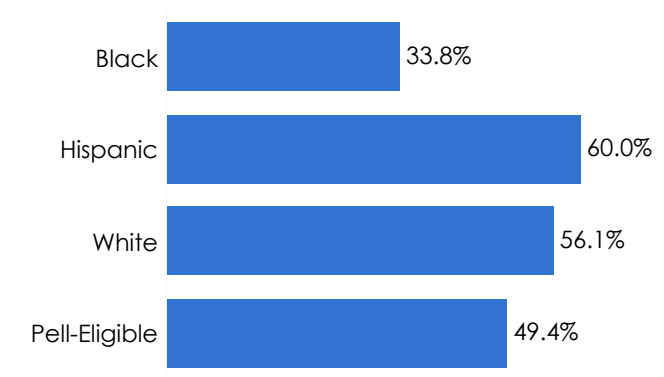


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 114

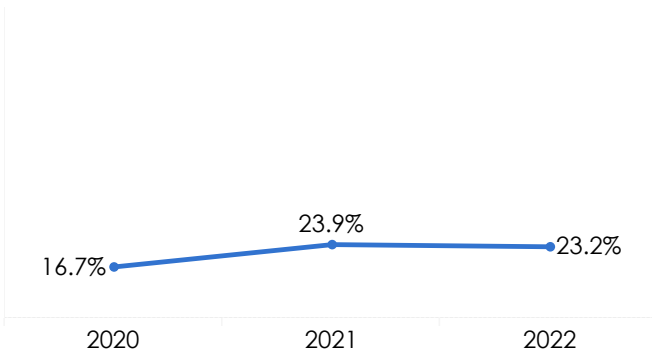
University of Tennessee-Martin	59.6%
University of Memphis	28.9%



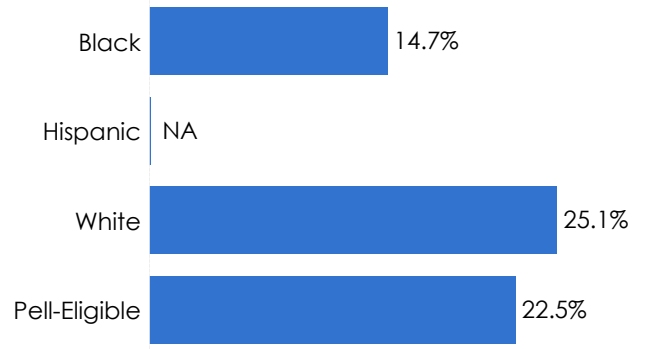
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

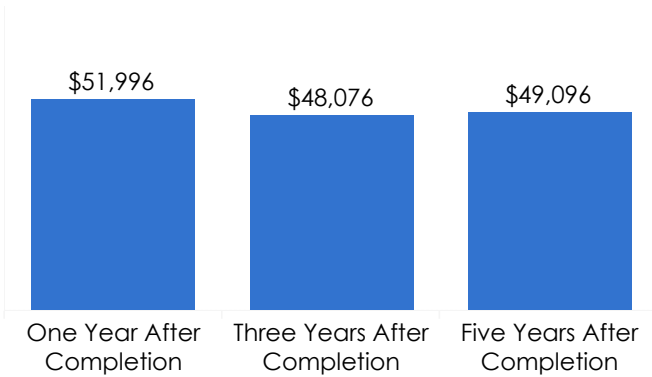


2022 Performance By Student Groups

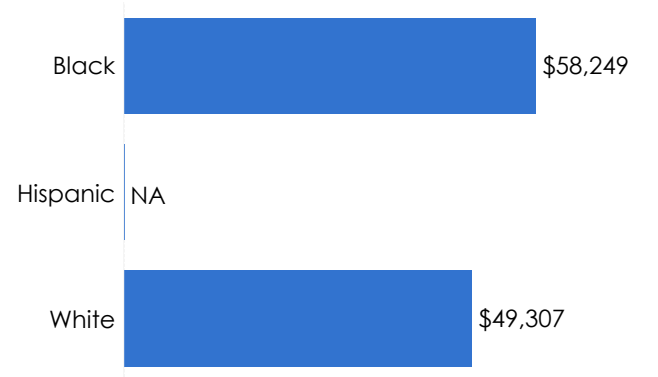


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



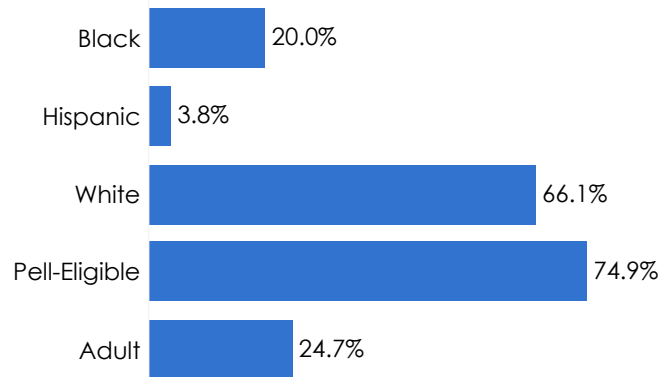
Jackson State Community College



Total Undergraduate Headcount: 3,504

Top 3 Counties Enrolled

Madison	193
Gibson	95
Henderson	80



Key Takeaways

- 1 In Fall 2022, Jackson State Community College enrolled the second highest percentage of Pell-eligible students across all Tennessee public community colleges (75.9 percent).
- 2 Jackson State Community College has the highest proportion of part-time students of any Tennessee public community college (62.4 percent).
- 3 Jackson State Community College had the lowest first-to-second-year retention rate of Hispanic students for the entering cohort of 2021 of any Tennessee public community college (47.4 percent).
- 4 Jackson State Community College had the second highest median annual wage one year post-graduation for students in the class of 2021 across all Tennessee public community colleges (\$40,820).

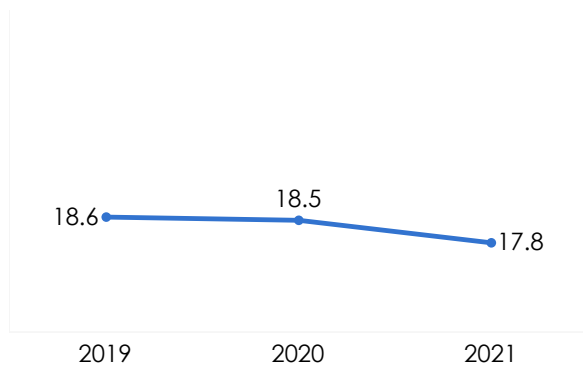
Jackson State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



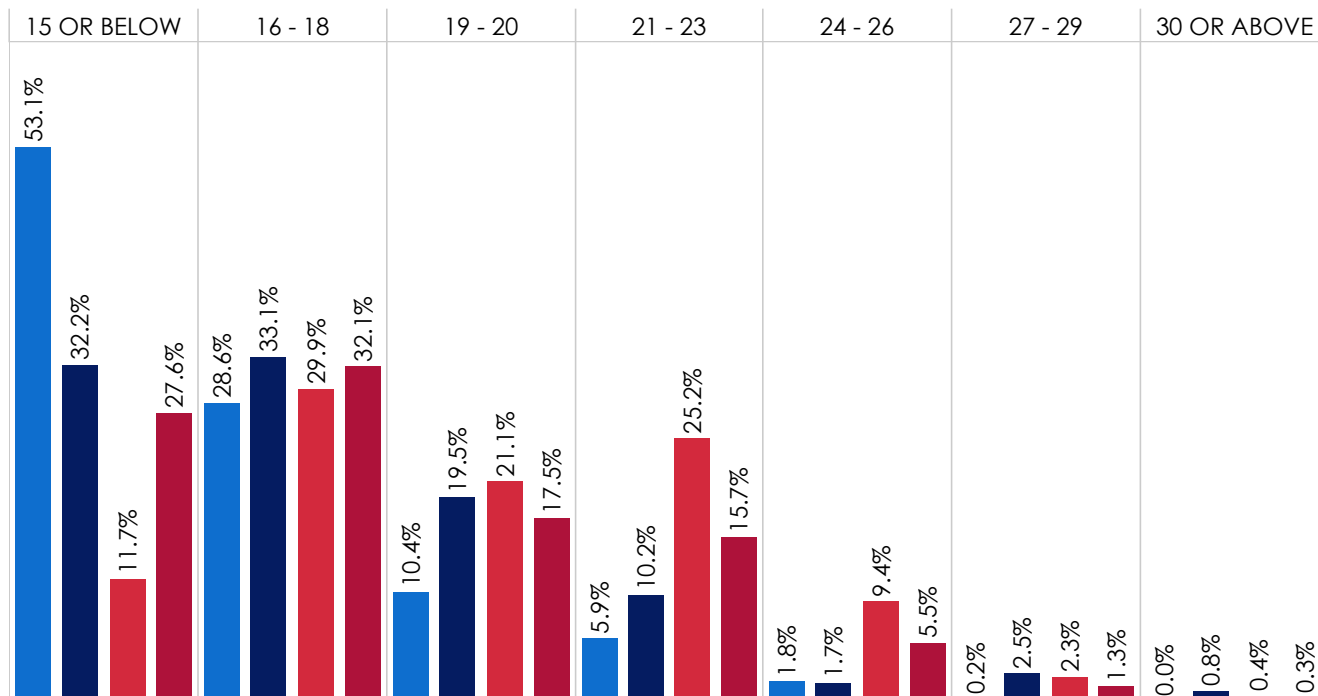
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

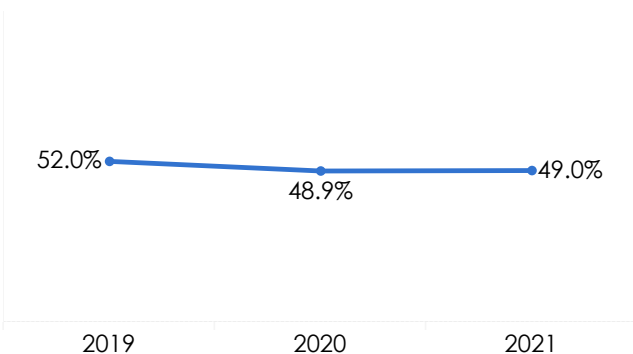




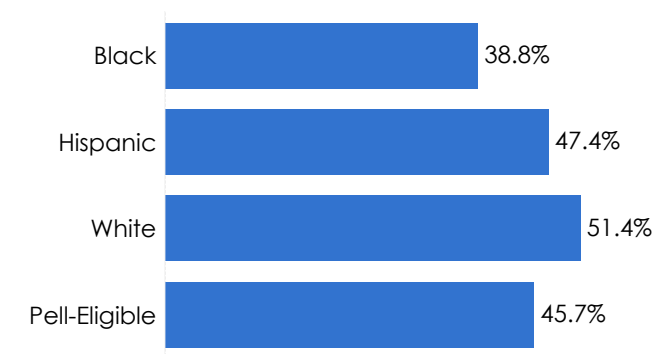
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

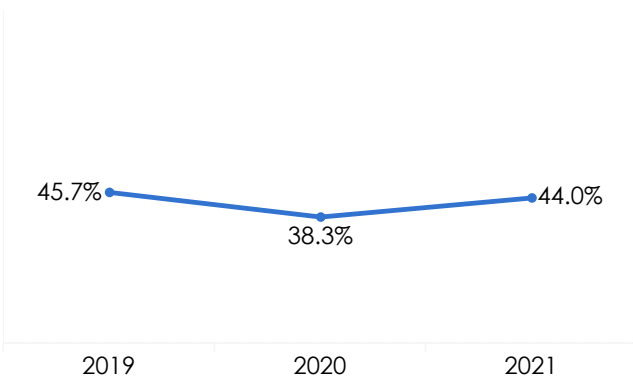


2021 Performance By Student Group

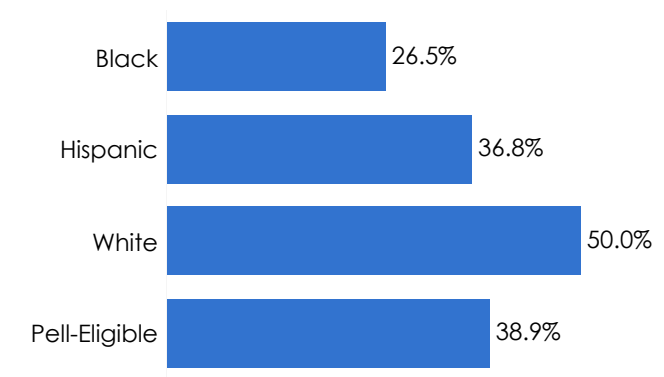


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 195

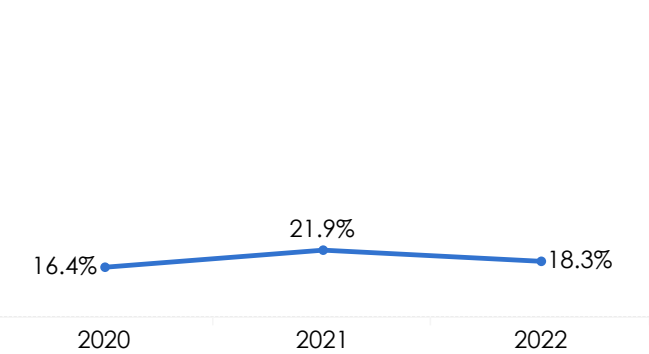
University of Memphis	36.9%
University of Tennessee-Martin	35.9%
Middle Tennessee State University	9.7%



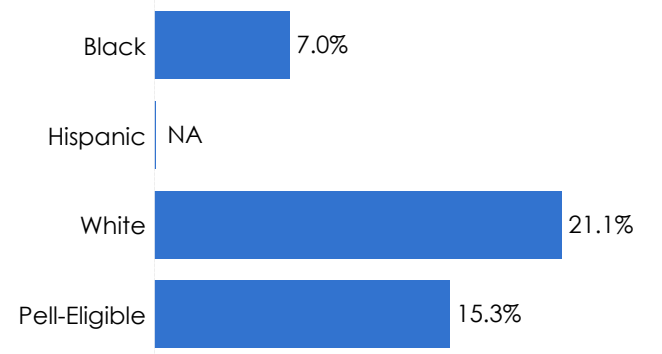
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

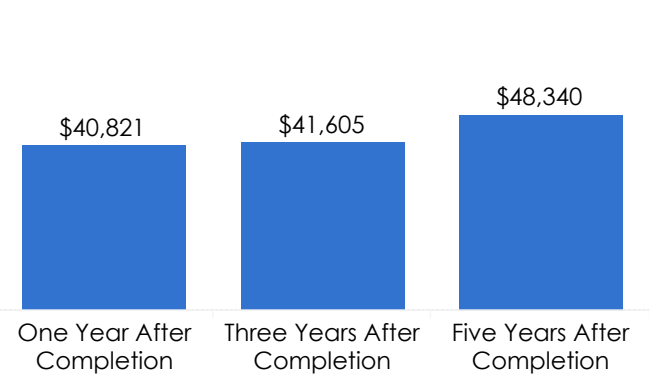


2022 Performance By Student Groups

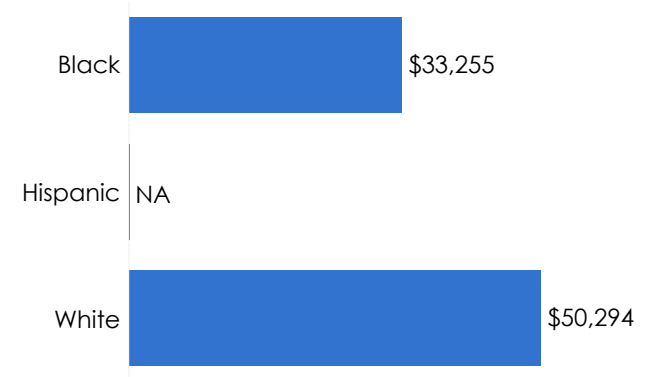


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



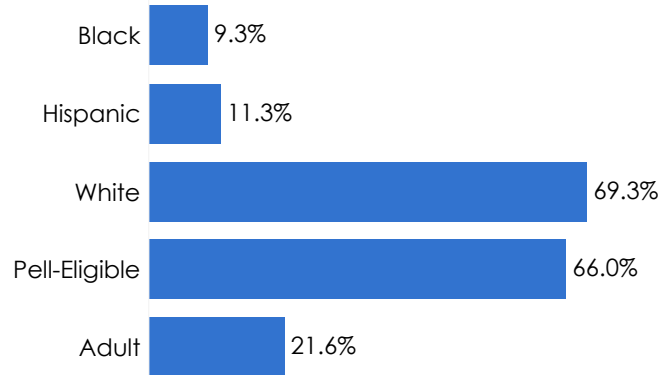
Motlow State Community College



Total Undergraduate Headcount: 5,640

Top 3 Counties Enrolled

Rutherford	691
Coffee	156
Franklin	137



Key Takeaways

- 1 Motlow State Community College had the lowest first-to-second-year retention of Black students for the entering cohort of 2021 of any Tennessee public community college (27.8 percent).
- 2 Motlow State Community College had the third highest rate of 24 credits accumulated in the first year for the entering cohort of 2021 across all Tennessee public community colleges (53.4 percent).
- 3 Motlow State Community College had the highest three-year graduation rate of the entering cohort of 2016 of any Tennessee public community college (35.0 percent).
- 4 Motlow State Community College had the lowest growth in the three-year graduation rate of any Tennessee public community college (0.8 points).

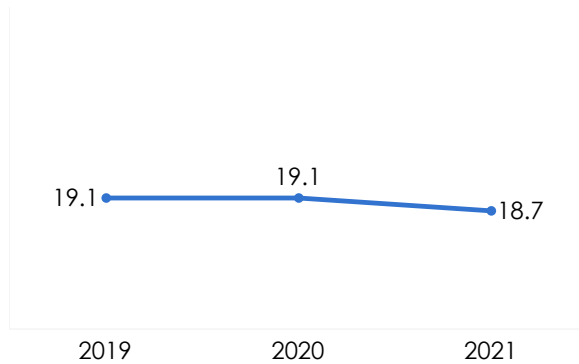
Motlow State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



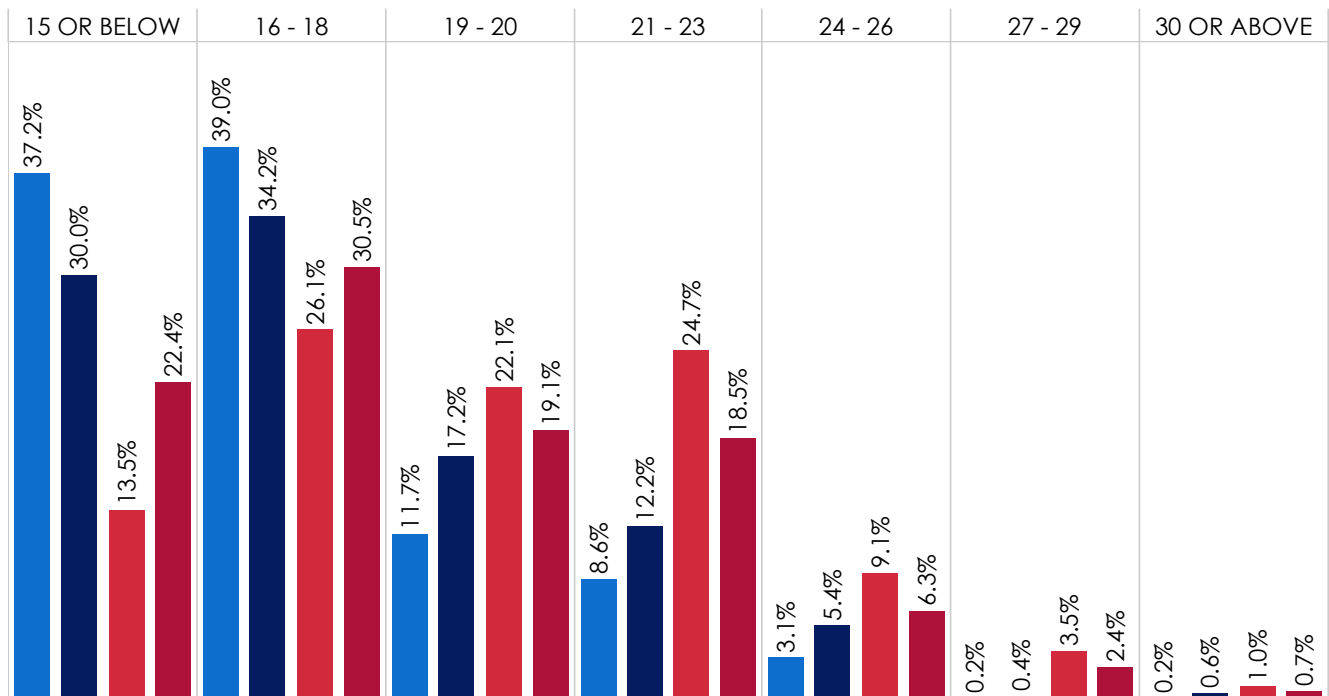
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible



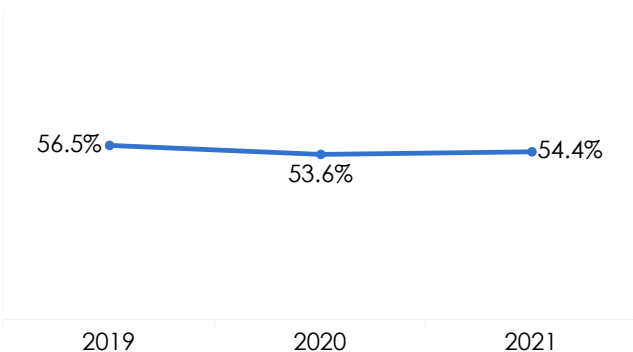
Motlow State Community College



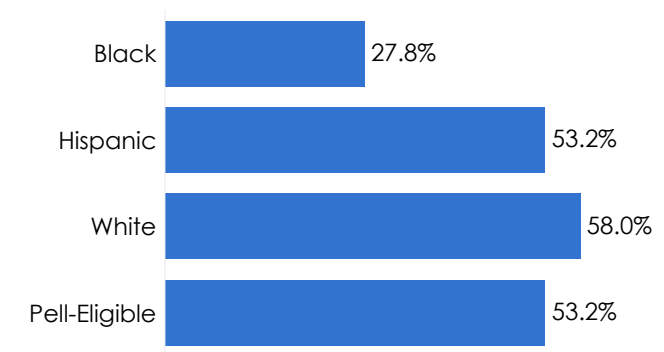
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

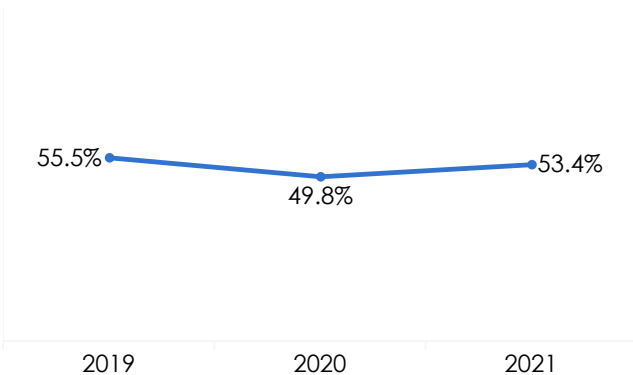


2021 Performance By Student Group

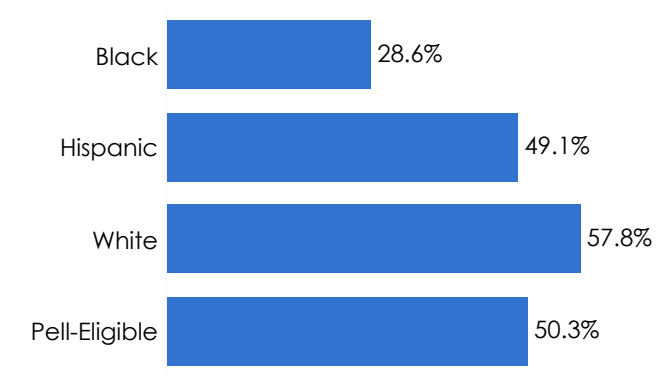


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 457

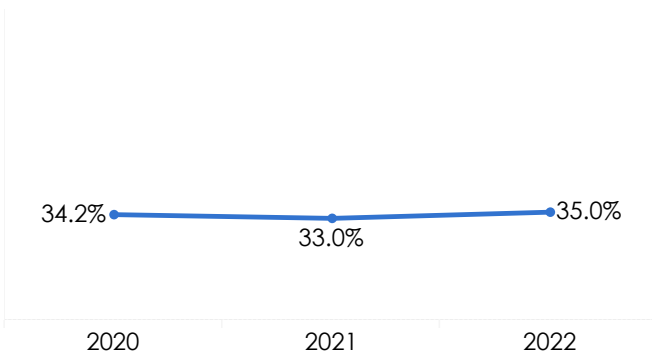
Middle Tennessee State University	69.1%
Tennessee Technological University	18.6%
University of Tennessee-Chattanooga	3.3%



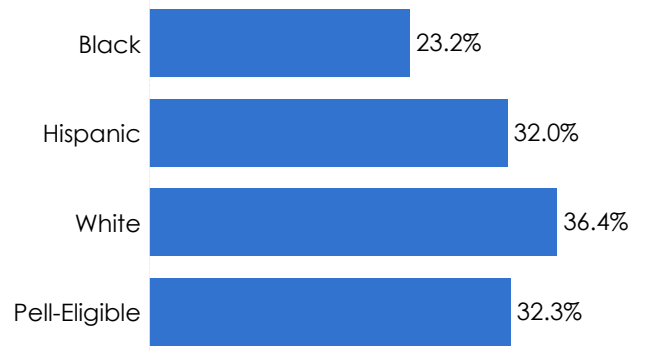
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

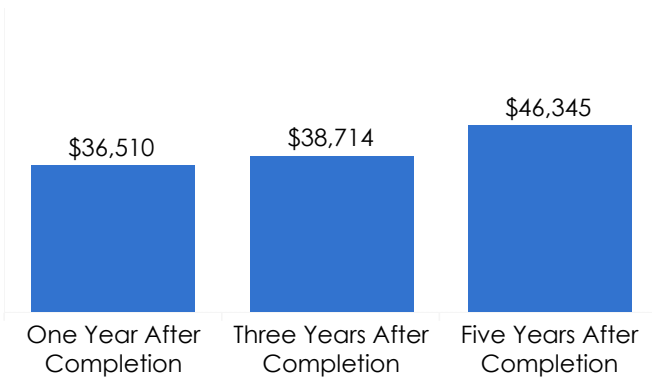


2022 Performance By Student Groups

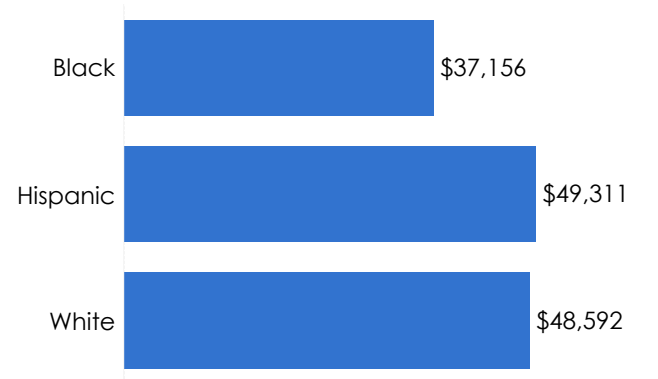


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



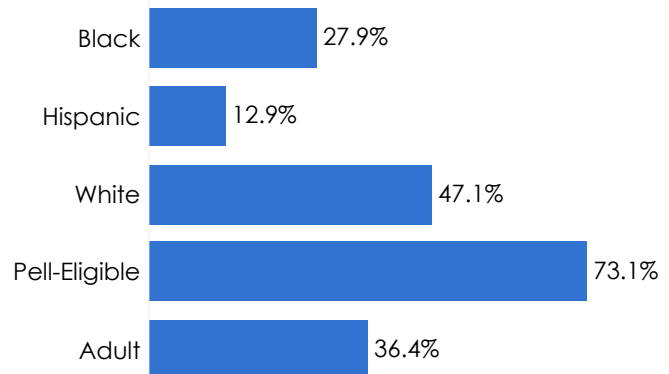
Nashville State Community College



Total Undergraduate Headcount: 6,725

Top 3 Counties Enrolled

Davidson	785
Montgomery	189
Dickson	68



Key Takeaways

1

In Fall 2022, Nashville State Community College enrolled the highest percentages of Hispanic students and adult students of any Tennessee public community college (12.9 percent, 36.4 percent).

