

TN²⁰₃₀

Charting Paths.
Shaping Futures.



Why TN2030?

- Too few Tennesseans are finding paths to economic success
- Strong record of aligning around collective goals and making significant progress
- Research and data is clear on how we can measure and predict student success
- Longitudinal look at student success allows partners at all points in the continuum to meaningfully contribute
- Opportunity to work together to cast a bold new vision that prepares Tennessee students for success

Stakeholder Engagement Feedback

We engaged close partners across education sectors to get feedback on TN2030 goals and methodology. Here's what we heard:

- SCORE is uniquely positioned to set these ambitious goals across different sectors to drive collective action
- Goals feel like a “proper north star” for the state
- Interest from partners in aligning strategic plans and future dashboards/reports to the TN2030 goals
- Excitement around the opportunity to work collaboratively to address the goals




About TN2030



TN2030 aims to **set a shared vision for student success across the education continuum**, including ambitious goals for growth across key metrics that are predictive of long-term success.

These goals offer an **actionable application of the credential impact framework to set a goal for impact credential completion** and chart a clear path for making sure students are on track for success along their education experience. This longitudinal approach blurs the line between sectors and builds shared accountability for student outcomes.

Key Metrics Framework

Leading Indicators 	Key Metric 	Anchor Aspiration 
Screeners, HQIM, teacher prep/licensure, tutoring, summer learning	Grade 3 English language arts proficiency rate	All Tennessee students can read and write proficiently
Grade 6 math, HQIM, licensure, tutoring, remediation, science TCAP	Grade 7 math proficiency rate	All Tennessee students are prepared for success in high school mathematics
CCR and RG, EPSOs/industry certification, advising, Promise and FAFSA applications	College-going rate	All Tennessee students are on track in early adulthood to live choice-filled lives
Credential impact framework, persistence, credit earning, D/F/W	On-time, quality postsecondary completion	All Tennessee students earn a postsecondary credential to access the jobs of today and tomorrow
Credential impact framework, employment rate, sector and program of study, regional demand	Quality credential attainment	All Tennesseans can access careers that enable economic independence

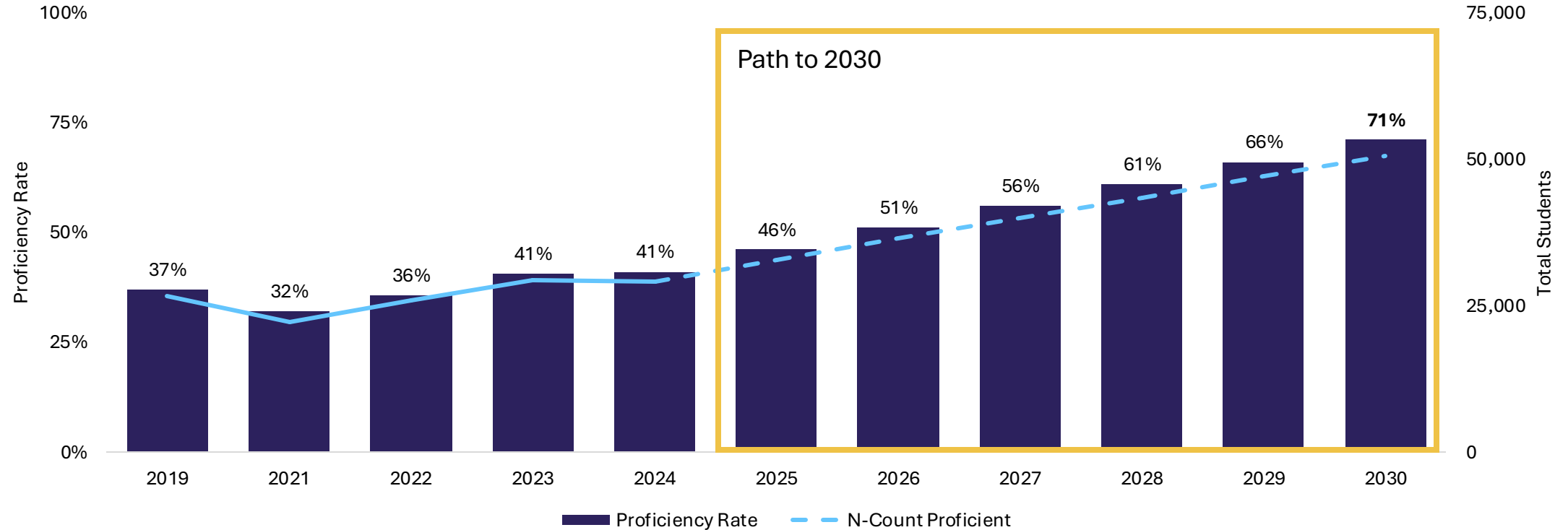
Behind each data metric, there are students and educators working to make progress and achieve success. TN2030 aims to set goals that are grounded in this understanding and that feel actionable at the community level. To that end, we asked the question:

“What if one additional student in each classroom became proficient each year? How much could that move the needle across the entire state?”

Grade 3 ELA Goal: 71% by 2030