2

Nashville State Community College had the lowest first-to-second-year retention rate for the entering cohort of 2021 of any Tennessee public community college (44.9 percent).

3

Nashville State Community College had the lowest rate of 24 credits accumulated in the first year for the entering cohort of 2021 of any Tennessee public community college (32.7 percent).

4

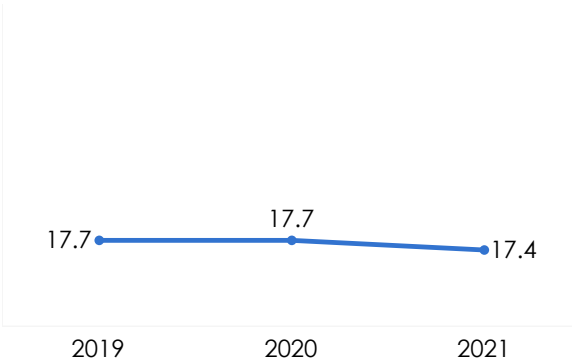
Nashville State Community College had the third highest median annual wage three years post-graduation for Black students in the class of 2016 across all Tennessee public community colleges (\$41,790).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time

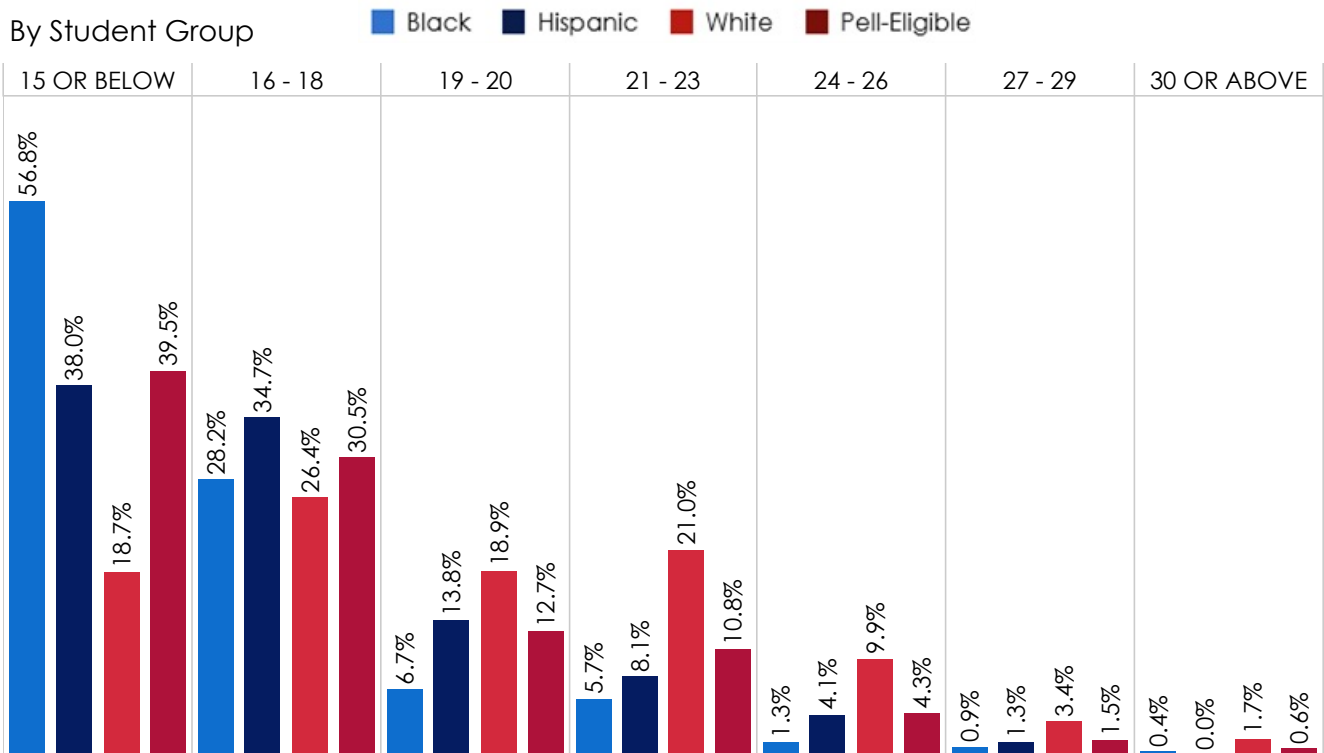


2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group



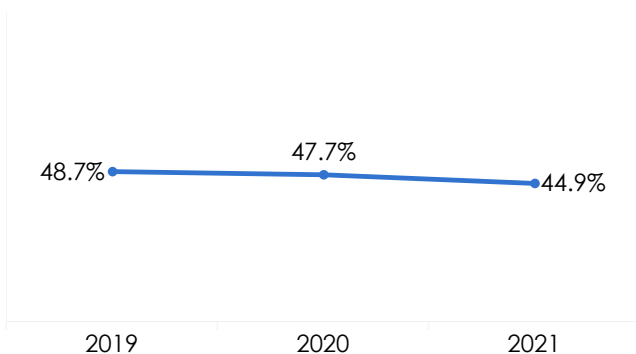
Nashville State Community College



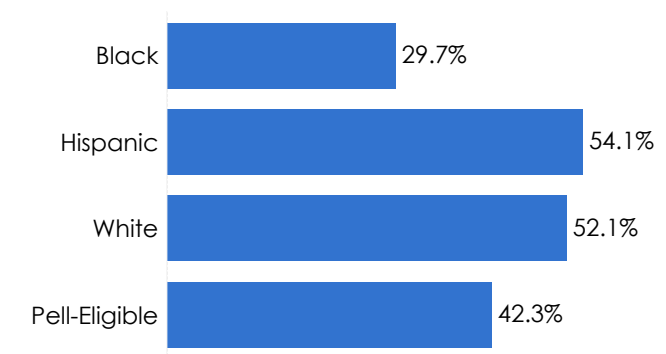
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

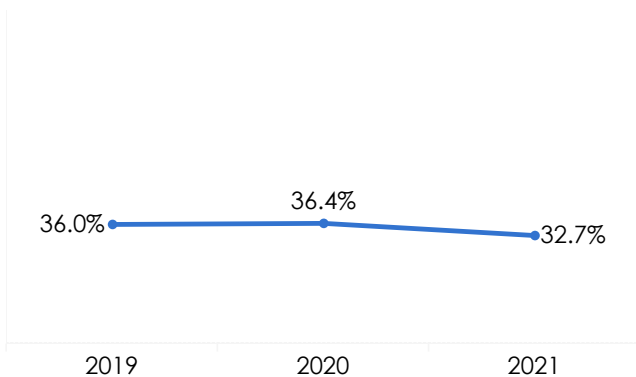


2021 Performance By Student Group

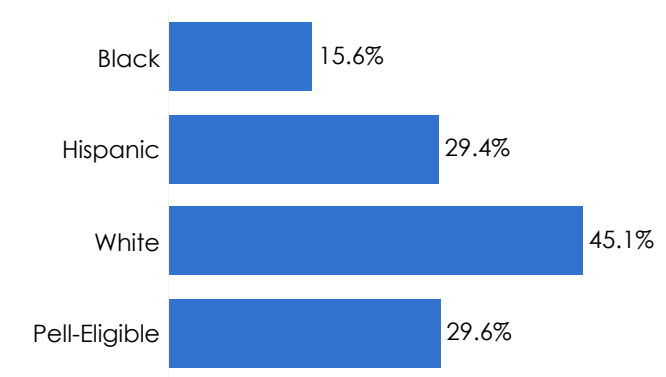


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 269

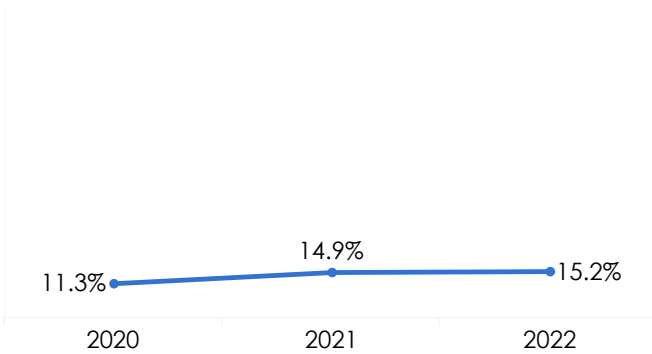
Middle Tennessee State University	33.8%
Austin Peay State University	25.3%
Tennessee State University	17.8%



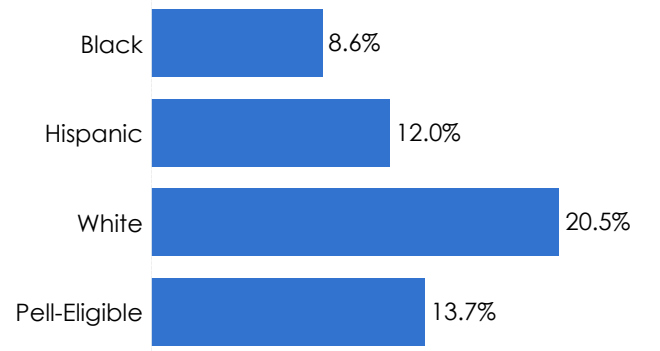
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

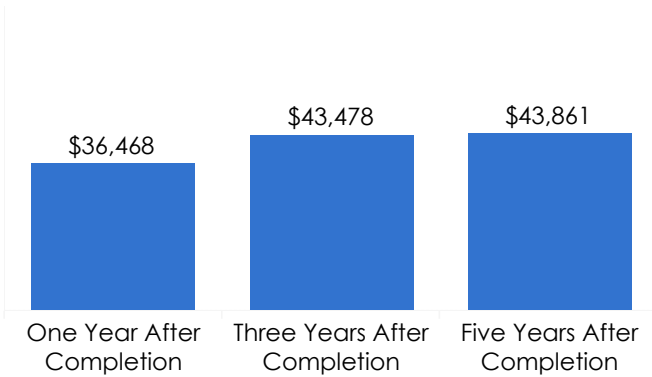


2022 Performance By Student Groups



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



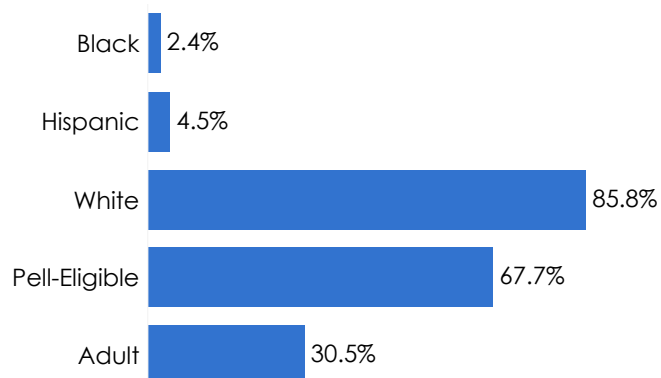
Student Groups Five Years After Completion



Northeast State Community College



Total Undergraduate Headcount: 5,133



Top 3 Counties Enrolled

Sullivan	455
Washington	313
Carter	109

Key Takeaways

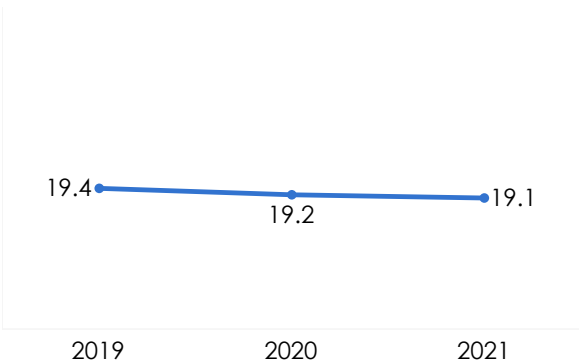
- 1 Northeast State Community College's entering cohort of 2021 had the third highest average ACT score across all Tennessee public community colleges (19.1).
- 2 Northeast State Community College had the second highest rate of 24 credits accumulated in the first year for Black students in the entering cohort of 2021 across all Tennessee public community colleges (36.4 percent).
- 3 Northeast State Community College had the second highest growth in the three-year graduation rate across all Tennessee public community colleges (9.3 points).
- 4 Northeast State Community College had the lowest median annual wage three years post-graduation for students in the class of 2016 of any Tennessee public community college (\$36,950).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time

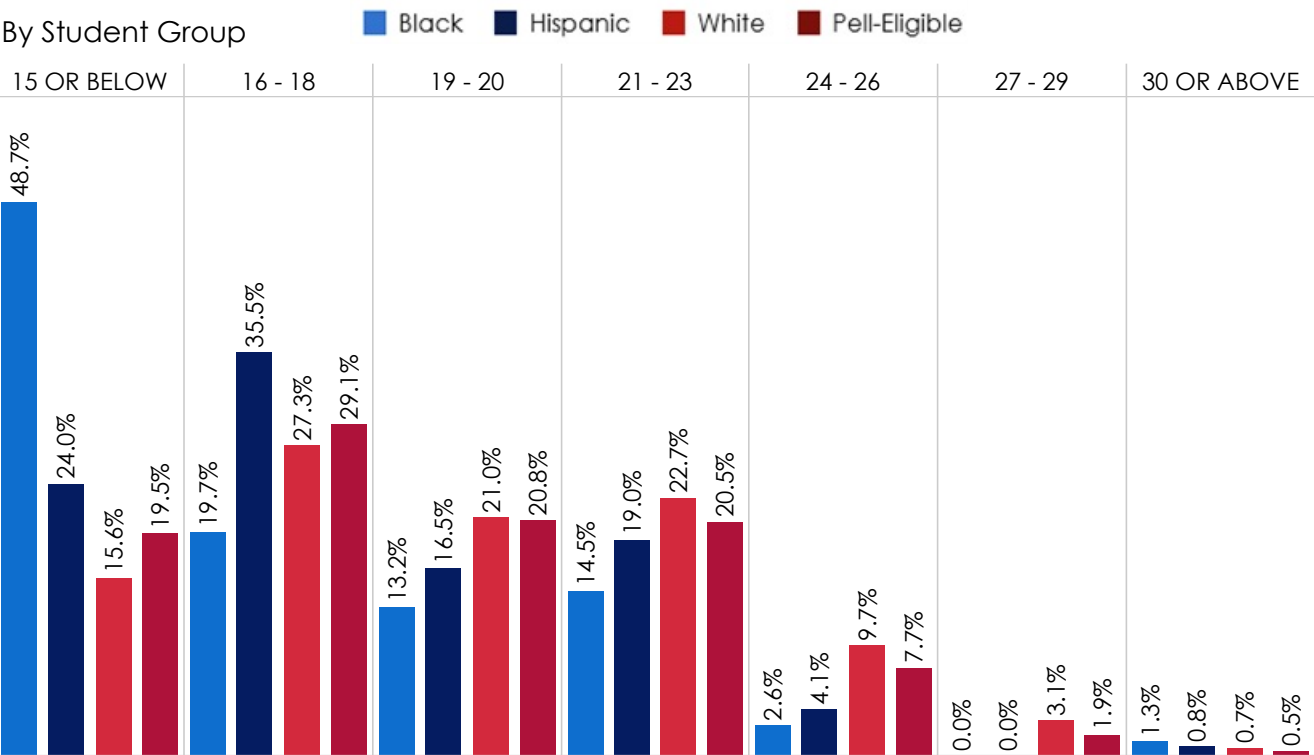


2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

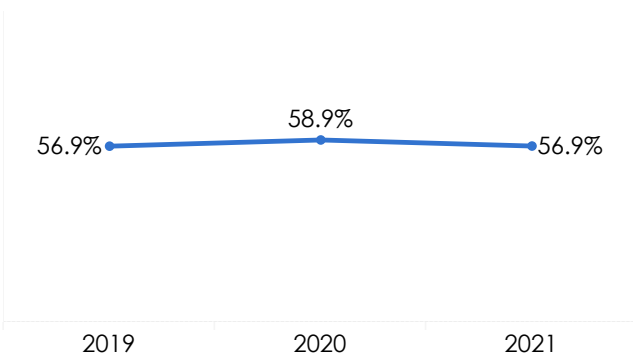




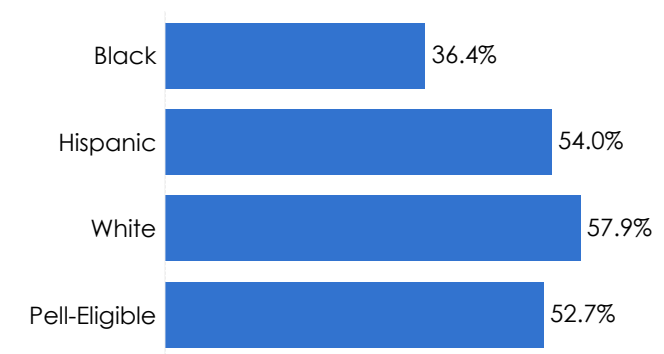
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

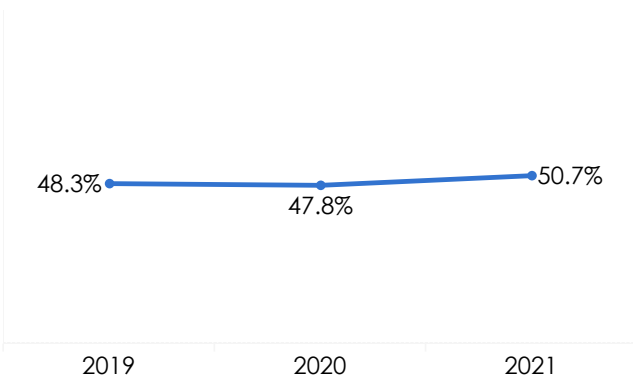


2021 Performance By Student Group

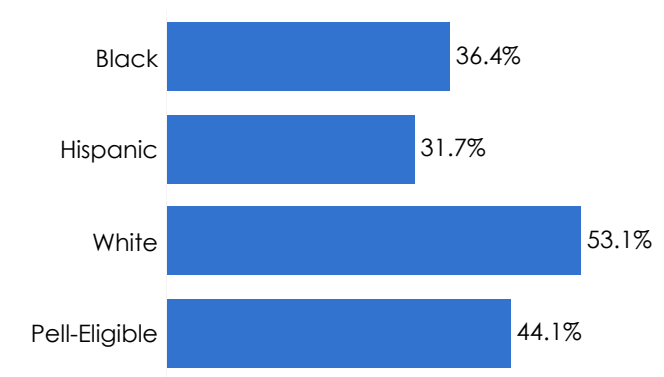


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 340

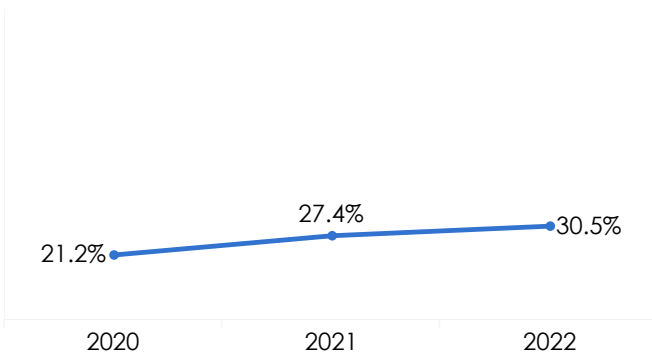
East Tennessee State University	92.6%
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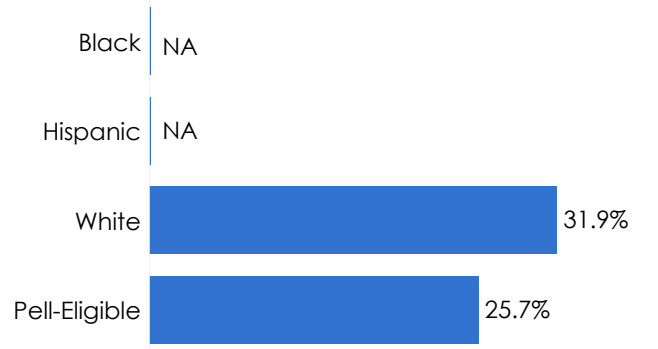
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

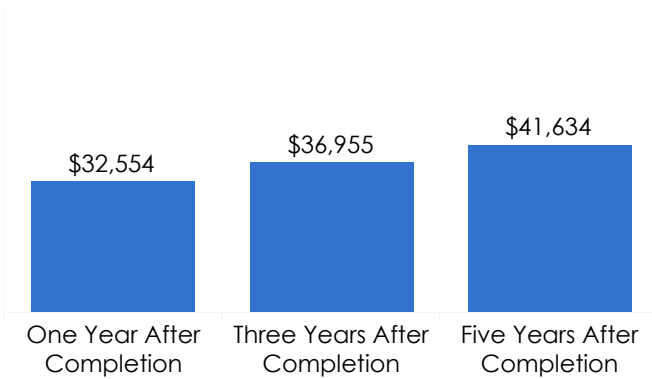


2022 Performance By Student Groups

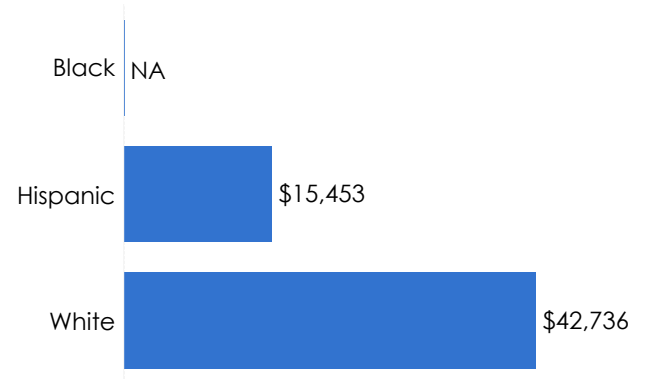


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



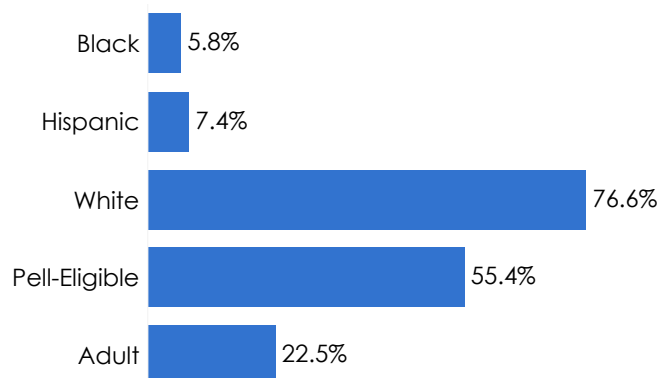
Pellissippi State Community College



Total Undergraduate Headcount: 8,506

Top 3 Counties Enrolled

Knox	1,208
Blount	347
Loudon	96



Key Takeaways

- 1 In Fall 2022, Pellissippi State Community College enrolled the highest number of students of any Tennessee public community college (8,506).
- 2 Pellissippi State Community College had the highest first-to-second-year retention rate for the entering cohort of 2021 of any Tennessee public community college (60.7 percent).
- 3 Pellissippi State Community College had the highest growth in Hispanic students' rate of 24 credits accumulated in the first year of any Tennessee public community college (5.3 points).
- 4 Pellissippi State Community College had the lowest median annual wage one year post-graduation for students in the class of 2021 of any Tennessee public community college (\$32,010).

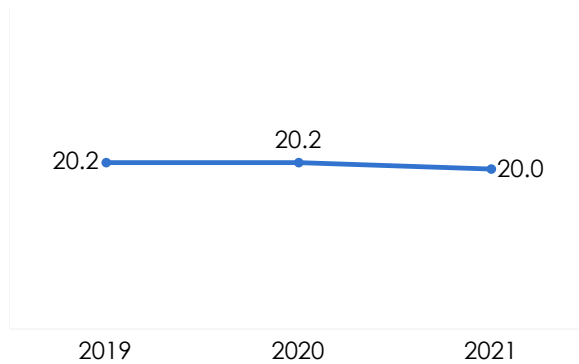
Pellissippi State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



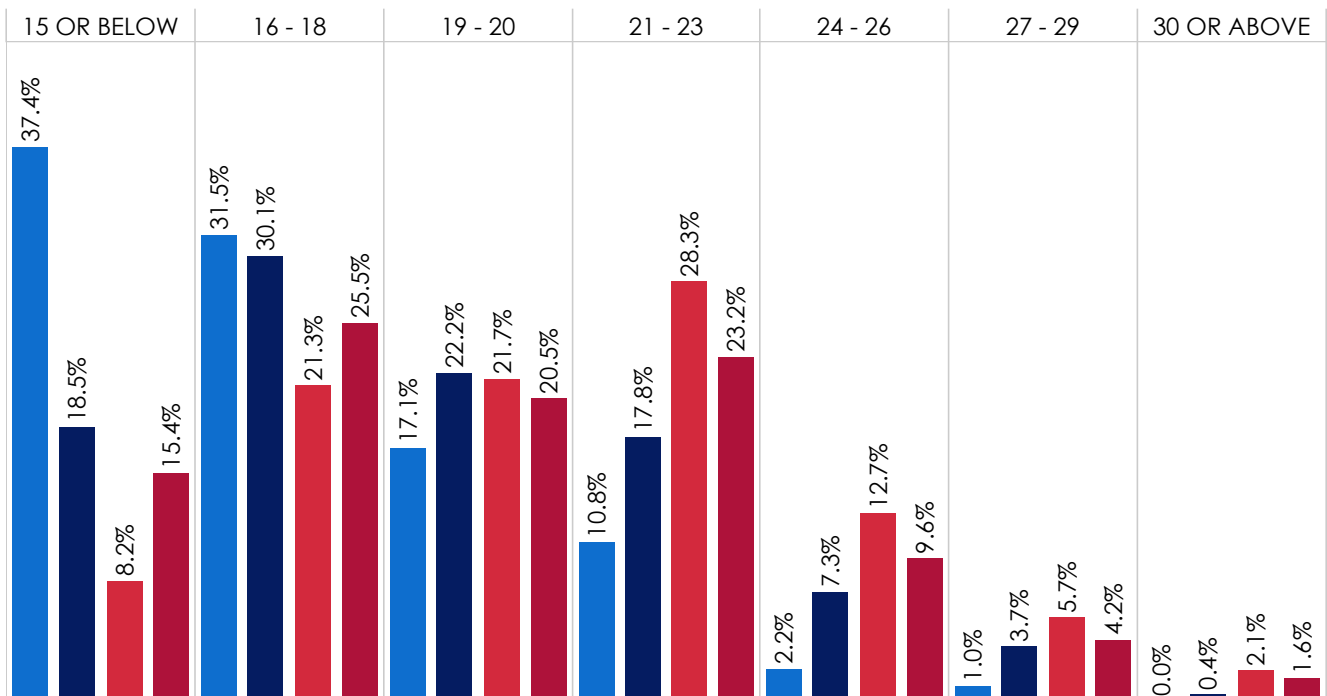
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

■ Black ■ Hispanic ■ White ■ Pell-Eligible



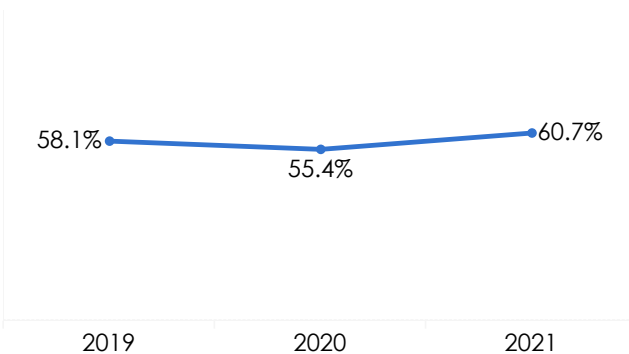
Pellissippi State Community College



Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

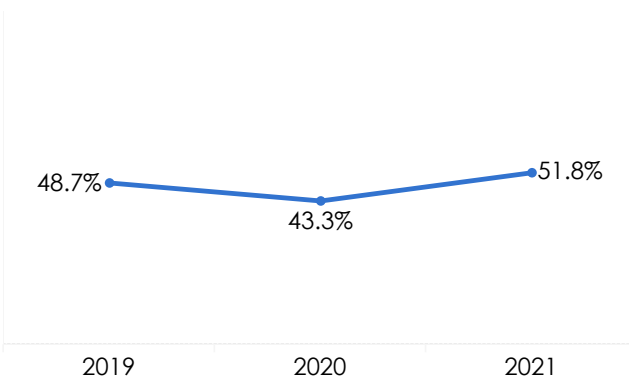


2021 Performance By Student Group

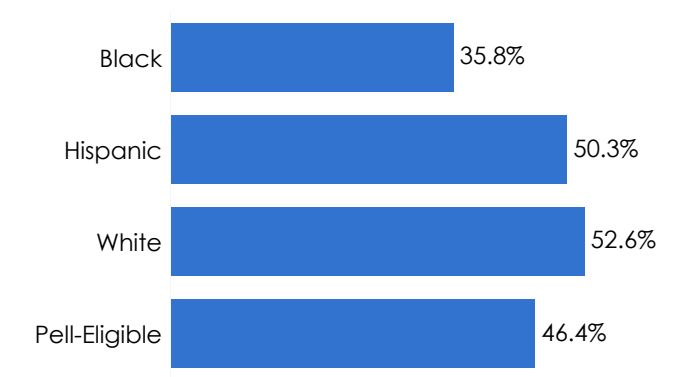


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 511

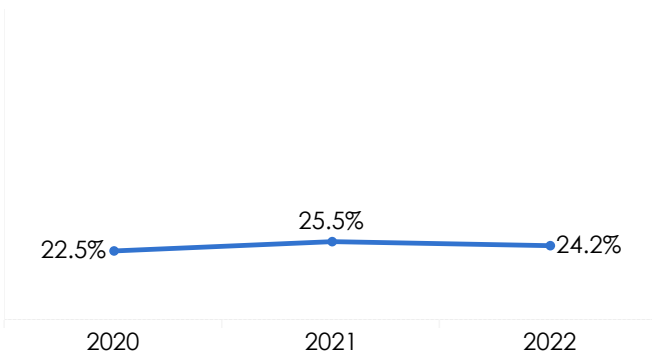
University of Tennessee-Knoxville	72.6%
East Tennessee State University	8.2%
Tennessee Technological University	7.8%



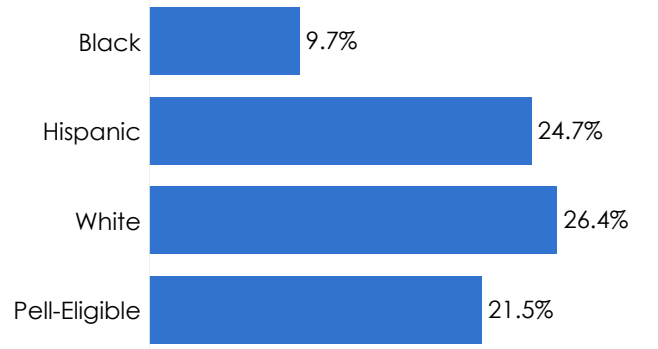
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

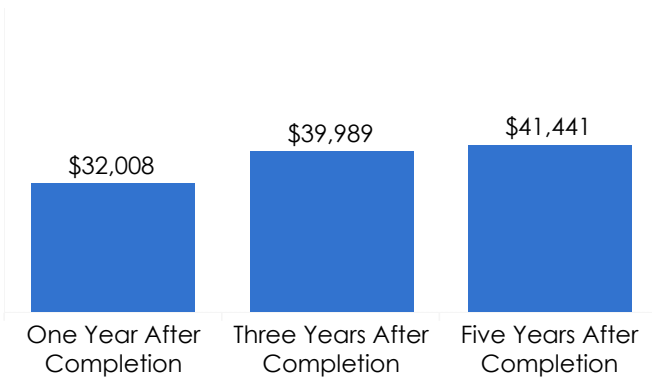


2022 Performance By Student Groups



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



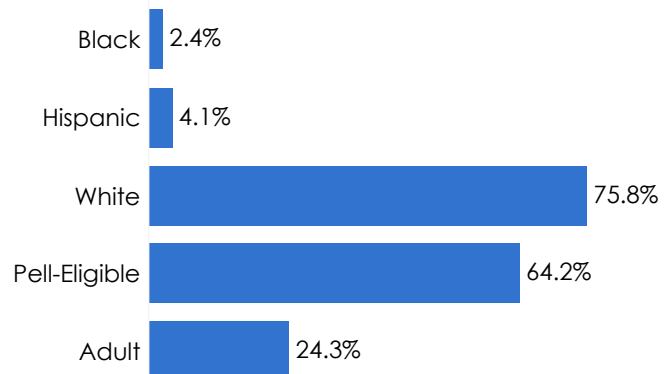
Roane State Community College



Total Undergraduate Headcount: 4,704

Top 3 Counties Enrolled

Anderson	159
Knox	156
Roane	152



Key Takeaways

- 1 Roane State Community College had the highest rate of 24 credits accumulated in the first year for the entering cohort of 2021 of any Tennessee public community college (57.7 percent).
- 2 Roane State Community College had the third highest first-to-second-year retention rate for the entering cohort of 2021 across all Tennessee public community colleges (59.0 percent).
- 3 In 2020, Roane State Community College had the second greatest drop in the first-to-second-year retention rate across all Tennessee public community colleges (4.4 points).
- 4 Roane State Community College had the highest three-year graduation rate of Black students in the entering cohort of 2016 of any Tennessee public community college (30.3 percent).

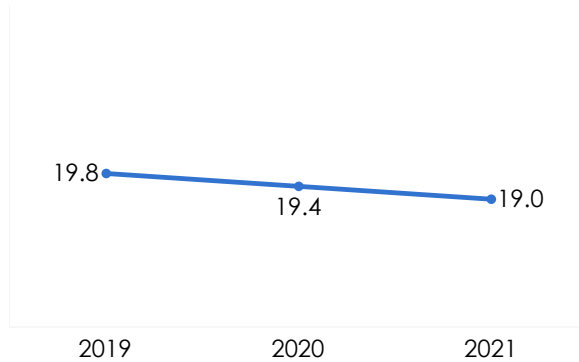
Roane State Community College



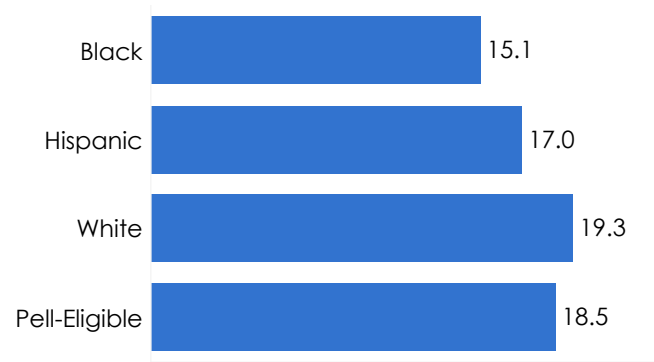
Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



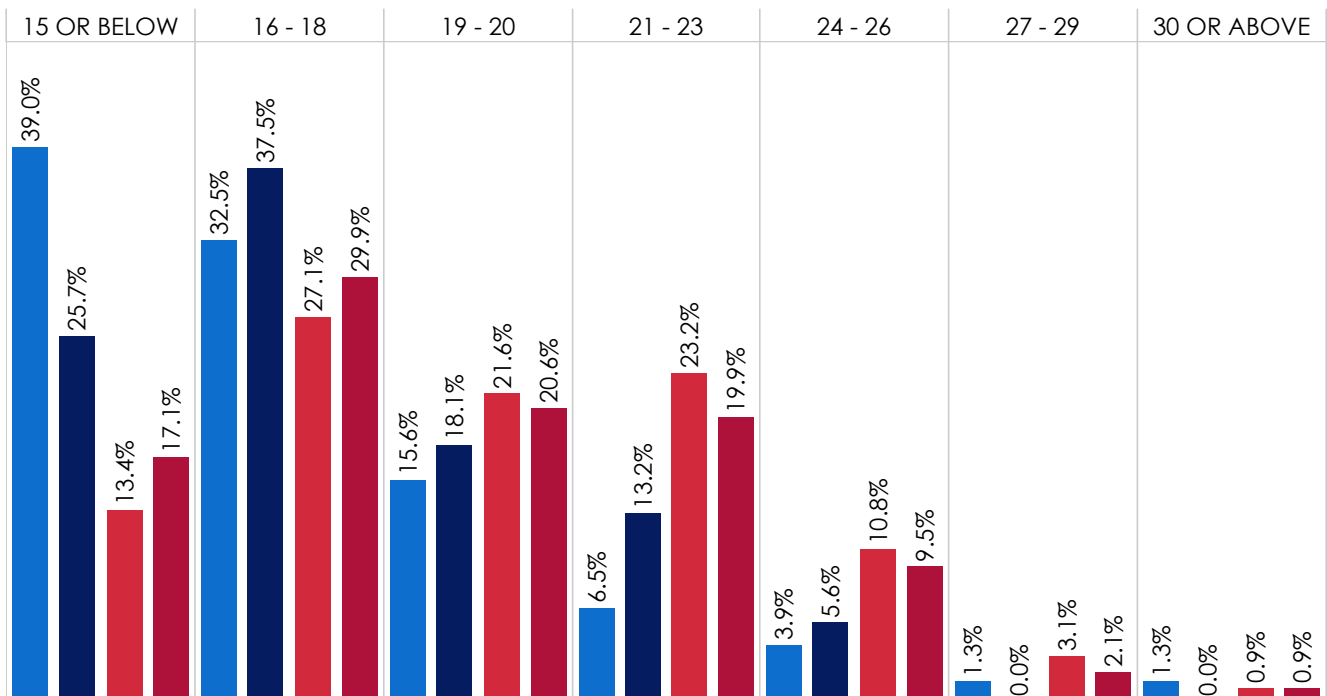
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

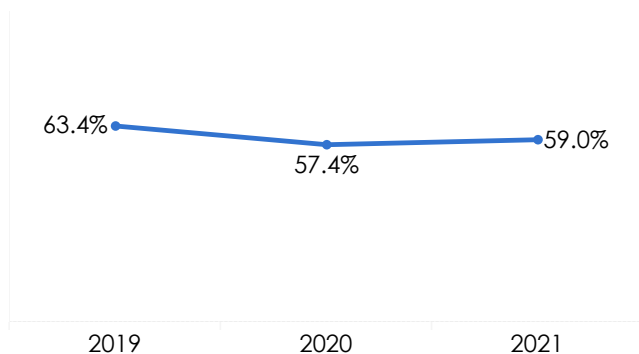




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

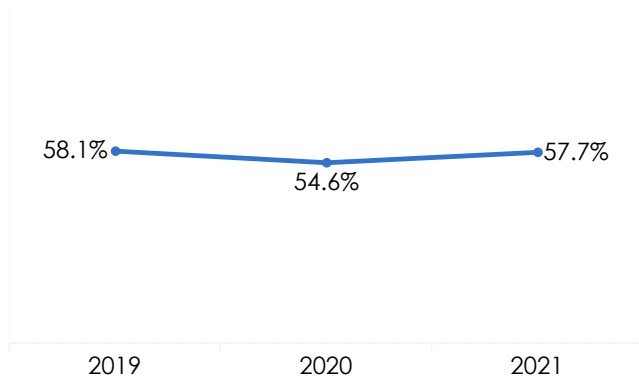


2021 Performance By Student Group

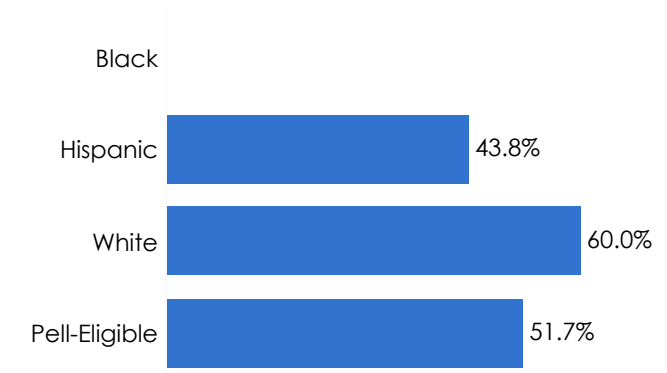


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 221

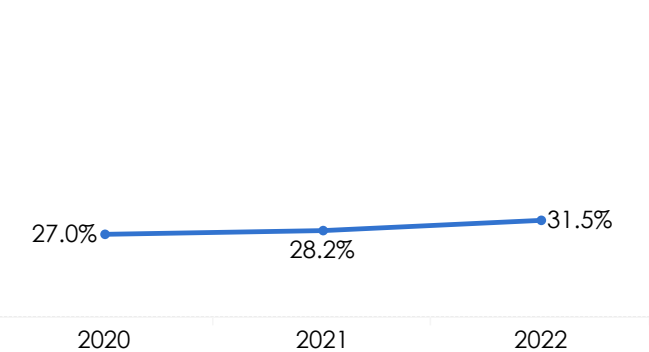
Tennessee Technological University	52.5%
University of Tennessee-Knoxville	19.5%
East Tennessee State University	14.5%



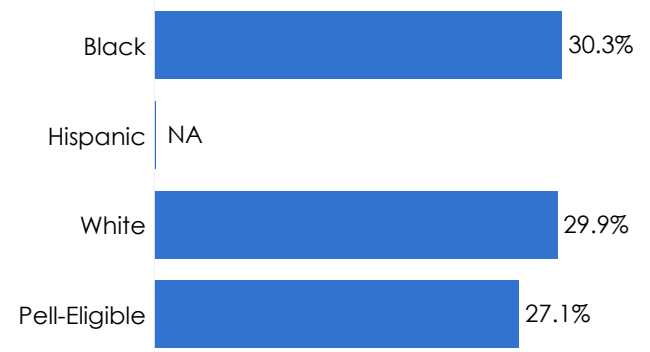
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

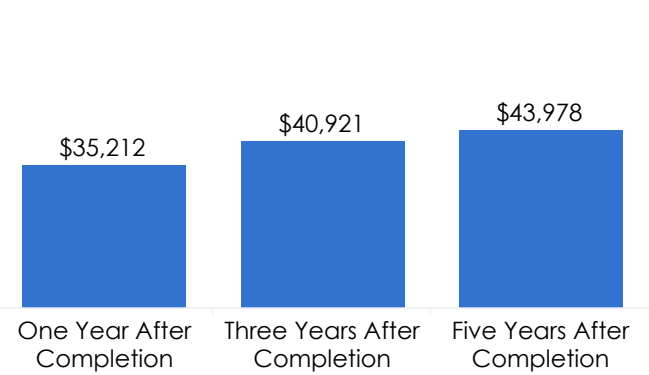


2022 Performance By Student Groups

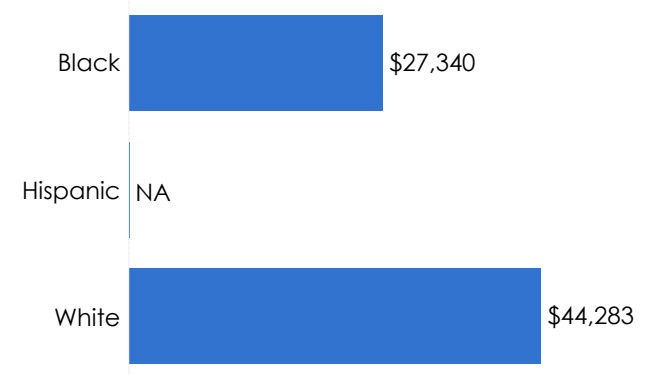


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



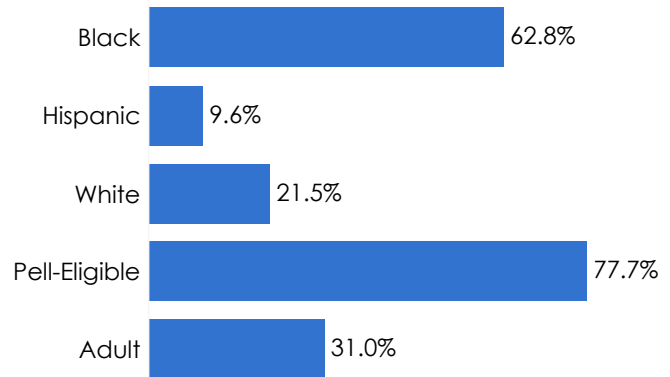
Southwest Tennessee Community College



Total Undergraduate Headcount: 6,902

Top 3 Counties Enrolled

Shelby	1,138
Fayette	54
Tipton	11



Key Takeaways

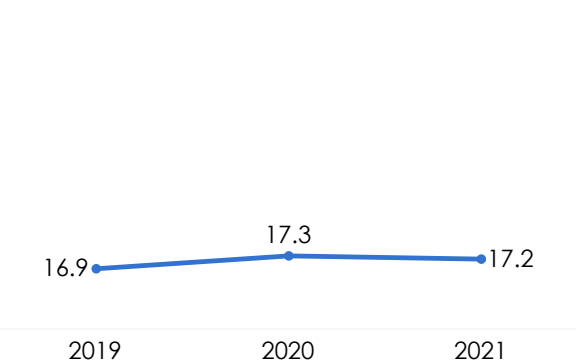
- 1** In Fall 2022, Southwest Tennessee Community College enrolled the highest percentages of Black students and Pell-eligible students of any Tennessee public community college (62.8 percent, 77.7 percent).
- 2** Southwest Tennessee Community College had the lowest rate of 24 credits accumulated in the first year for Pell-eligible students in the entering cohort of 2021 of any Tennessee public community college (29.4 percent).
- 3** Southwest Tennessee Community College had the highest growth in the three-year graduation rate of Black students of any Tennessee public community college (3.5 points).
- 4** Southwest Tennessee Community College had the lowest three-year graduation rate for the entering cohort of 2016 of any Tennessee public community college (12.8 percent).



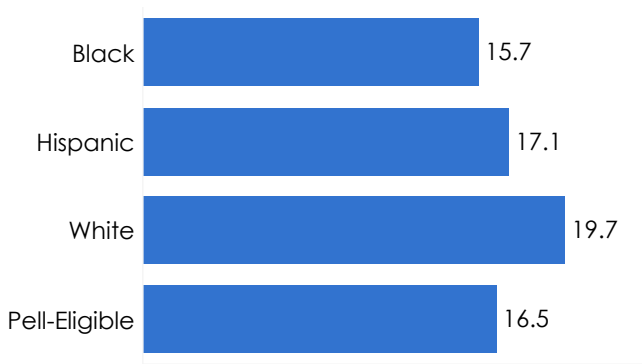
Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



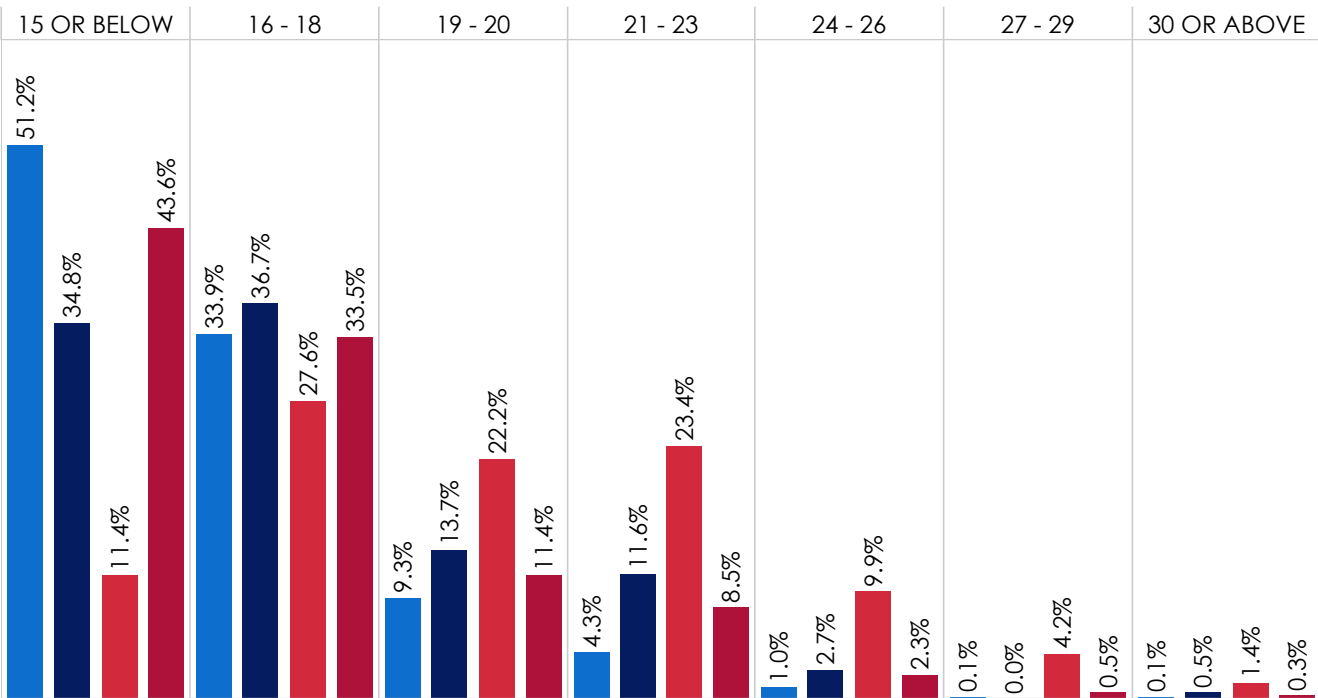
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

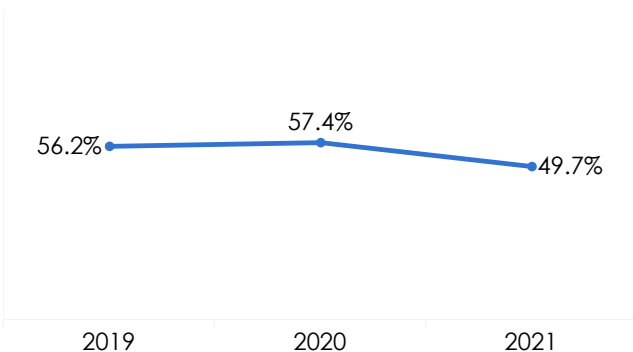




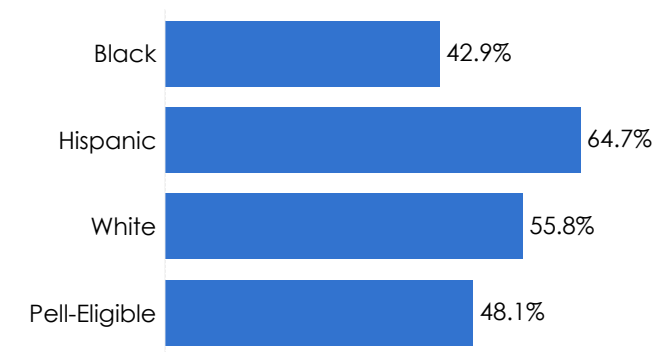
Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

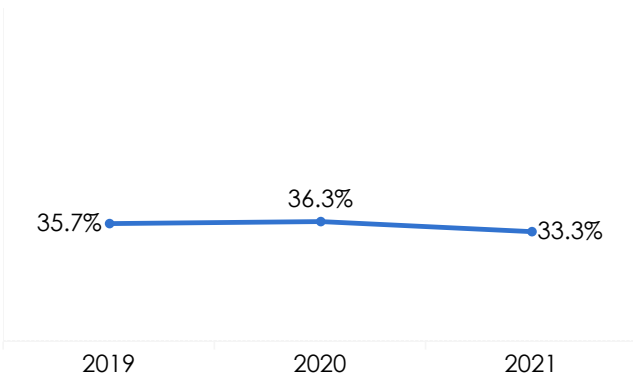


2021 Performance By Student Group

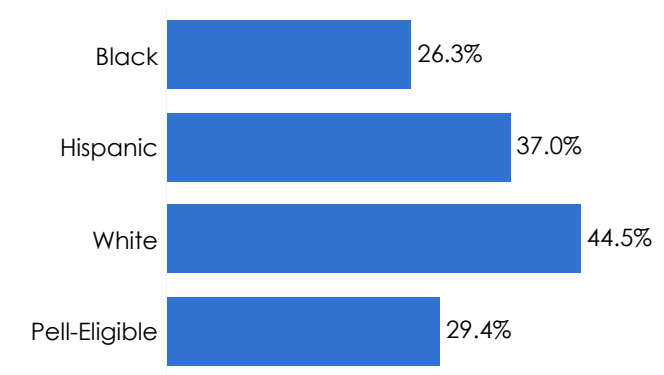


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 360

University of Memphis	76.7%
Middle Tennessee State University	8.1%
Tennessee State University	4.2%

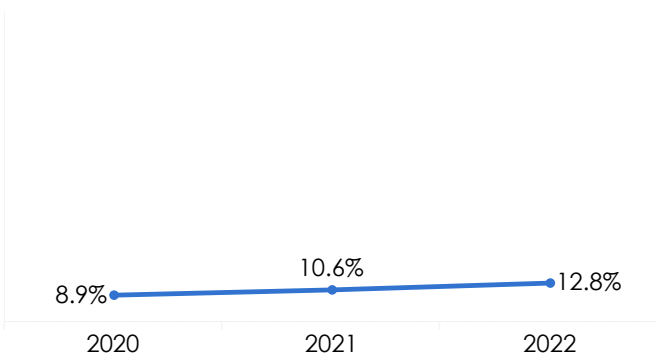
Southwest Tennessee Community College



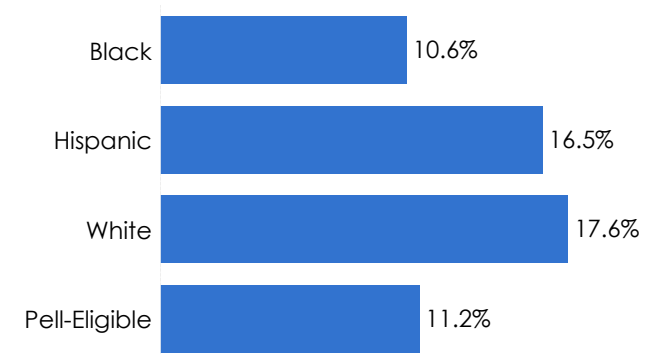
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

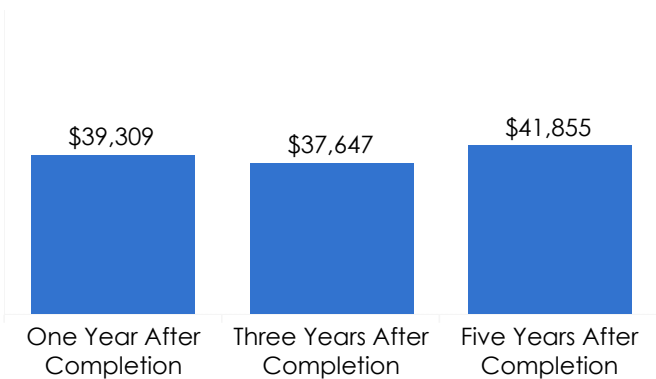


2022 Performance By Student Groups

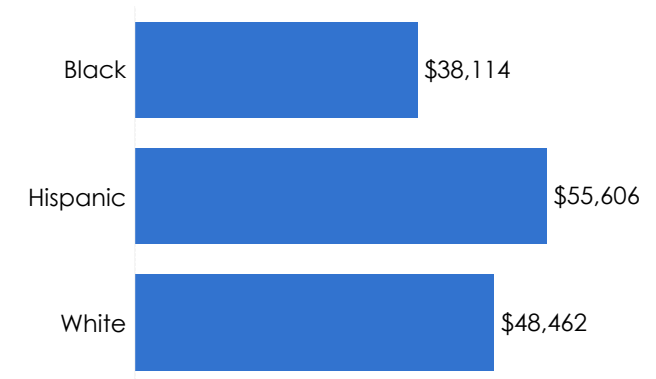


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



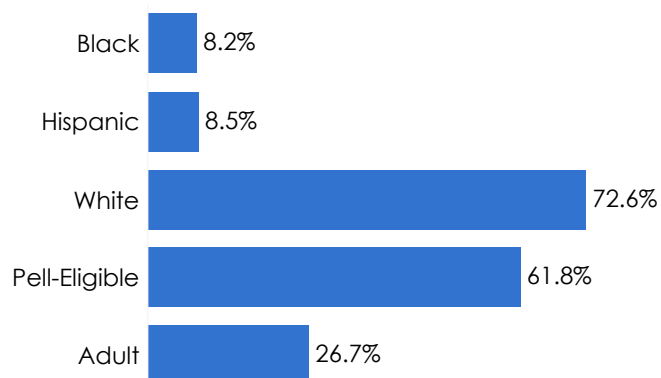
Student Groups Five Years After Completion



Volunteer State Community College



Total Undergraduate Headcount: 7,034



Top 3 Counties Enrolled

Sumner	635
Robertson	171
Davidson	143

Key Takeaways

- 1 In Fall 2022, Volunteer State Community College enrolled the third highest number of students across all Tennessee public community colleges (7,034).
- 2 Volunteer State Community College had the lowest rate of 24 credits accumulated in the first year for Hispanic students in the entering cohort of 2021 of any Tennessee public community college (26.2 percent).
- 3 Volunteer State Community College had the highest growth in the three-year graduation rate of Hispanic students of any Tennessee public community college (13.1 points).
- 4 Volunteer State Community College had the third highest median annual wage five years post-graduation for Black students in the class of 2017 across all Tennessee public community colleges (\$48,630).

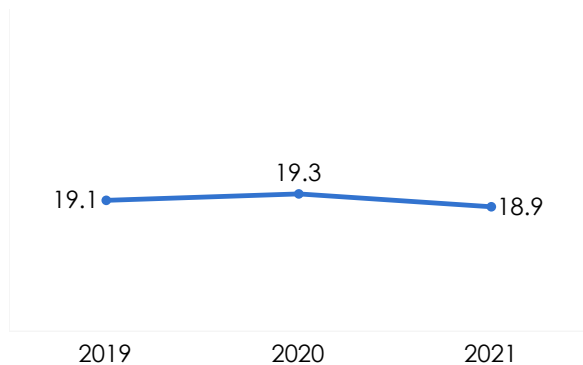
Volunteer State Community College



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



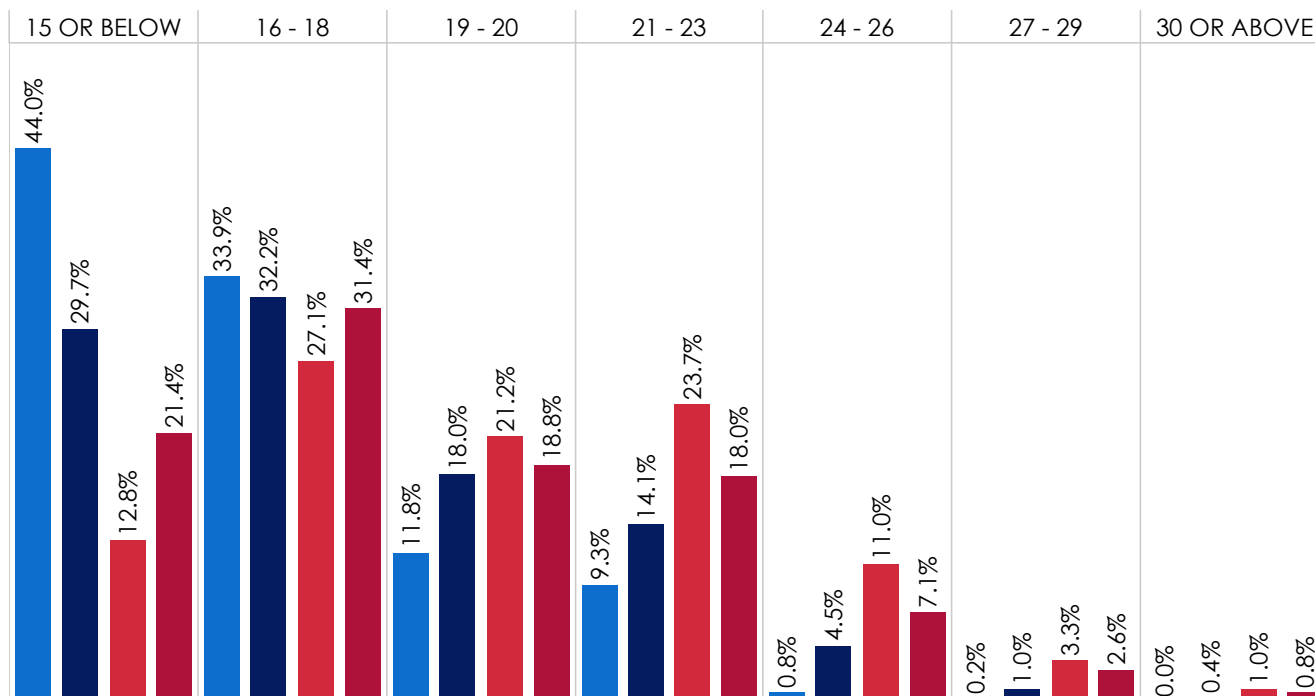
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible



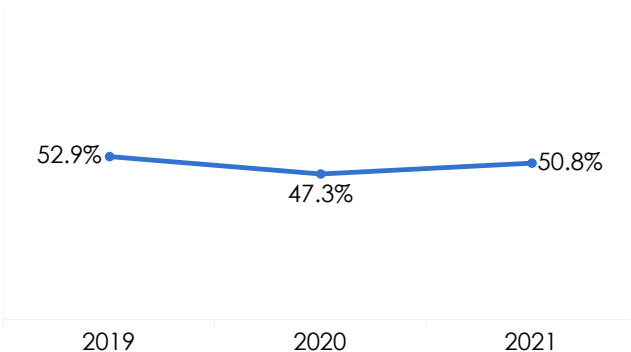
Volunteer State Community College



Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

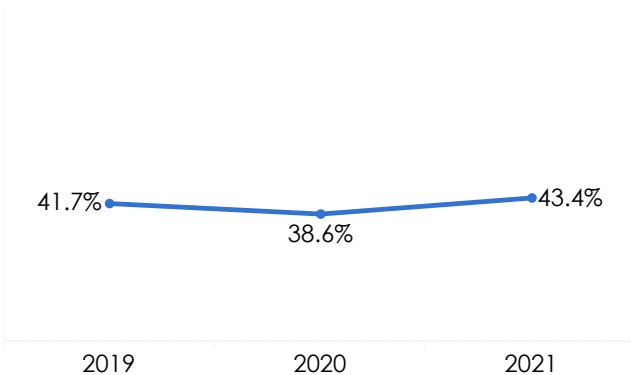


2021 Performance By Student Group

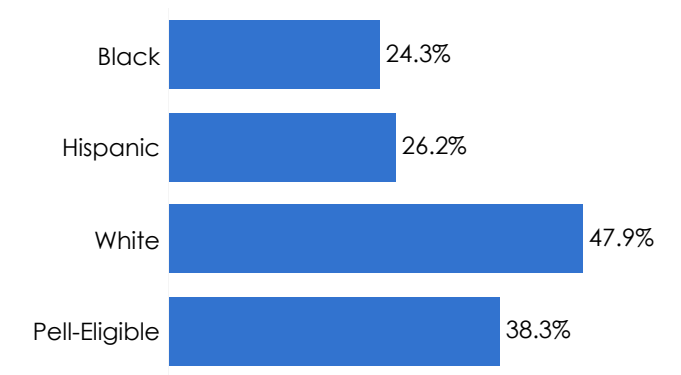


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 314

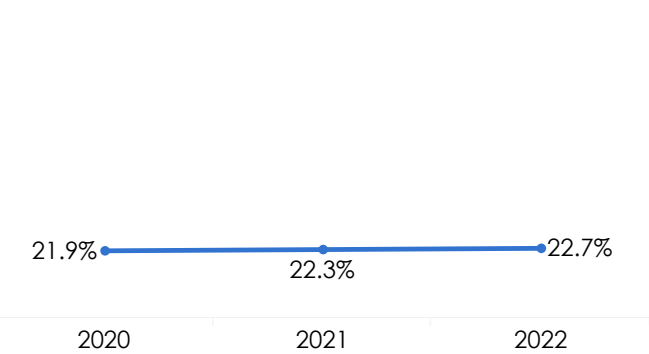
Tennessee Technological University	34.4%
Middle Tennessee State University	28.0%
Austin Peay State University	10.8%



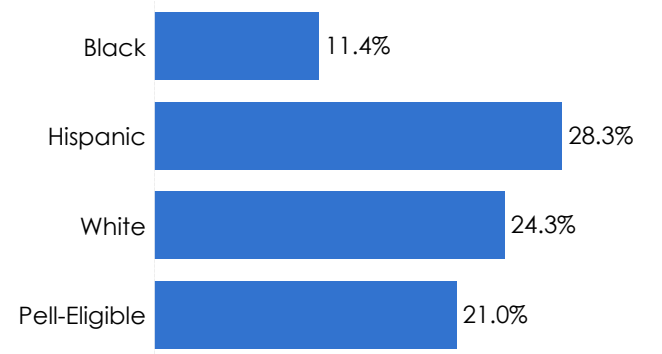
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

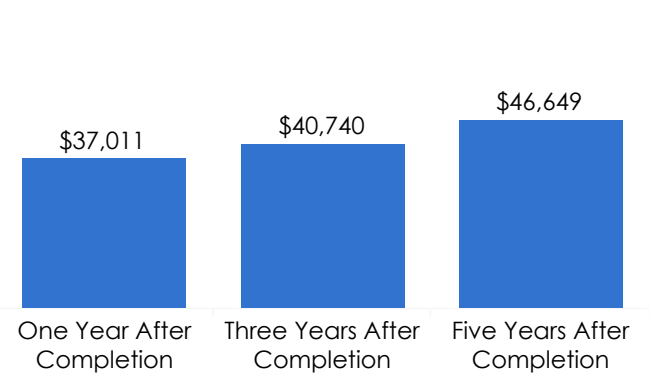


2022 Performance By Student Groups



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



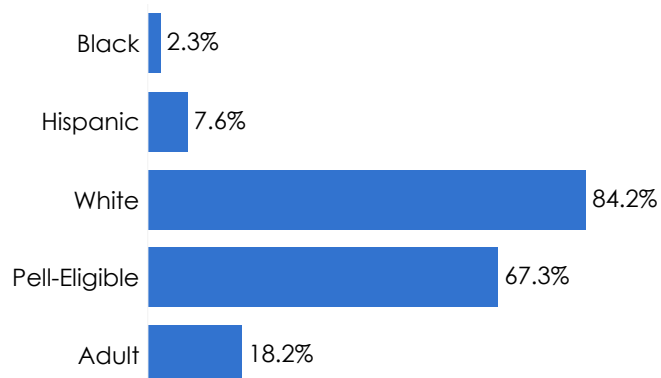
Student Groups Five Years After Completion



Walters State Community College



Total Undergraduate Headcount: 5,486



Top 3 Counties Enrolled

Hamblen	246
Sevier	208
Greene	177

Key Takeaways

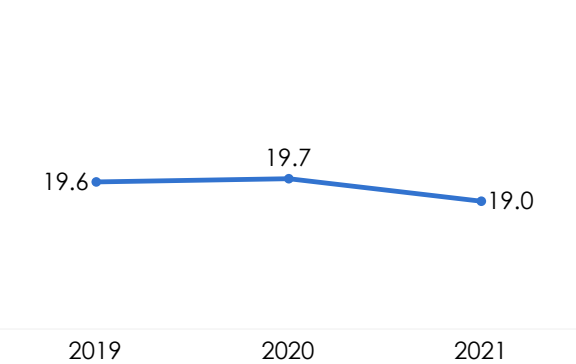
- 1 Walters State Community College had the highest rate of 24 credits accumulated in the first year for Black students in the entering cohort of 2021 of any Tennessee public community college (44.0 percent).
- 2 Walters State Community College had the highest growth in Black students' rate of 24 credits accumulated in the first year of any Tennessee public community college (13.2 points).
- 3 Walters State Community College had the second highest first-to-second-year retention rate of Black students in the entering cohort of 2021 across all Tennessee public community colleges (48.0 percent).
- 4 Walters State Community College had the third highest median annual wage five years post-graduation for students in the class of 2017 across all Tennessee public community colleges (\$47,050).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time

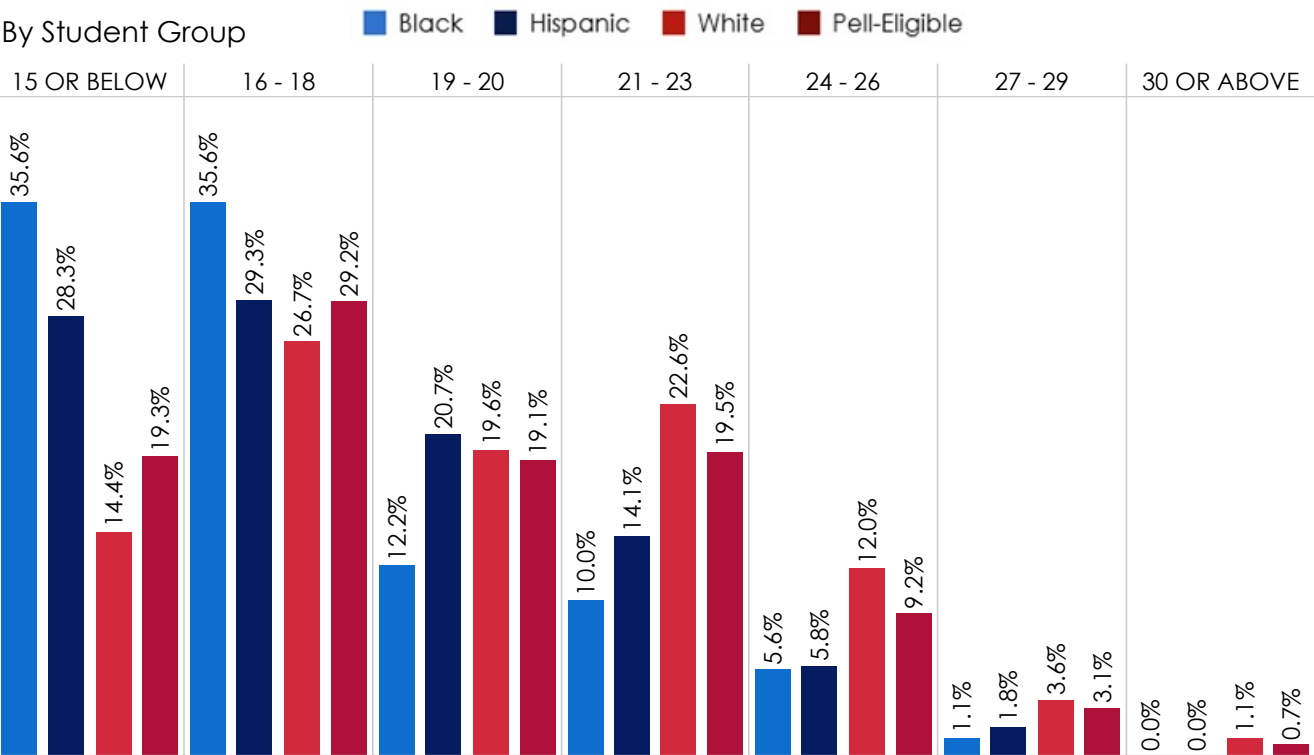


2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

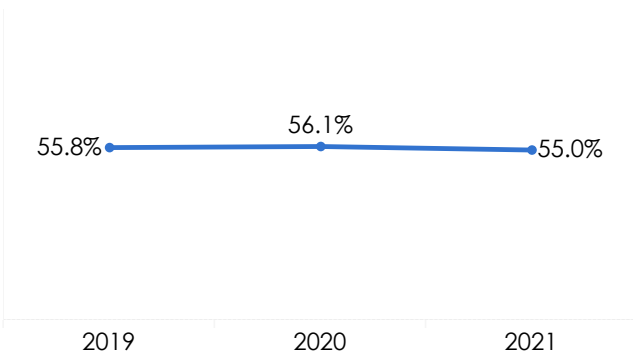




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

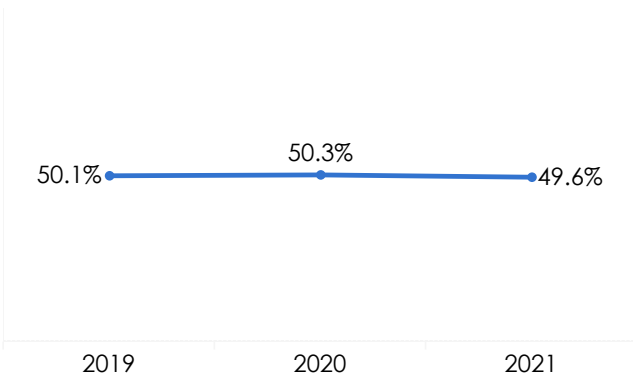


2021 Performance By Student Group

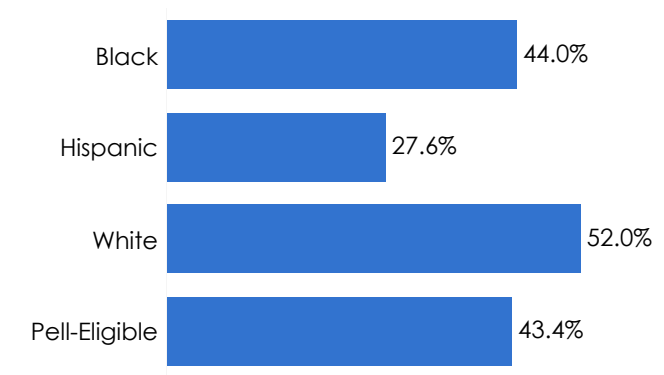


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers To Four-Year Institutions

Total Transfers: 296

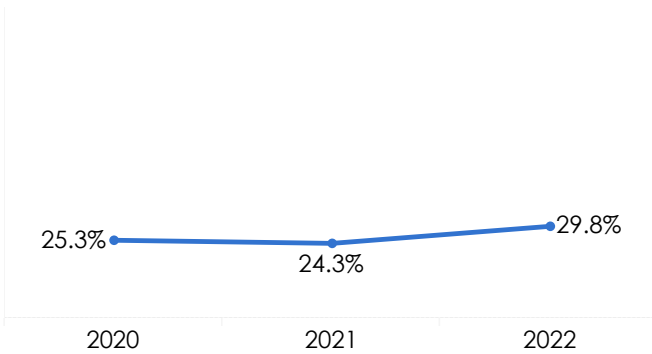
East Tennessee State University	59.8%
University of Tennessee-Knoxville	24.3%
Middle Tennessee State University	5.4%



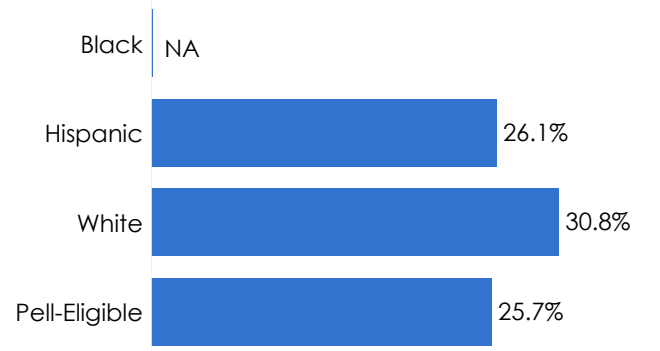
Success Measures

Three-Year Completion Rate

All Students Performance Over Time

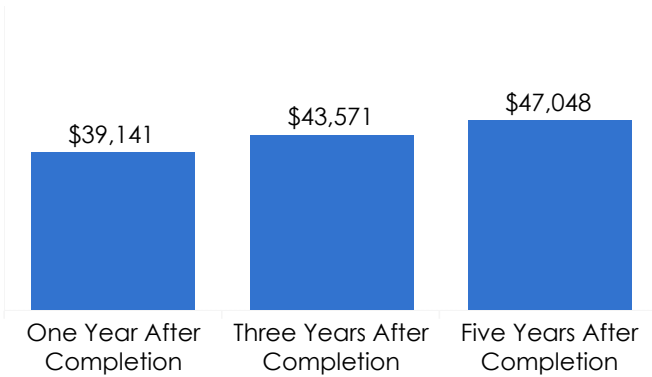


2022 Performance By Student Groups



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



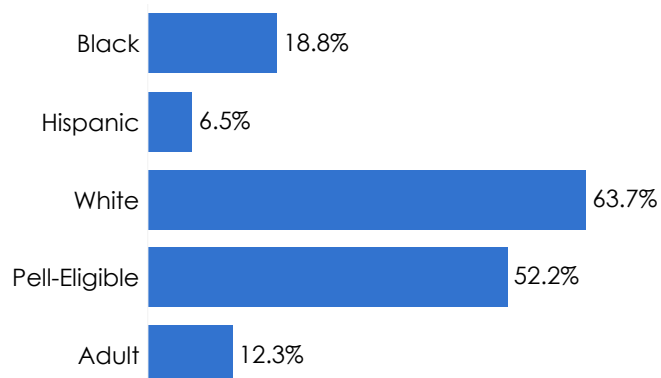
Student Groups Five Years After Completion



Tennessee Public Four-Year Institutions



Total Undergraduate Headcount: 112,655



Key Takeaways

- 1** The average ACT score of incoming university students has decreased by 0.4 points, with the largest decrease occurring for Black students.
- 2** Nearly 20 percent of first-time, full-time freshmen at Tennessee public four-year institutions are not retained into their second year.
- 3** The six-year graduation rate has increased overall, but fallen for Black, Hispanic, and Pell-eligible students.
- 4** Hispanic students' annual wages increase the most quickly post-graduation of any student group.

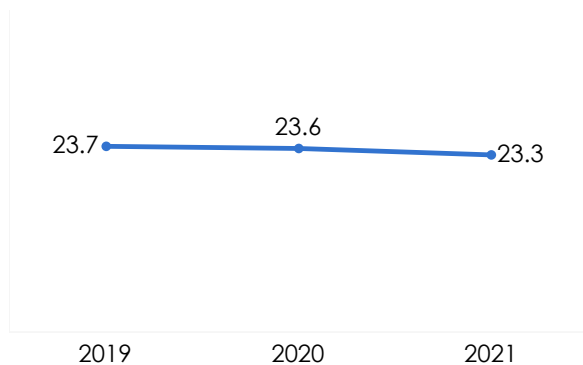
Tennessee Public Four-Year Institutions



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



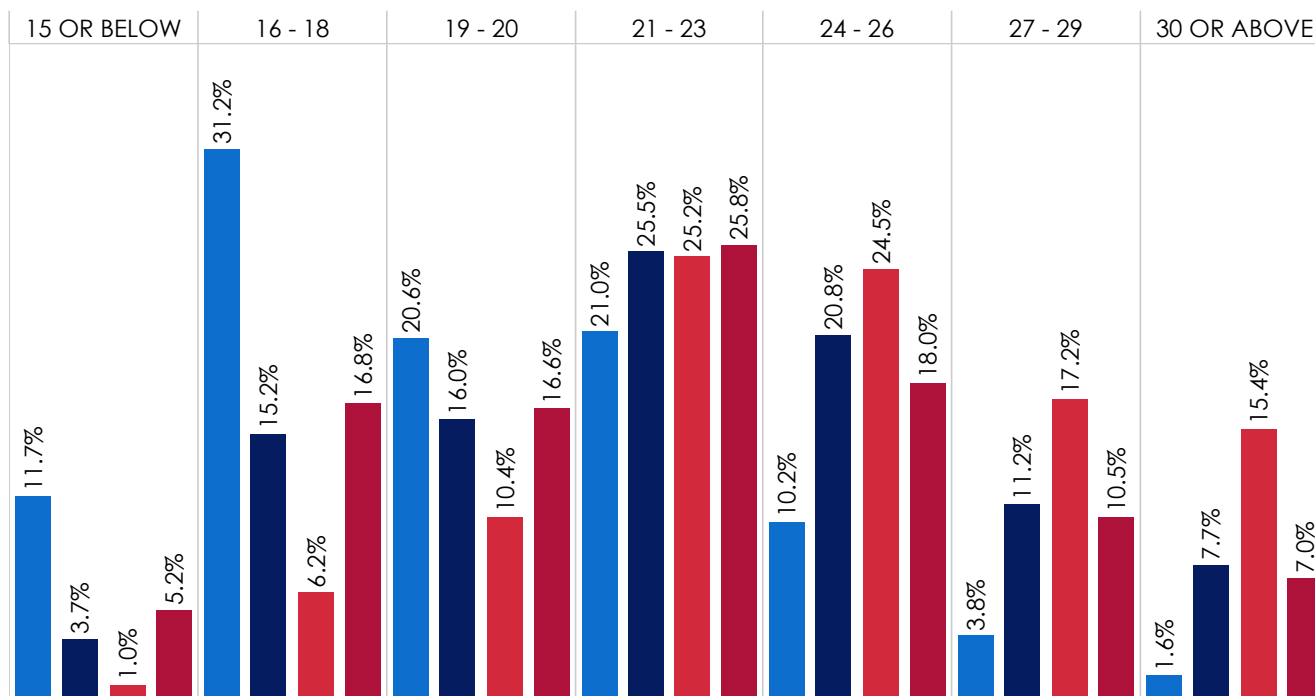
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible



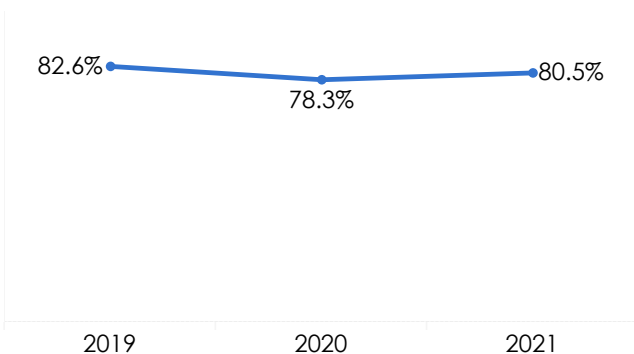
Tennessee Public Four-Year Institutions



Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

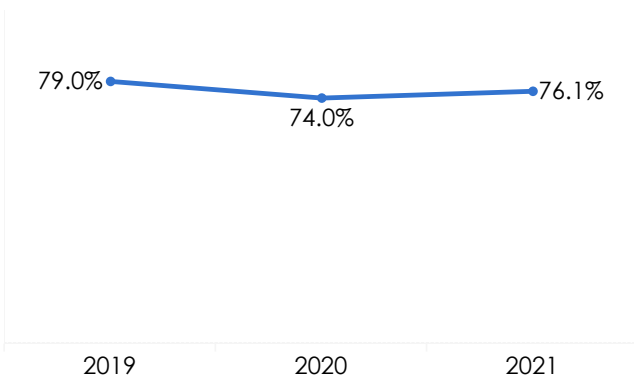


2021 Performance By Student Group

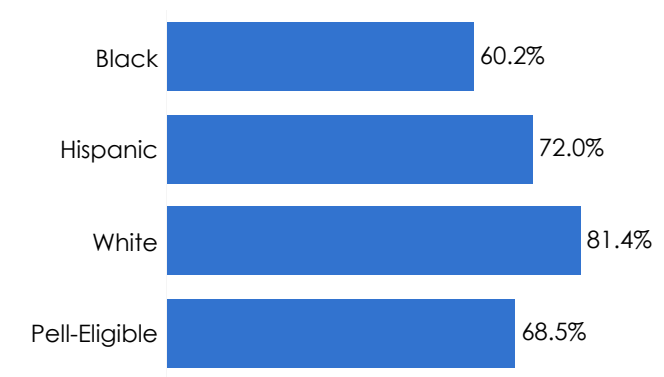


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 3,810

Pellissippi State Community College	13.4%
Motlow State Community College	12.0%
Southwest Tennessee Community College	9.4%

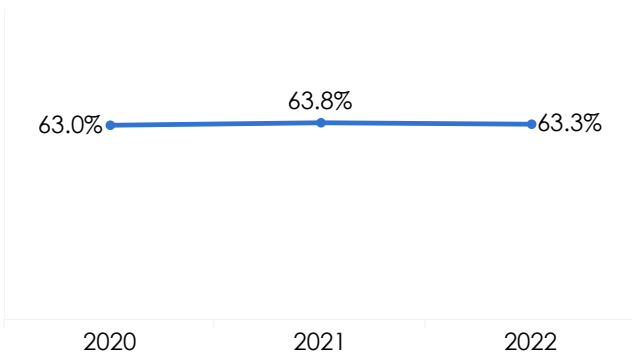
Tennessee Public Four-Year Institutions



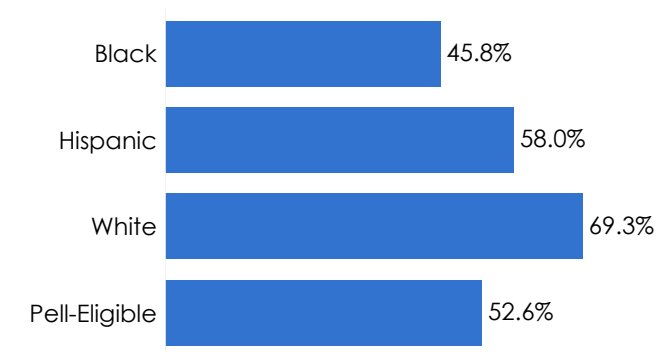
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

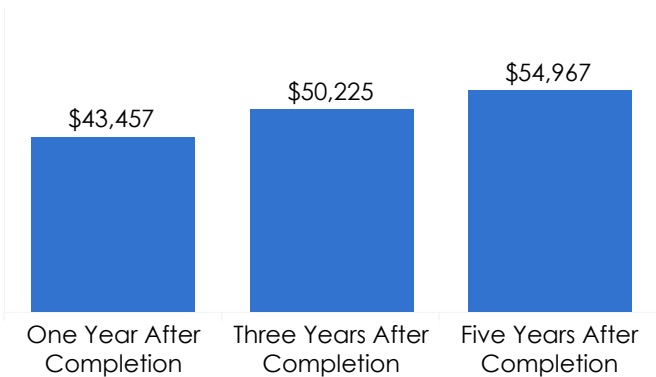


2022 Performance By Student Group



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



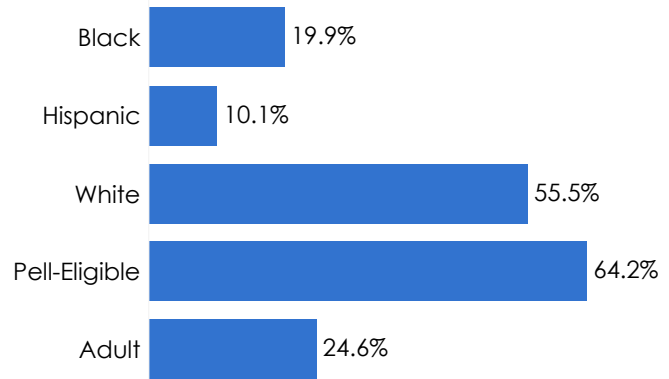
Student Groups Five Years After Completion



Austin Peay State University



Total Undergraduate Headcount: 8,254



Top 3 Counties Enrolled

Montgomery	593
Davidson	77
Robertson	71

Key Takeaways

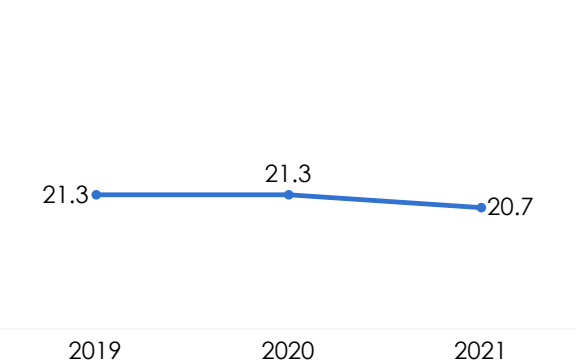
- 1 In Fall 2022, Austin Peay State University enrolled the highest percentages of Hispanic students and adult students of any Tennessee public four-year institution (10.1 percent, 24.6 percent).
- 2 In Fall 2022, Austin Peay State University enrolls the third highest percentage of Pell-eligible students across all Tennessee public four-year institutions (64.2 percent).
- 3 Austin Peay State University had the highest growth in the first-to-second-year retention rate of Black students of any Tennessee public four-year institution (1.5 points).
- 4 Austin Peay State University had the greatest decline in the six-year graduation rate of Pell-eligible students of any Tennessee public four-year institution (3.2 points).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



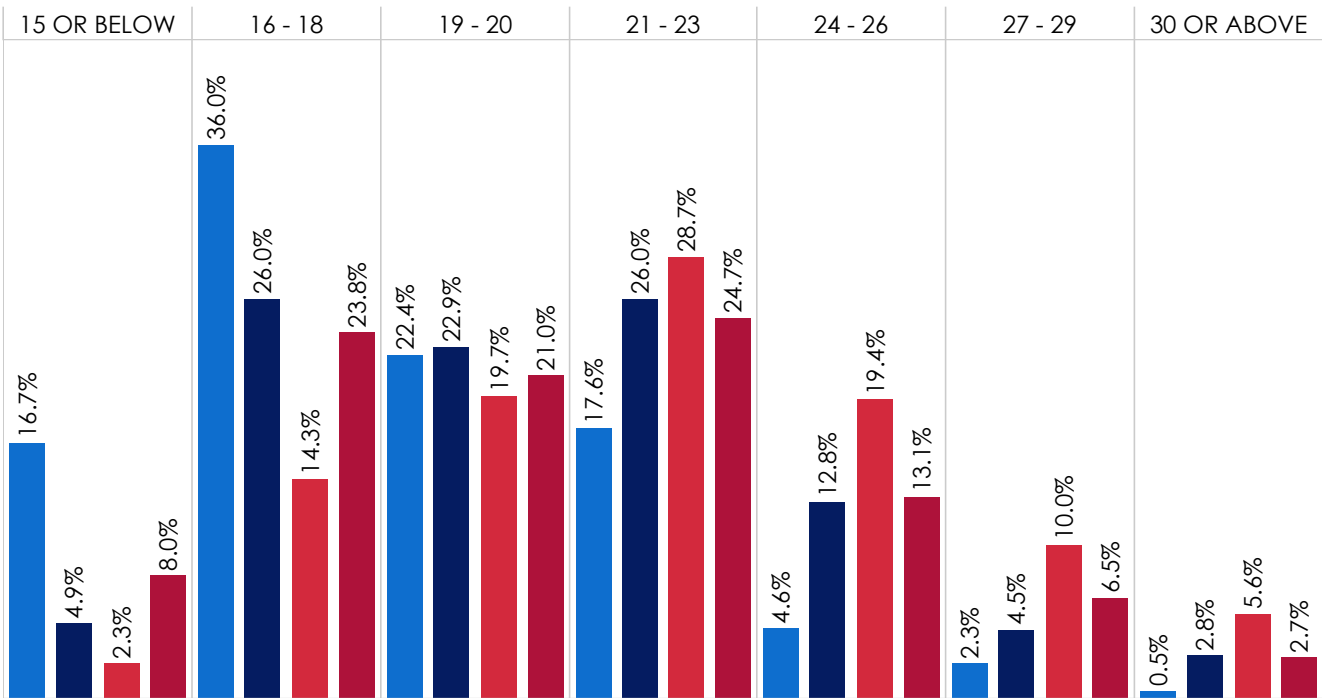
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

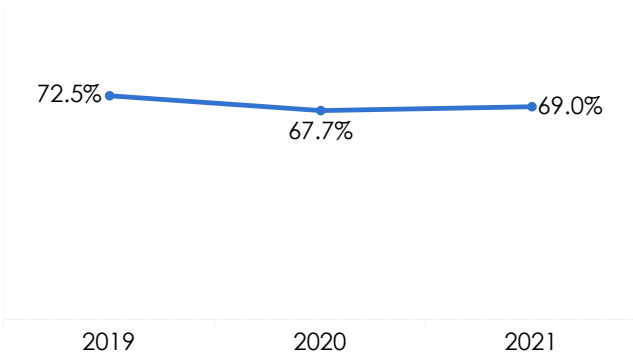




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

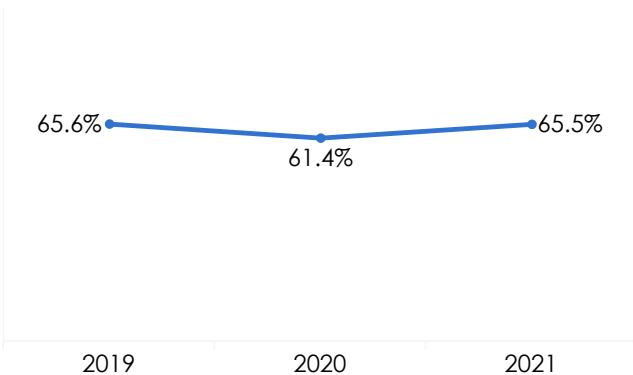


2021 Performance By Student Group

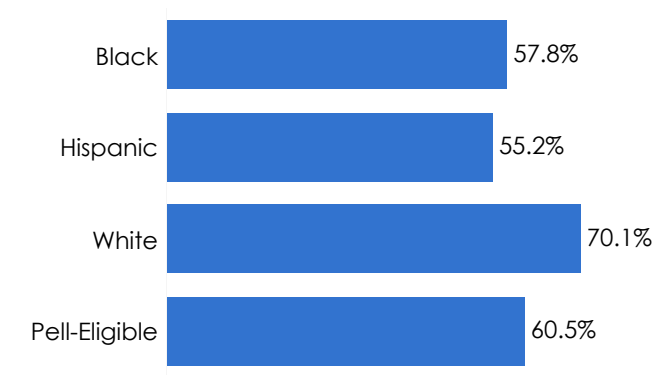


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 168

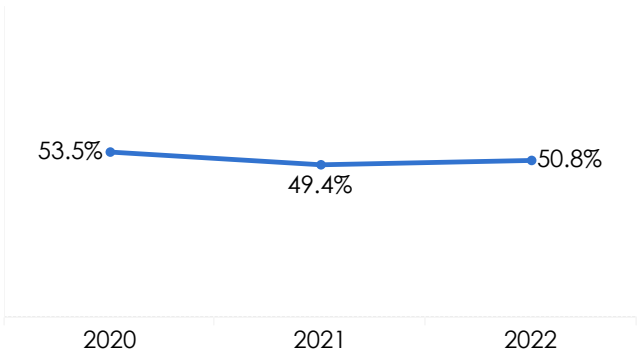
Nashville State	40.5%
Volunteer State	20.2%
Columbia State	10.7%



Success Measures

Six-Year Completion Rate

All Students Performance Over Time

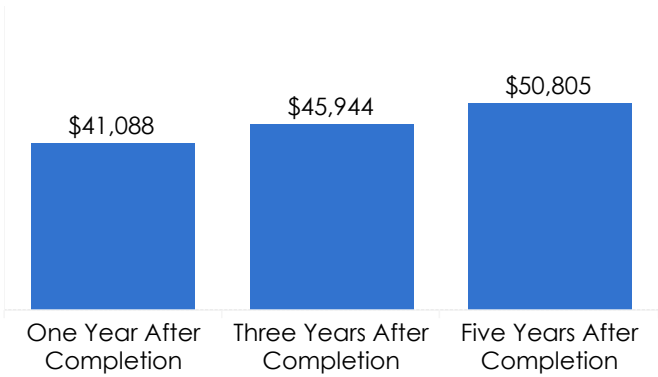


2022 Performance By Student Group

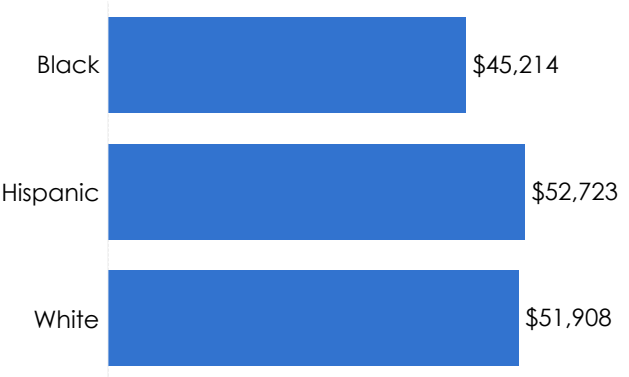


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



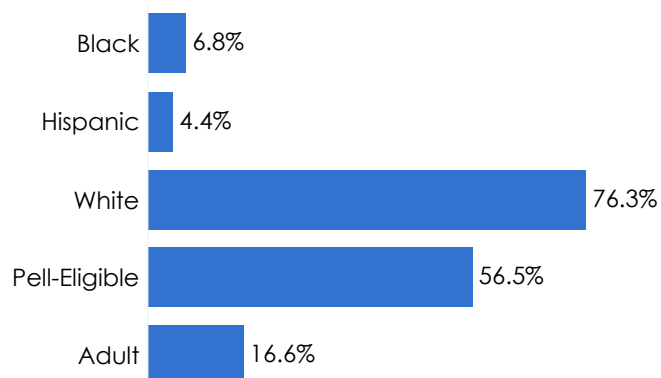
Student Groups Five Years After Completion



East Tennessee State University



Total Undergraduate Headcount: 10,613



Top 3 Counties Enrolled

Washington	263
Sullivan	257
Knox	147

Key Takeaways

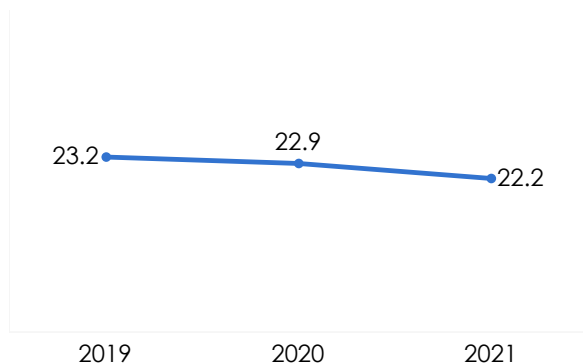
- 1 East Tennessee State University had the greatest decline in the first-to-second-year retention rate of any Tennessee public four-year institution (5.5 points).
- 2 East Tennessee State University had the highest growth in the six-year graduation rate of Black students of any Tennessee public four-year institution (6.2 points).
- 3 East Tennessee State University had the highest growth in the six-year graduation rate of any Tennessee public four-year institution (2.5 points).
- 4 East Tennessee State University had the second highest median annual wage one year post-graduation for Black students in the class of 2021 across all Tennessee public four-year institutions (\$42,250).



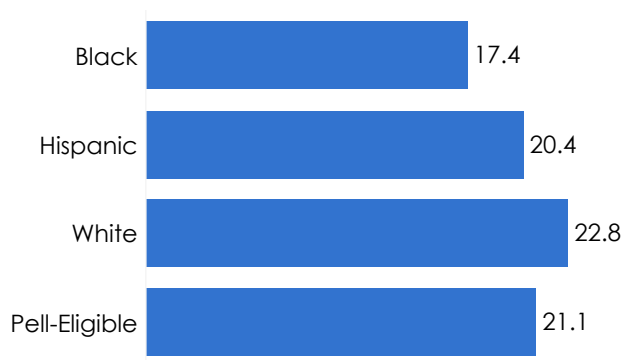
Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



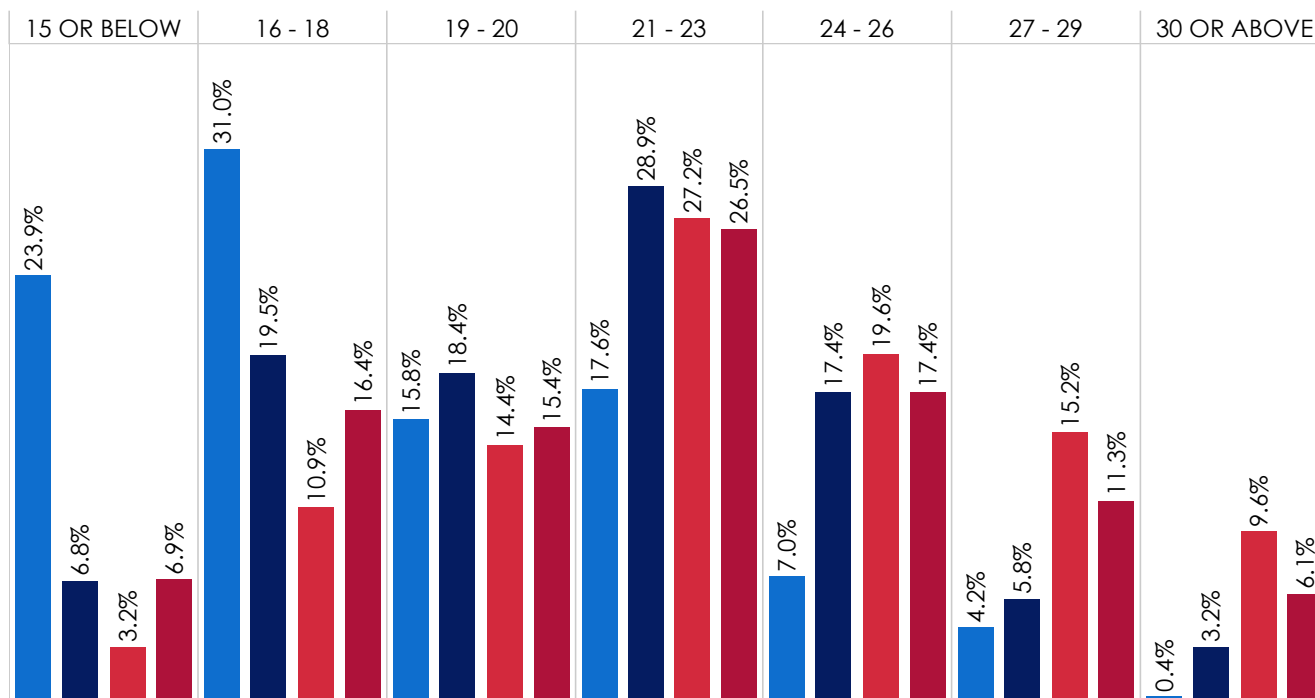
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

■ Black ■ Hispanic ■ White ■ Pell-Eligible

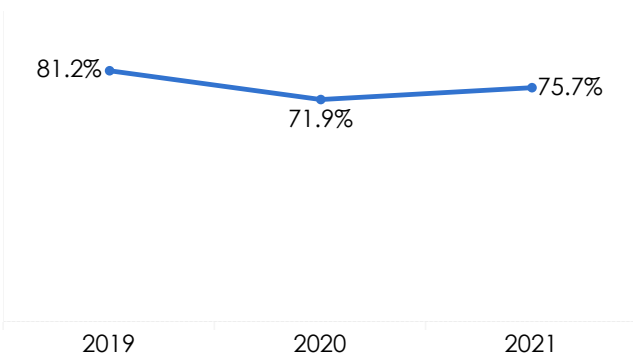




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

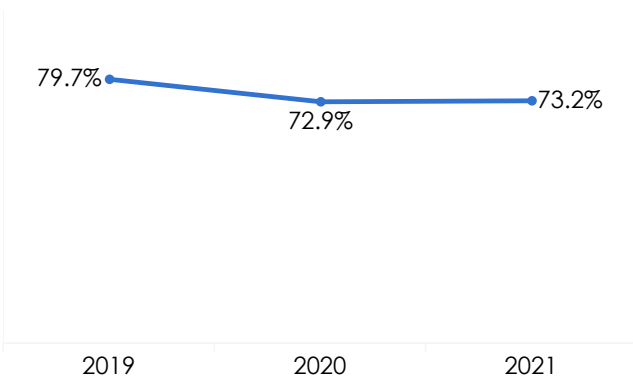


2021 Performance By Student Group

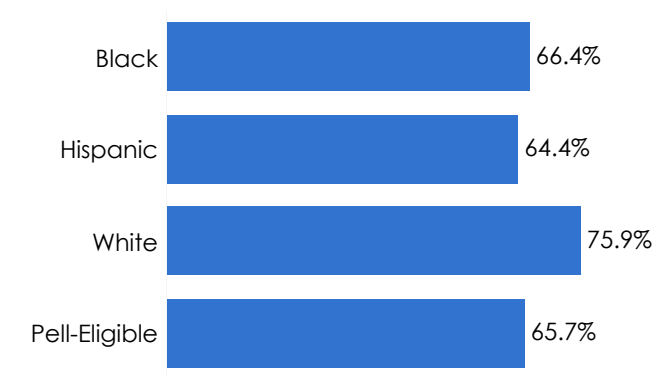


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 610

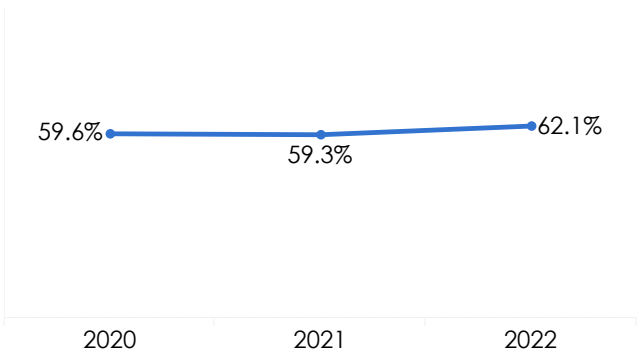
Northeast State	51.6%
Walters State	29.0%
Pellissippi State	6.9%



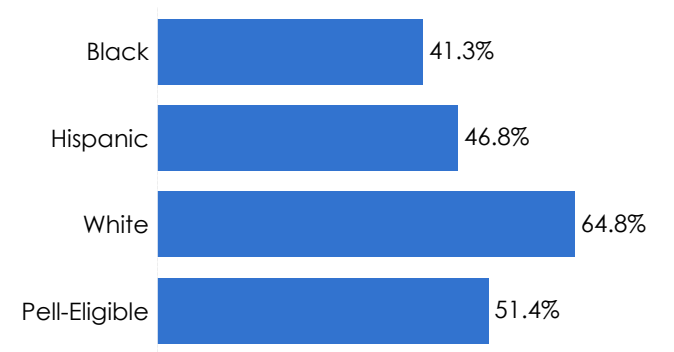
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

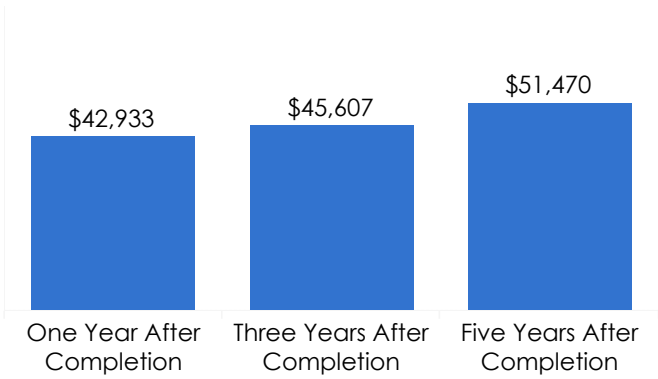


2022 Performance By Student Group



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



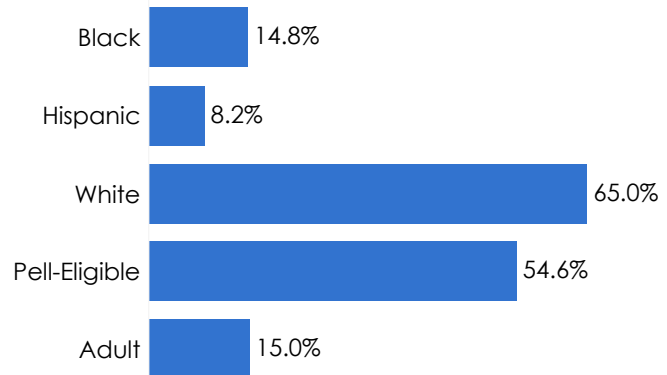
Student Groups Five Years After Completion



Middle Tennessee State University



Total Undergraduate Headcount: 17,535



Top 3 Counties Enrolled

Rutherford	776
Davidson	304
Williamson	242

Key Takeaways

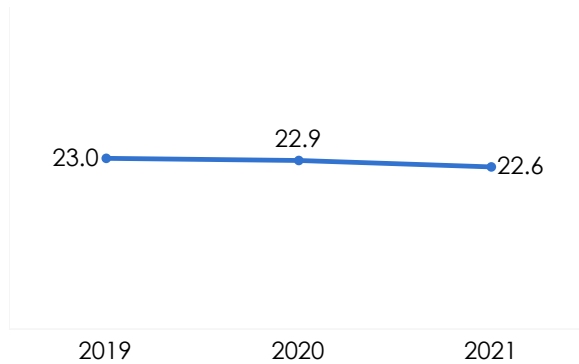
- 1 In Fall 2022, Middle Tennessee State University enrolled the second highest number of students across all Tennessee public four-year institutions (17,535).
- 2 Middle Tennessee State University had the third highest first-to-second-year retention rate of Pell-eligible students for the entering cohort of 2021 across all Tennessee public four-year institutions (76.6 percent).
- 3 Middle Tennessee State University had the third highest rate of 24 credits accumulated in the first year for the entering cohort of 2021 across all Tennessee public four-year institutions (75.9 percent).
- 4 Middle Tennessee State University had the second highest growth in the six-year graduation rate across all Tennessee public four-year institutions (2.5 points).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



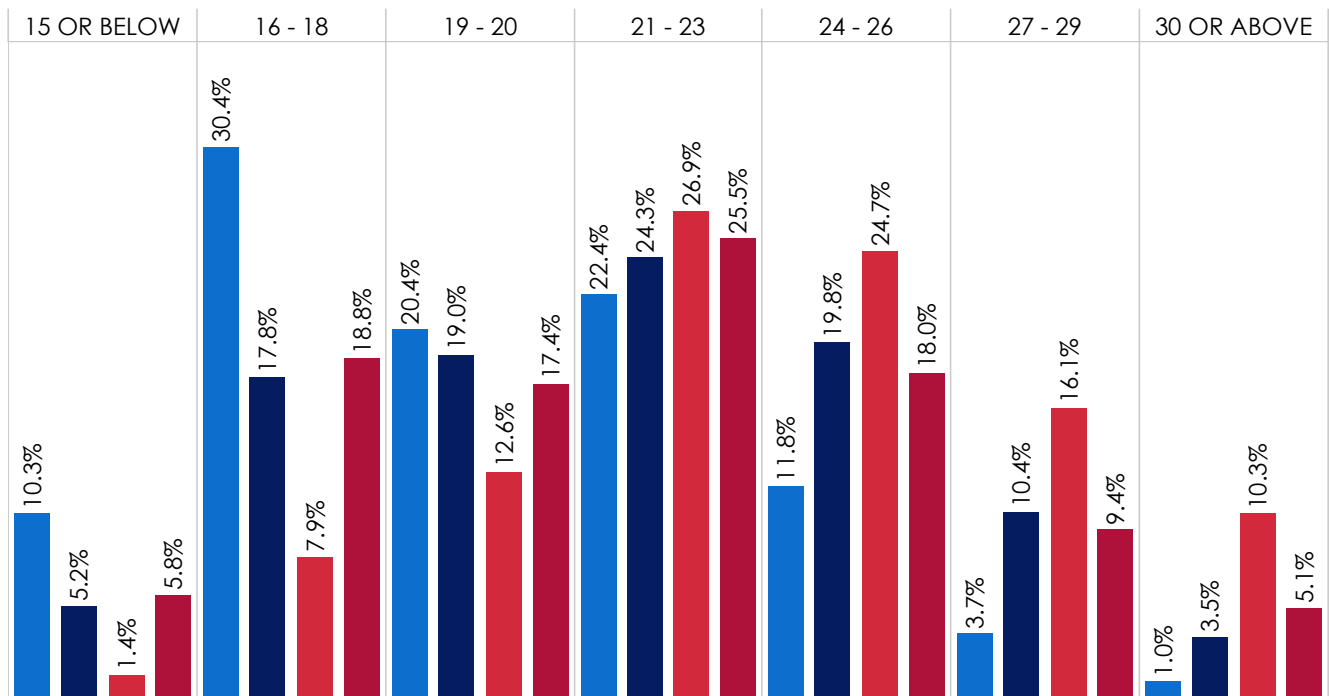
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

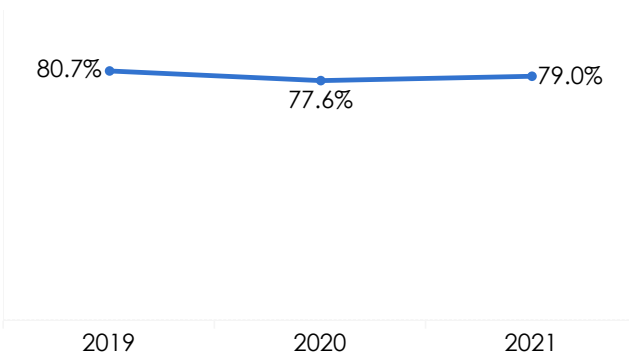




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

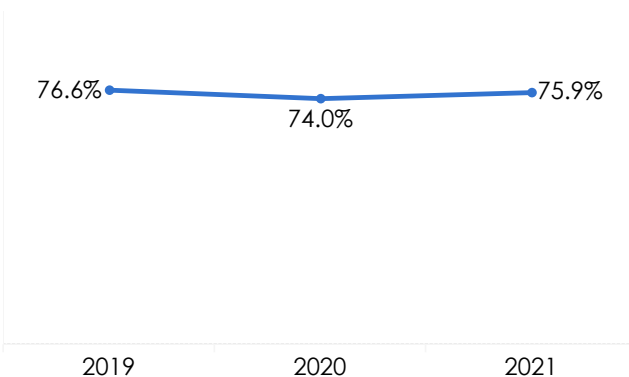


2021 Performance By Student Group

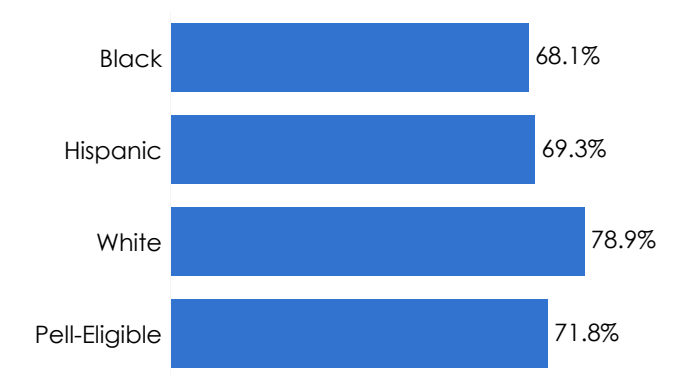


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 805

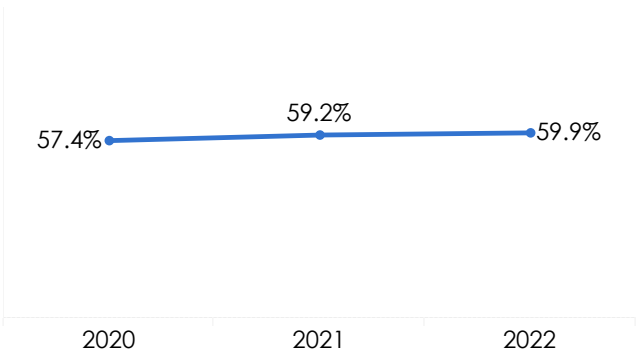
Motlow State	39.3%
Columbia State	20.0%
Nashville State	11.3%



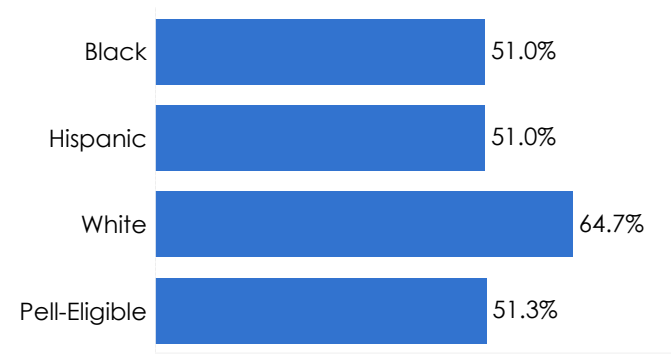
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

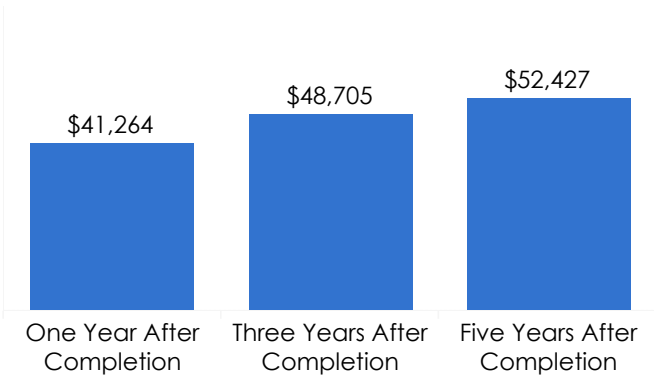


2022 Performance By Student Group



Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



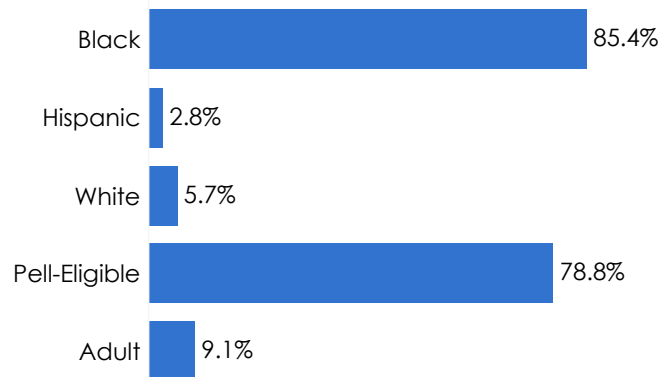
Tennessee State University



Total Undergraduate Headcount: 7,719

Top 3 Counties Enrolled

Shelby	771
Davidson	223
Hamilton	103



Key Takeaways

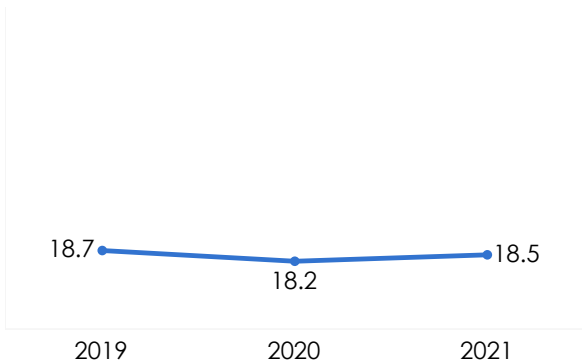
- 1 In Fall 2022, Tennessee State University enrolled the highest percentages of Pell-eligible students and Black students of any Tennessee public four-year institution (78.8 percent, 85.4 percent).
- 2 Tennessee State University had the lowest first-to-second-year retention rate for the entering cohort of 2021 of any Tennessee public four-year institution (62.7 percent).
- 3 Tennessee State University had the lowest six-year graduation rate of Pell-eligible students in the entering cohort of 2016 of any Tennessee public four-year institution (31.7 percent).
- 4 Tennessee State University had the second highest median annual wage five years post-graduation for Black students in the class of 2017 across all Tennessee public four-year institutions (\$50,540).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



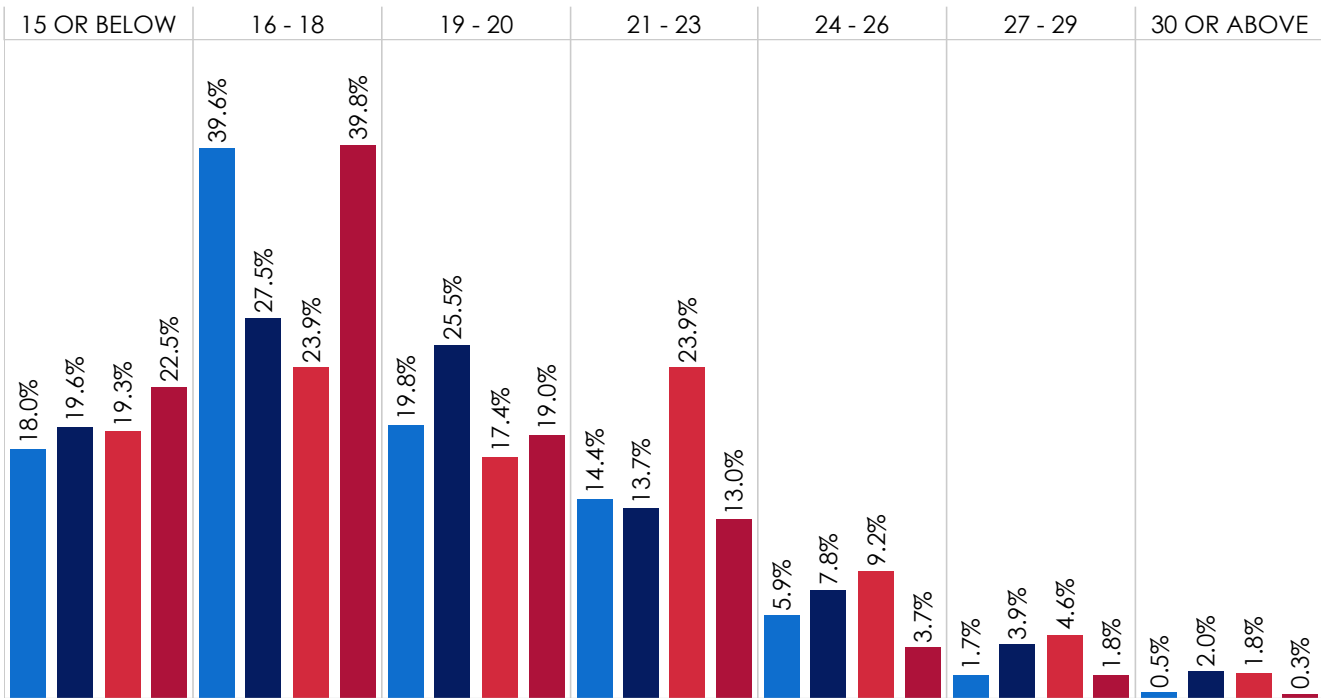
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

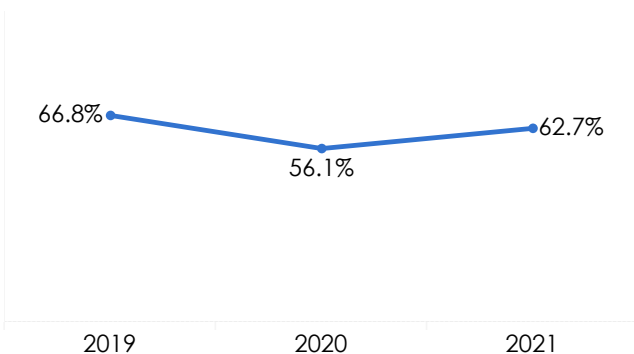




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

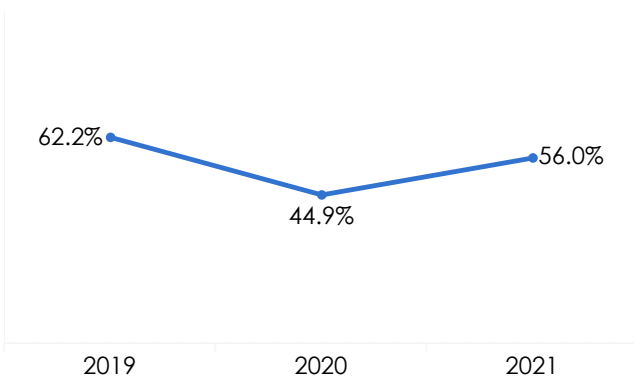


2021 Performance By Student Group

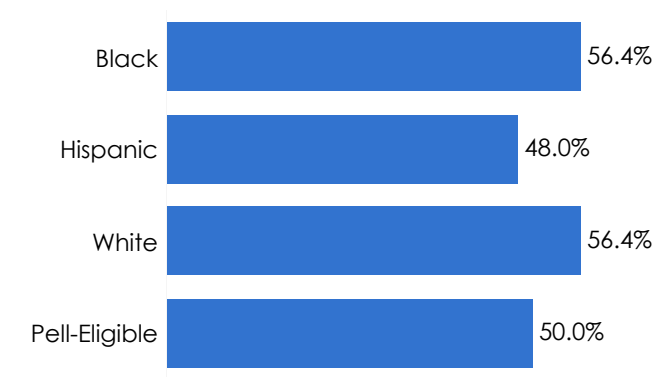


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 108

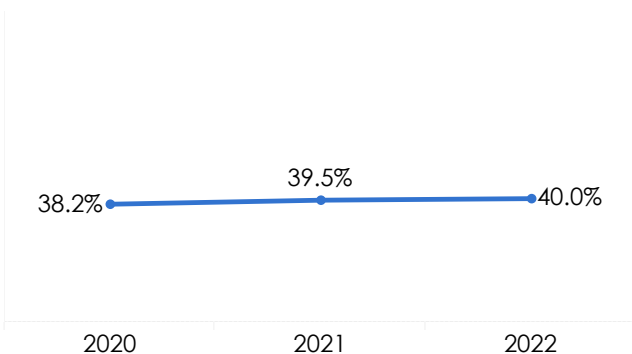
Nashville State	44.4%
Volunteer State	23.1%
Southwest	13.9%



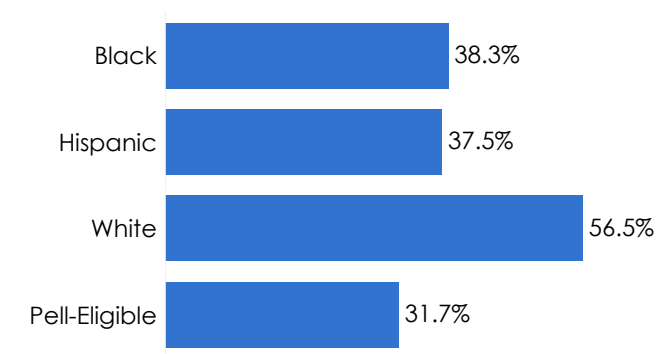
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

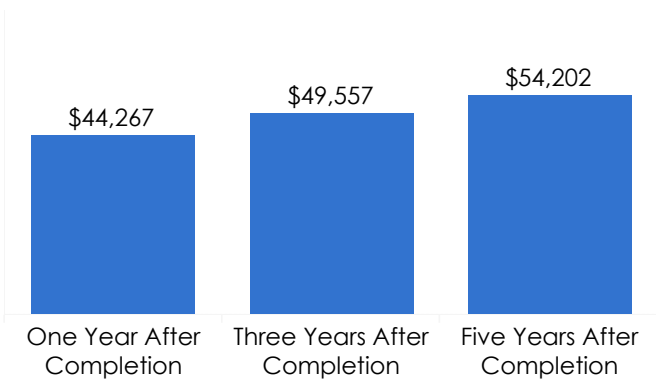


2022 Performance By Student Group

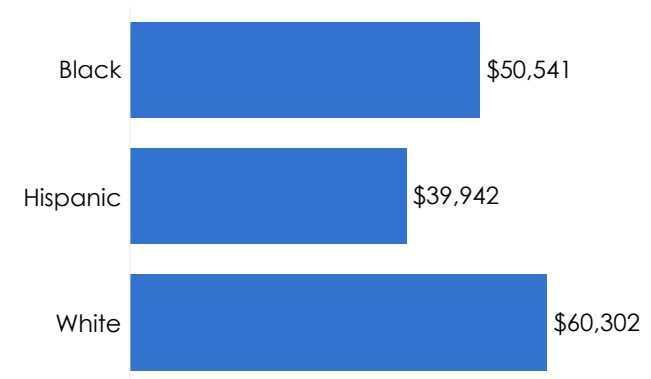


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



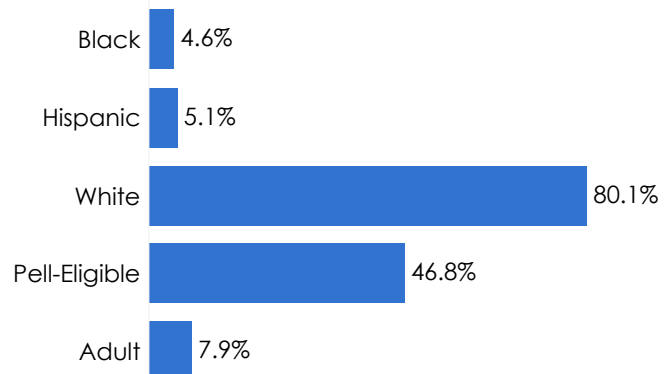
Student Groups Five Years After Completion



Tennessee Technological University



Total Undergraduate Headcount: 8,687



Top 3 Counties Enrolled

Putnam	221
Wilson	125
Rutherford	117

Key Takeaways

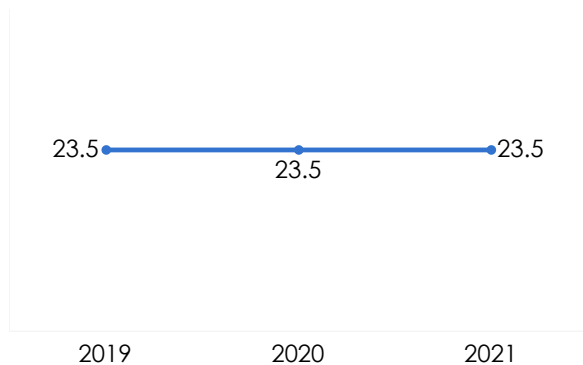
- 1 Tennessee Technological University had the highest growth in the first-to-second-year retention rate of any Tennessee public four-year institution (1.7 points).
- 2 Tennessee Technological University had the second highest six-year graduation rate for the entering cohort of 2016 across all Tennessee public four-year institutions (67.5 percent).
- 3 Tennessee Technological University had the greatest decline in the six-year graduation rate of Black students of any Tennessee public four-year institution (14.6 points).
- 4 Tennessee Technological University had the highest median annual wage one year post-graduation for students in the class of 2021 of any Tennessee public four-year institution (\$45,390).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



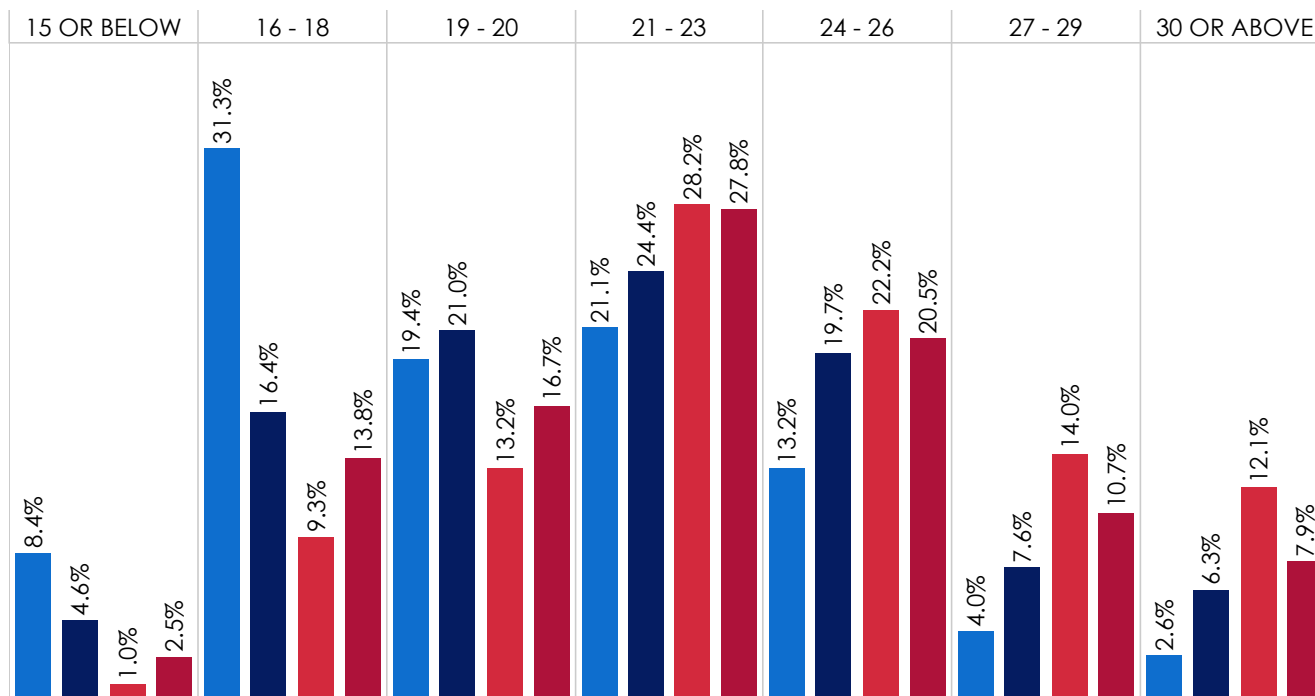
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

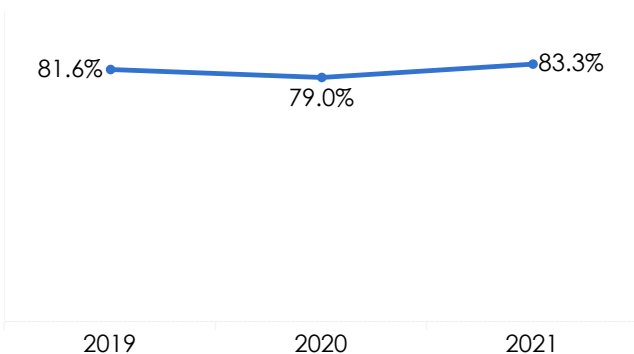




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

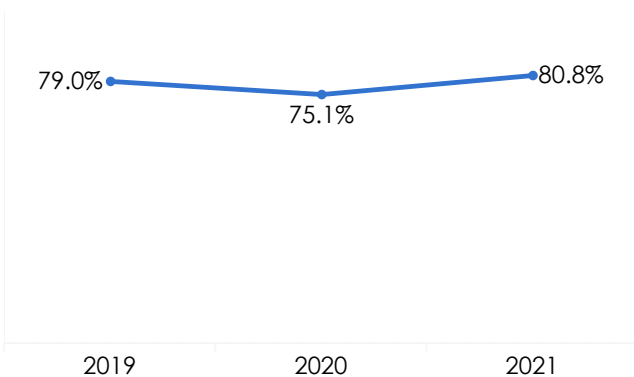


2021 Performance By Student Group

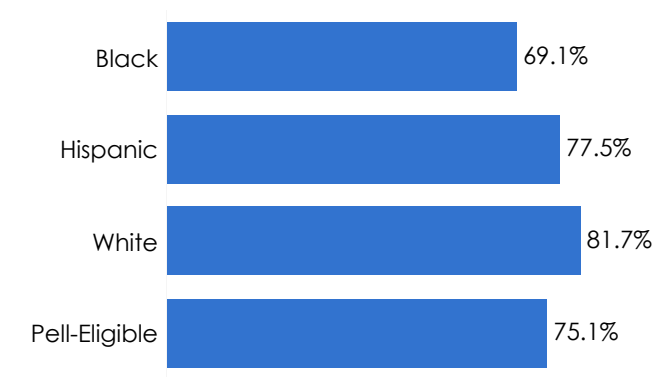


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 437

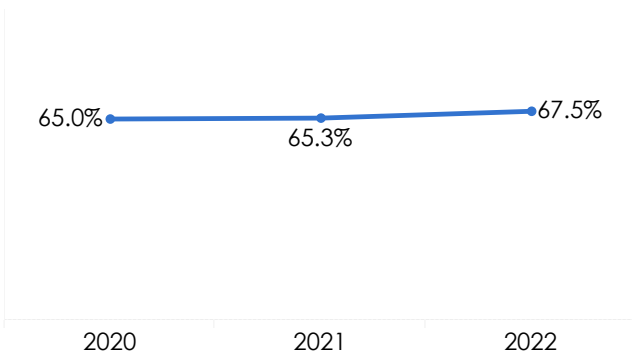
Roane State	26.5%
Volunteer State	24.7%
Motlow State	19.5%



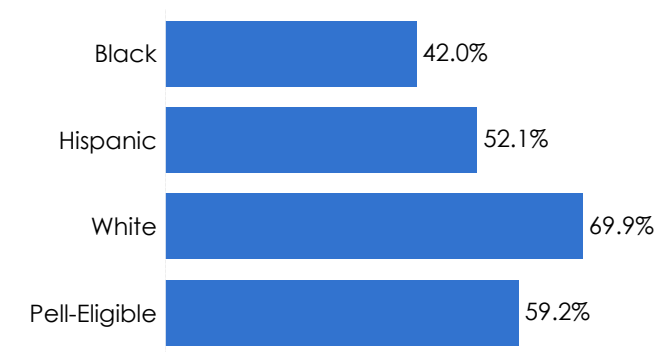
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

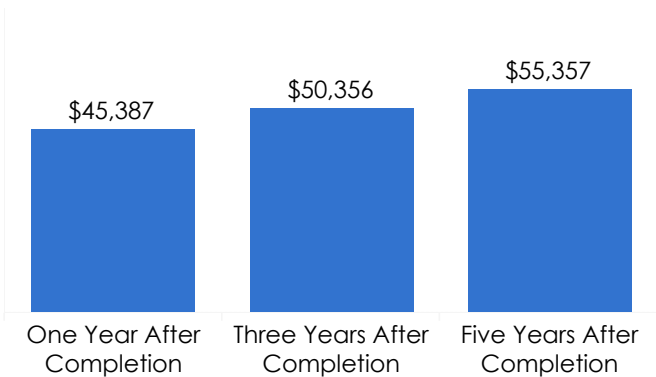


2022 Performance By Student Group

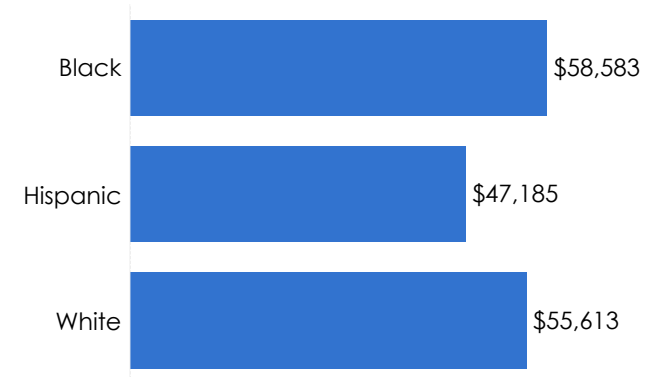


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



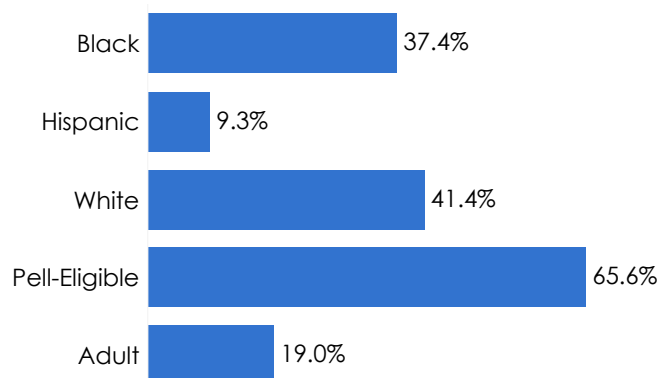
Student Groups Five Years After Completion



University of Memphis



Total Undergraduate Headcount: 16,841



Top 3 Counties Enrolled

Shelby	1,503
Tipton	53
Fayette	49

Key Takeaways

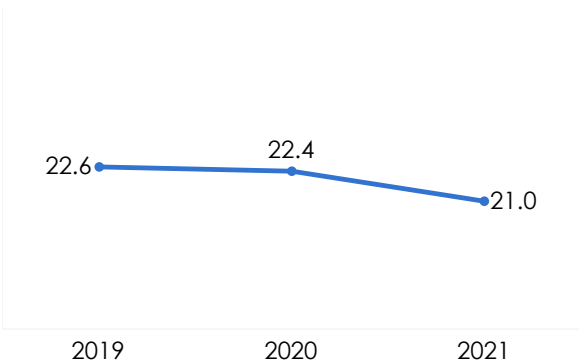
- 1 In Fall 2022, the University of Memphis enrolled the third highest number of students across all Tennessee public postsecondary institutions (16,841).
- 2 The University of Memphis had the second highest first-to-second-year retention rate of Hispanic students in the entering cohort of 2021 across all Tennessee public postsecondary institutions (81.3 percent).
- 3 The University of Memphis had the greatest decline in the first-to-second-year retention rate of Black students of any Tennessee public four-year institution (11.9 points).
- 4 The University of Memphis had the third highest median annual wage one year post-graduation for students in the class of 2021 across all Tennessee public four-year institutions (\$44,320).



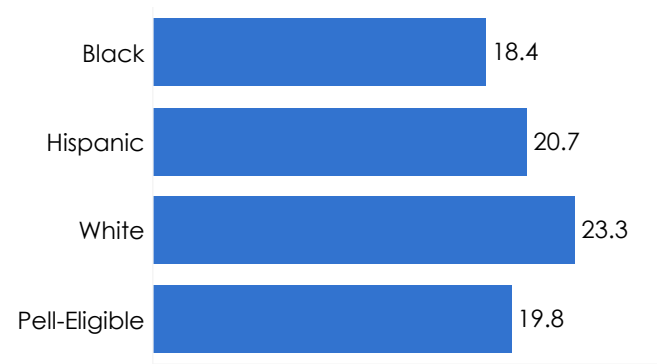
Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time

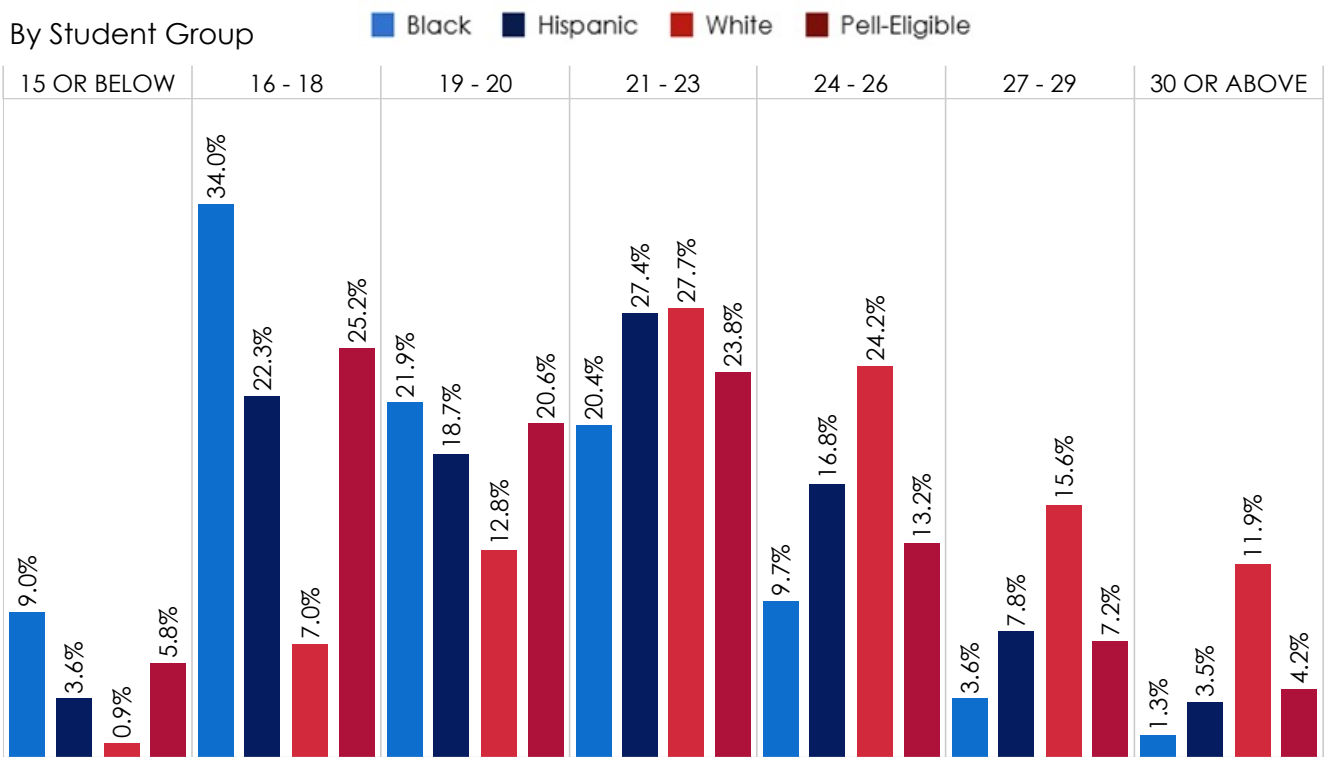


2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

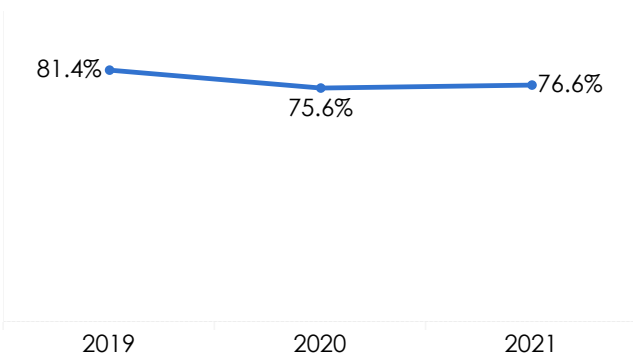




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

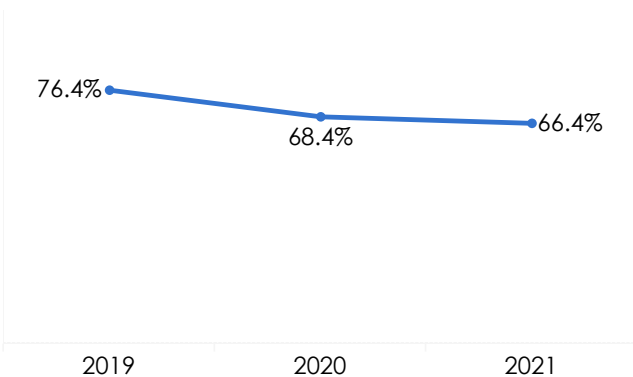


2021 Performance By Student Group

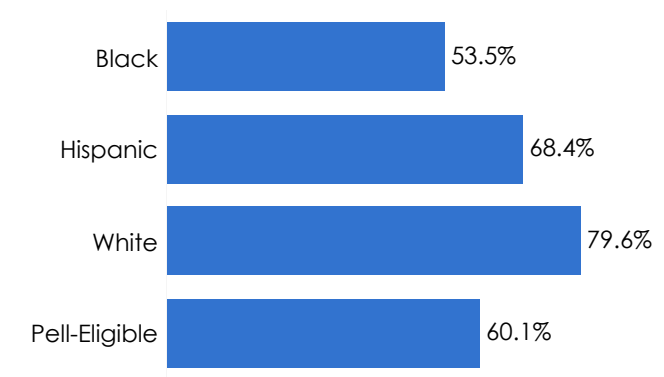


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 399

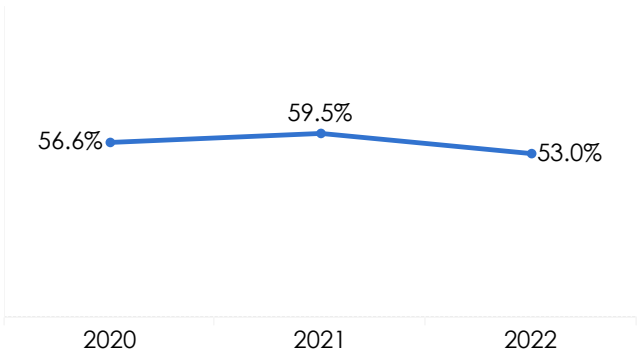
Southwest	69.2%
Jackson State	18.0%
Dyersburg State	8.3%



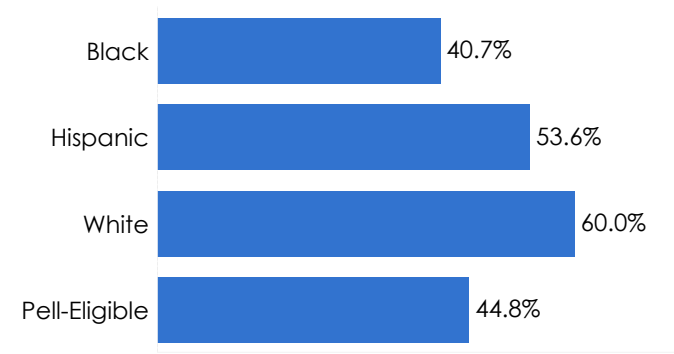
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

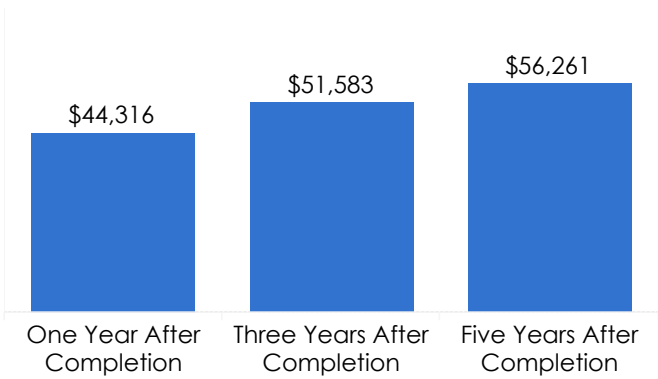


2022 Performance By Student Group

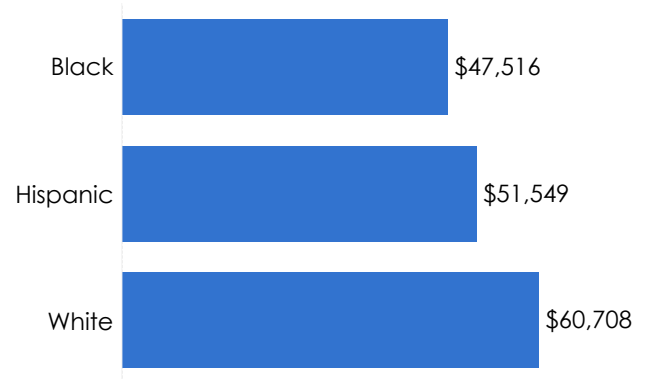


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



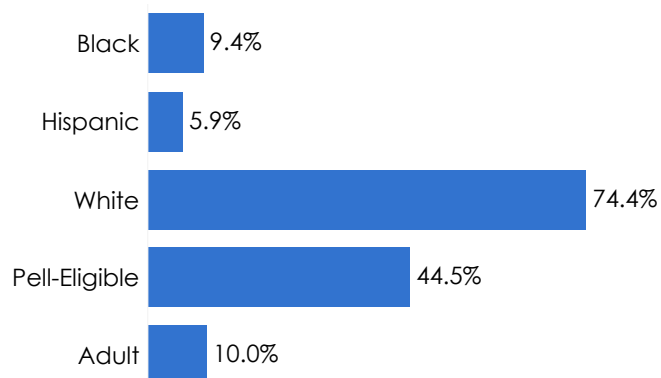
Student Groups Five Years After Completion



University of Tennessee, Chattanooga



Total Undergraduate Headcount: 9,867



Top 3 Counties Enrolled

Hamilton	500
Williamson	189
Shelby	165

Key Takeaways

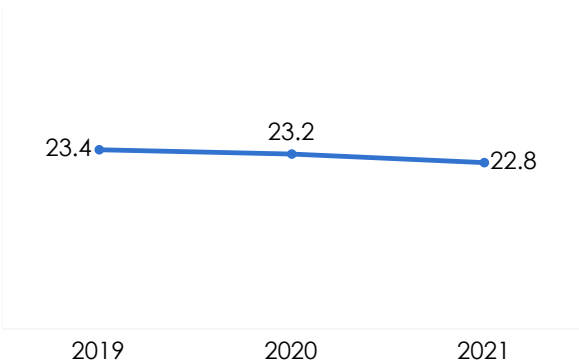
- 1 The University of Tennessee, Chattanooga had the greatest decline in the first-to-second-year retention rate of Pell-eligible students of any Tennessee public four-year institution (8.5 points).
- 2 The University of Tennessee, Chattanooga had the highest growth in the six-year graduation rate of Hispanic students of any Tennessee public four-year institution (8.5 points).
- 3 The University of Tennessee, Chattanooga had the third highest six-year graduation rate for the entering cohort of 2016 across all Tennessee public four-year institutions (66.0 percent).
- 4 The University of Tennessee, Chattanooga had the second lowest median annual wage one year post-graduation for students in the class of 2021 across all Tennessee public four-year institutions (\$40,800).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time

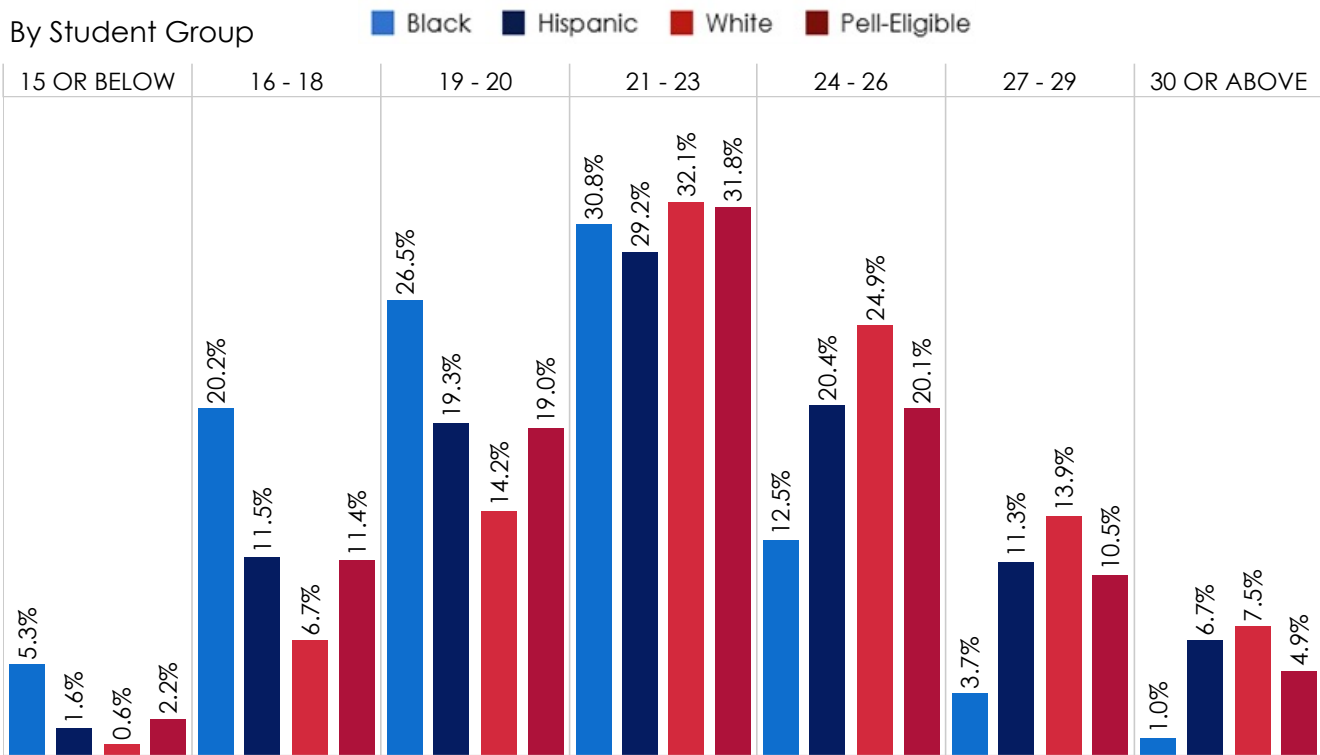


2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

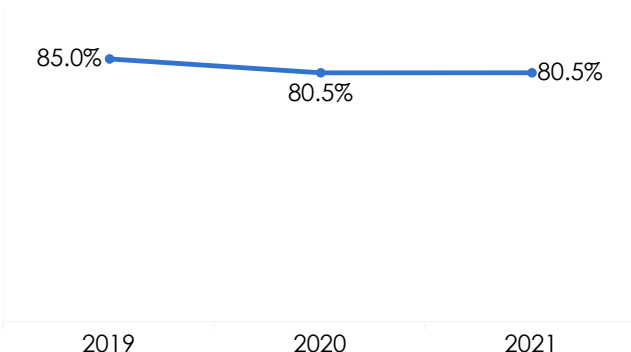




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

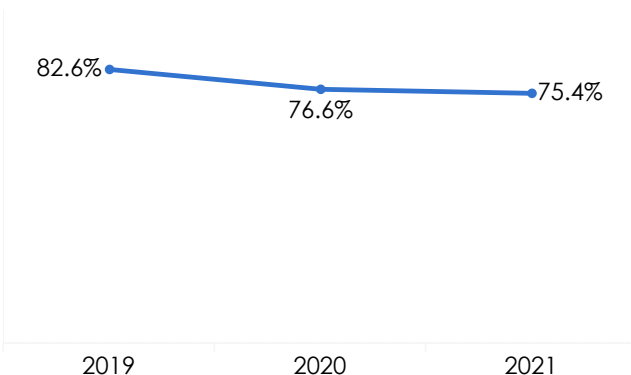


2021 Performance By Student Group

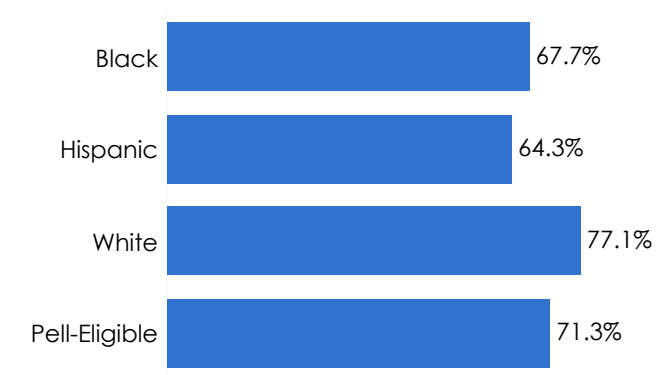


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 429

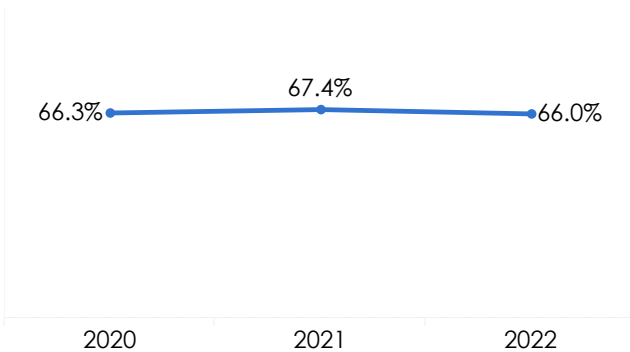
Chattanooga State	52.2%
Cleveland State	15.6%
Columbia State	6.8%



Success Measures

Six-Year Completion Rate

All Students Performance Over Time

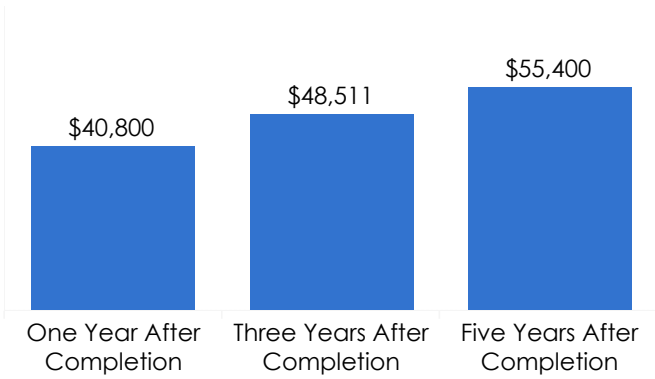


2022 Performance By Student Group

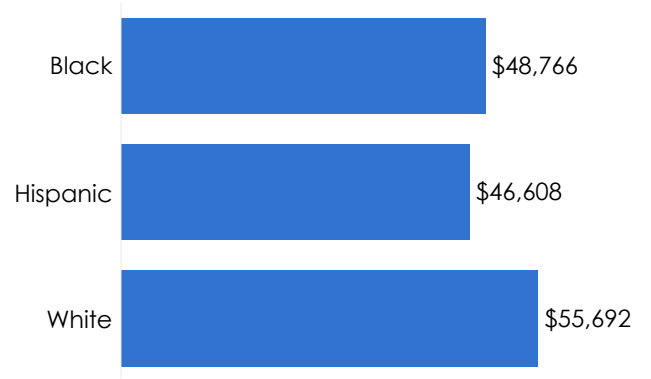


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



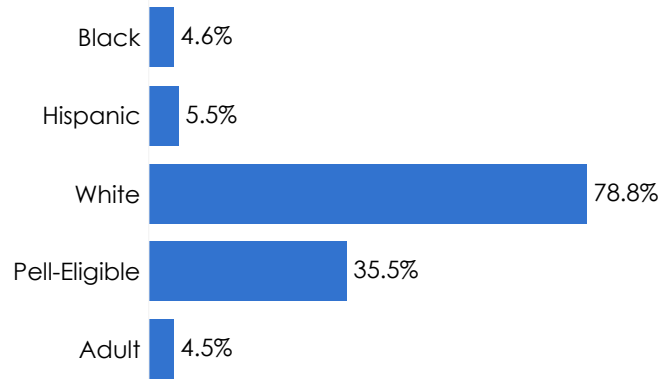
Student Groups Five Years After Completion



University of Tennessee, Knoxville



Total Undergraduate Headcount: 26,986



Top 3 Counties Enrolled

Knox	807
Williamson	485
Shelby	310

Key Takeaways

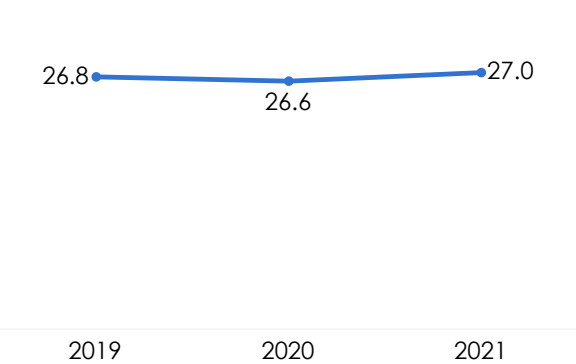
- 1 In Fall 2022, The University of Tennessee, Knoxville enrolled the lowest percentage of Pell-Eligible students of any Tennessee public four-year institution (35.5 percent).
- 2 The University of Tennessee, Knoxville had the highest first-to-second-year retention rate for the entering cohort of 2021 of any Tennessee public four-year institution (92.0 percent).
- 3 The University of Tennessee, Knoxville had the highest six-year graduation rate for the entering cohort of 2016 of any Tennessee public four-year institution (81.4 percent).
- 4 The University of Tennessee, Knoxville had the highest median annual wage five years post-graduation for Hispanic students in the class of 2017 of any Tennessee public four-year institution (\$66,600).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



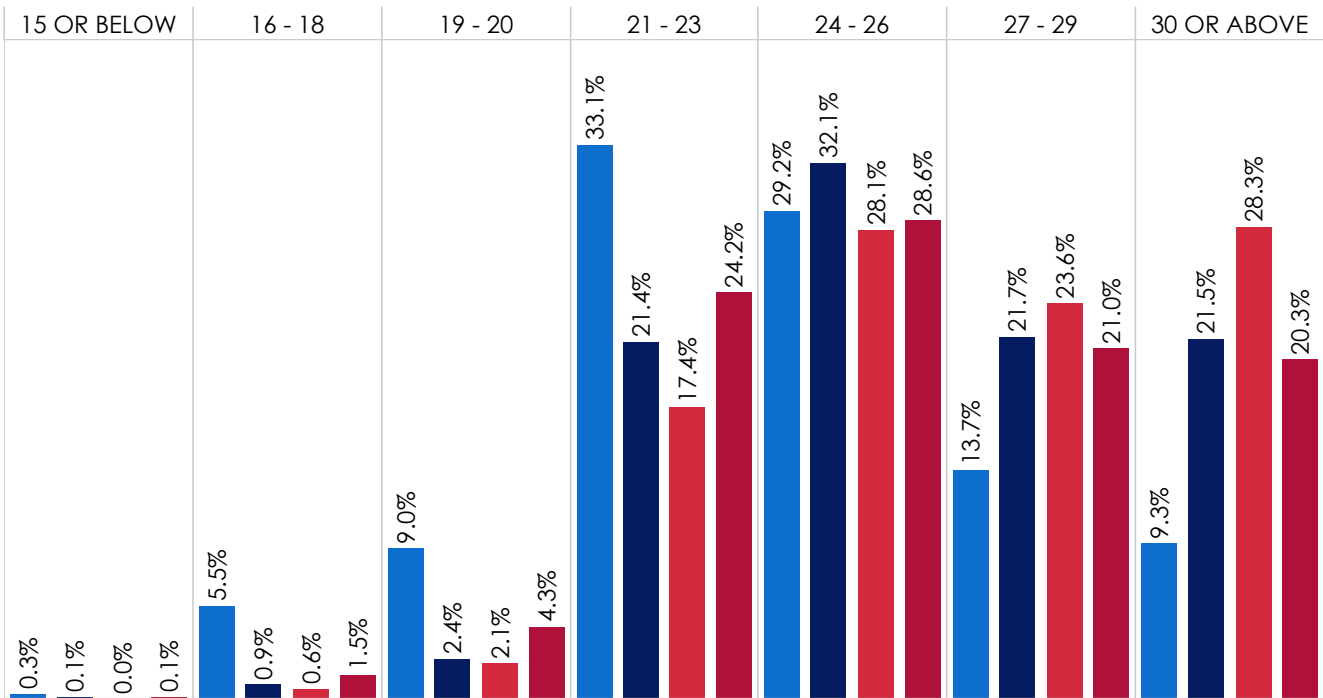
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

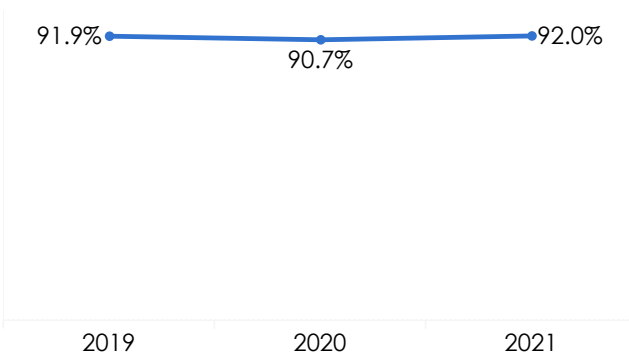




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

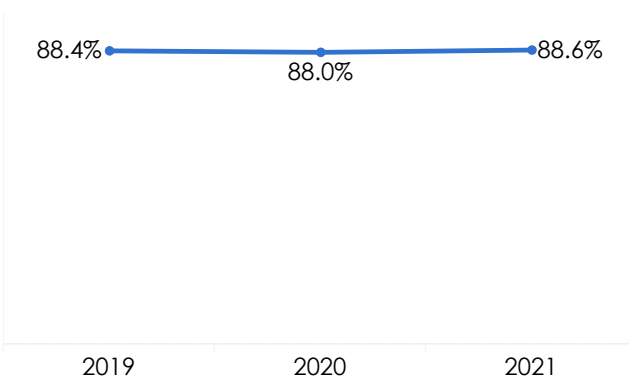


2021 Performance By Student Group

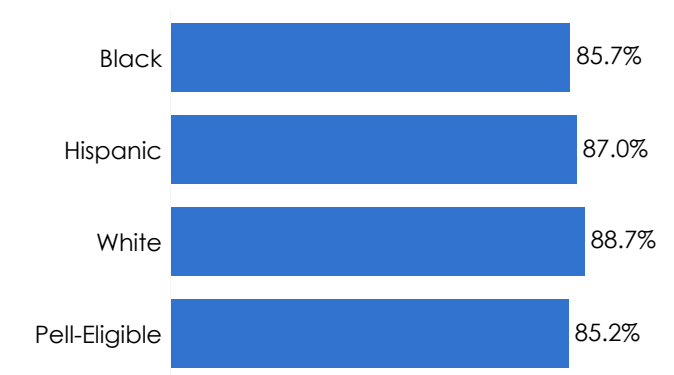


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 642

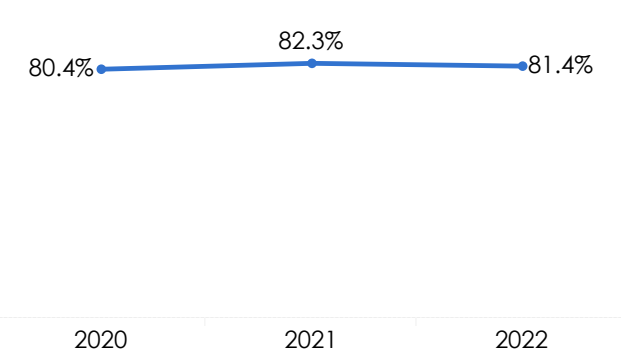
Mississippi State	57.8%
Walters State	11.2%
Roane State	6.7%



Success Measures

Six-Year Completion Rate

All Students Performance Over Time

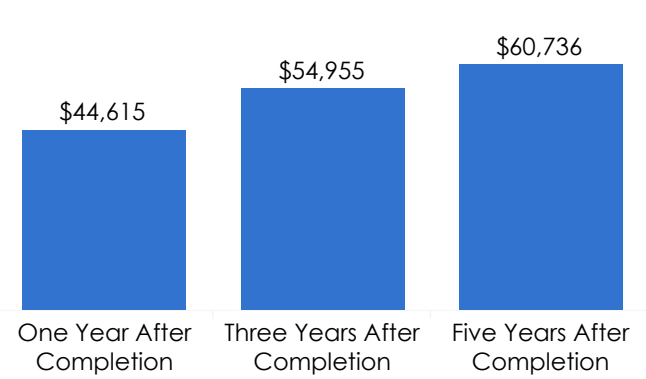


2022 Performance By Student Group

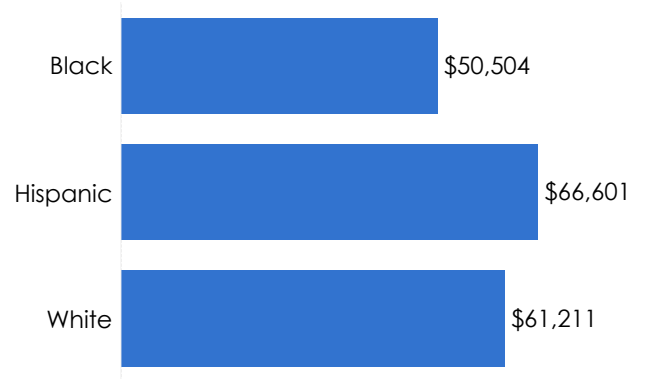


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



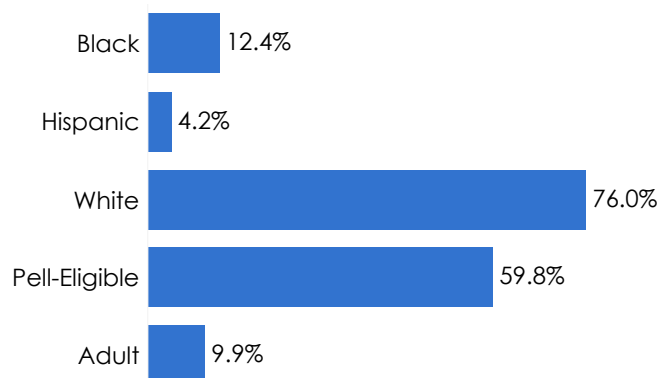
Student Groups Five Years After Completion



University of Tennessee, Martin



Total Undergraduate Headcount: 6,153



Top 3 Counties Enrolled

Shelby	118
Weakley	88
Obion	71

Key Takeaways

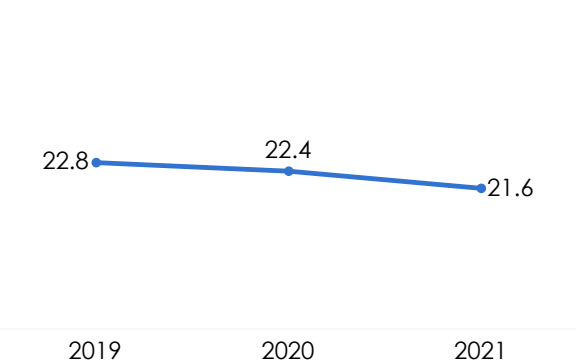
- 1 In Fall 2022, almost a quarter of students at the University of Tennessee, Martin were high school students enrolled in dual enrollment classes (23.1 percent).
- 2 The University of Tennessee, Martin had the second greatest decline in the first-to-second-year retention rate of Black students across all Tennessee public four-year institutions (6.6 points).
- 3 The University of Tennessee, Martin had the highest growth in Hispanic students' rate of 24 credits accumulated in the first year for of any Tennessee public four-year institution (10.3 points).
- 4 The University of Tennessee, Martin had the lowest median annual wage one year post-graduation for students in the class of 2021 of any Tennessee public four-year institution (\$40,110).



Preparation Measures

Average ACT Of Entering Students

All Students Performance Over Time



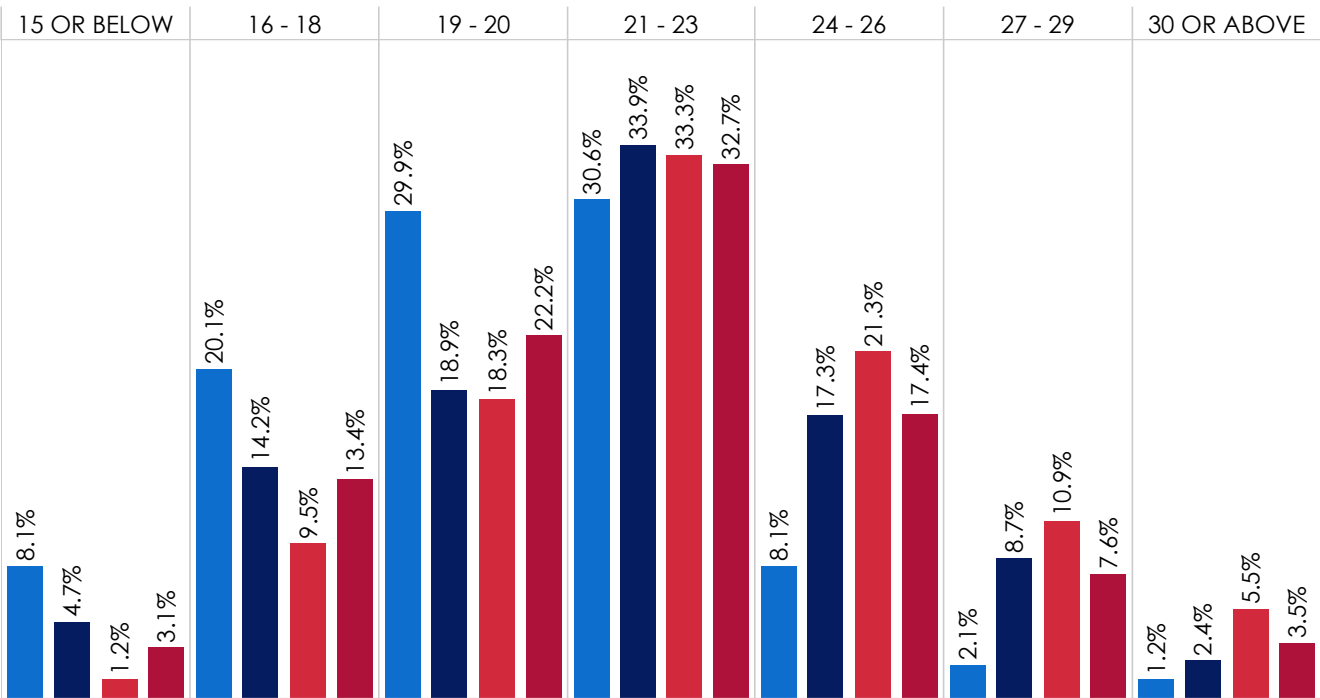
2021 Performance By Student Group



ACT Score Distribution Of Entering Students

By Student Group

Black Hispanic White Pell-Eligible

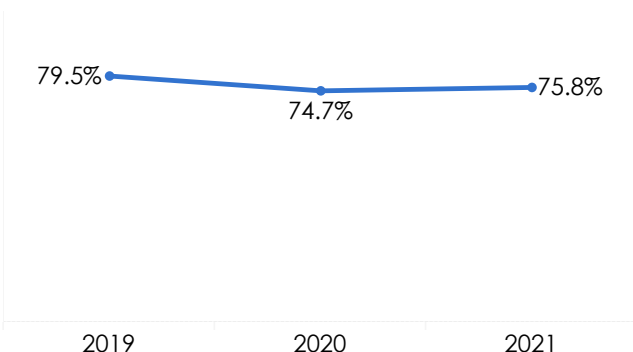




Persistence Measures

First-To-Second Year Retention Rate

All Students Performance Over Time

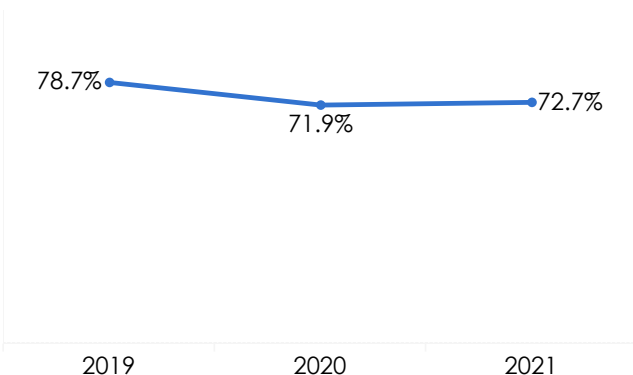


2021 Performance By Student Group

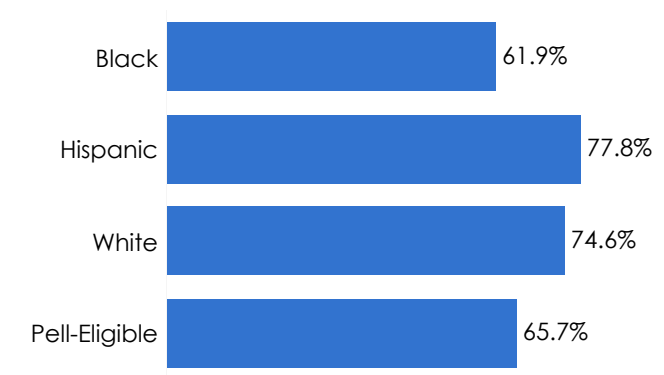


Rate Of Students Earning At Least 24 Credits In Year One

All Students Performance Over Time



2021 Performance By Student Group



Top Transfers From Community Colleges

Total Transfers: 212

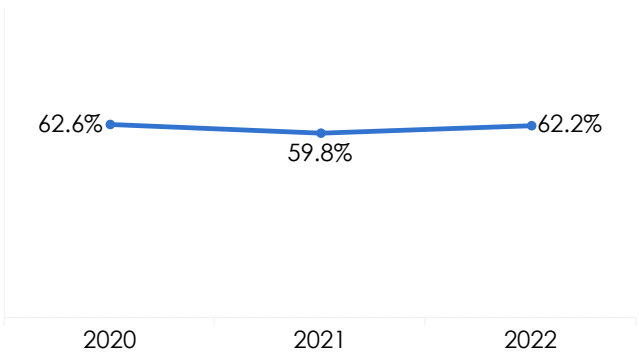
Jackson State	33.0%
Dyersburg State	32.1%
Columbia State	12.7%



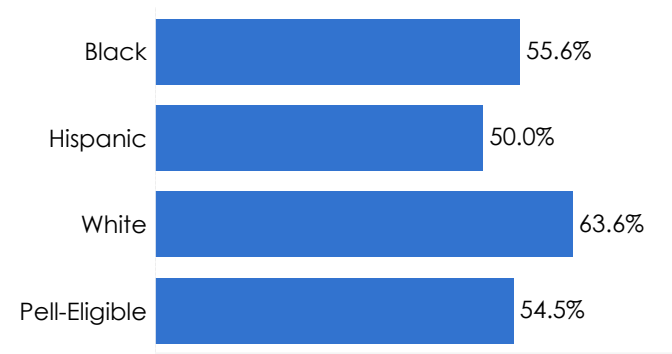
Success Measures

Six-Year Completion Rate

All Students Performance Over Time

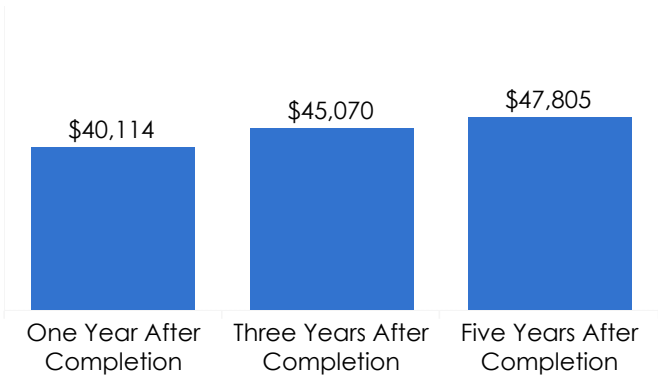


2022 Performance By Student Group

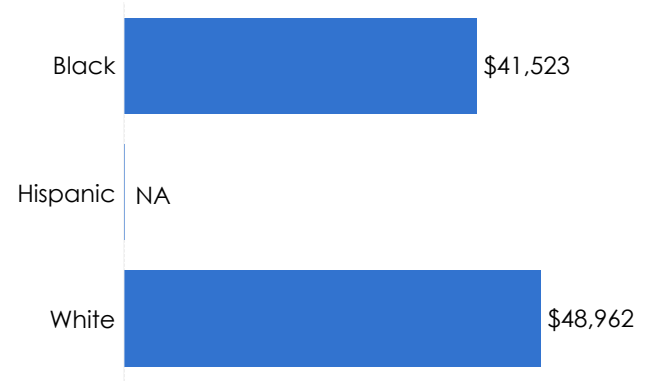


Annual Wage One, Three, and Five Years After Completion

All Students Performance Over Time



Student Groups Five Years After Completion



DATA SOURCES

The data provided for each institution and sector are drawn from sources within Tennessee. To help readers understand where they can find further information and insights, please reference the following data sources, which are organized by section as they appear for each institution. For data not available publicly, upon request SCORE can provide a spreadsheet that includes the aggregate data presented in this report.

CONTEXT

Institutional Characteristics (sector type, counties enrolled, numbers of institutions):

Accessed from the Tennessee Higher Education Fact Book and Data Download, 2022-23.

Undergraduate Headcount And

Demographics: University and community college data accessed from the Tennessee Higher Education Fact Book and Data Download, 2022-23. TCAT data not publicly available. Requested from TBR-The College System of Tennessee in winter of 2024.

Key Takeaways: SCORE calculations and text.

PREPARATION

Summer Melt Rate: Overall rates accessed from the Tennessee Promise Annual Report 2023. Student group rates not publicly available. Requested from the Tennessee Higher Education Commission in winter of 2024.

Average ACT Composite Score Of Entering Students: Overall rates accessed from the Tennessee Higher Education Fact Books 2020-21, 2021-22, and 2022-23. Student group averages not publicly available. Requested from the Tennessee Higher Education Commission in winter of 2024.

ACT Score Distribution Of Entering Students: Not publicly available. Requested from the Tennessee Higher Education Commission in winter of 2024.

PERSISTENCE

First-To-Second Fall Retention Rate: Overall rates accessed from the Tennessee Higher Education Fact Books 2020-21, 2021-22, and 2022-23. Student group rates not publicly available; requested from the Tennessee Higher Education Commission in winter of 2024.

Rate Of Students Earning At Least 24 Credits In Year One: Not publicly available. Requested from the Tennessee Higher Education Commission in winter of 2024.

Transfer Pathways: Accessed from the Tennessee Higher Education Commission Articulation and Transfer Report 2023.

SUCCESS

Completion Rates:

- **TCAT:** Requested from TBR-The College System of Tennessee in winter of 2024. Additionally available in Tennessee Higher Education Fact Books 2020-21, 2021-22, and 2022-23.
- **Three-Year:** Accessed from the Tennessee Higher Education Fact Book data downloads (2020, 2021, 2022).
- **Six-Year:** Accessed from the Tennessee Higher Education Fact Book data downloads (2020, 2021, 2022).

Median Annual Wage After Completion: Not publicly available. Requested from the P20 Connect Data System via the Office of Evidence and Impact in winter of 2024.

Job Placement Rates: Requested from the TBR-The College System of Tennessee in winter of 2024. Additionally available in Tennessee Higher Education Fact Books 2020-21, 2021-22, and 2022-23.

Licensure Pass Rates: Requested from the TBR-The College System of Tennessee in winter of 2024.

REFERENCES

1. Castleman, Benjamin L. and Lindsay C. Page. "Understanding the Extent of Summer 'Melt' Among College-Intending High School Graduates." *Social Science Quarterly* (April 2013).
2. "Co-requisite Remediation Pilot Study – Fall 2014 and Spring 2015 and Full Implementation Fall 2015." Tennessee Board of Regents (2016).
3. "Some College, No Degree: A 2019 Snapshot for the National and 50 States." National Student Clearinghouse (2019).
4. Belfield, Clive, David Jenkins, and John Fink. "Early Momentum Metrics: Leading Indicators for Community College Improvement." Community College Research Center (July 2019).
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7. Symonds, William C., Robert Schwartz, and Ronald F. Ferguson. "Pathways to Prosperity: Meeting the Challenge of Preparing Young Americans for the 21st Century." Harvard University Graduate School of Education (2011).
8. Evan Cunningham. "Professional certifications and occupational licenses: evidence from the Current Population Survey," *Monthly Labor Review*, U.S. Bureau of Labor Statistics (June 2019).

ACKNOWLEDGMENTS

The production of this report would not have been possible without the invaluable support of the Tennessee Higher Education Commission, the Office of Evidence and Impact, and TBR-The College System of Tennessee, who helped to provide the data presented here. SCORE is deeply grateful to our collaborators as we pursue a shared goal of ensuring Tennessee's education system prepares students for success.

ABOUT SCORE

The State Collaborative on Reforming Education (SCORE) believes all Tennessee students deserve success. SCORE supports a unified and coordinated approach to education — from kindergarten through postsecondary — focused on helping all students complete high school and postsecondary education, earning the diplomas and credentials needed for a rewarding career. An independent, nonprofit, and nonpartisan advocacy and research institution, SCORE was founded in 2009 by Senator Bill Frist, MD, former US Senate Majority Leader. SCORE measures success by the academic growth and achievement of Tennessee's students.



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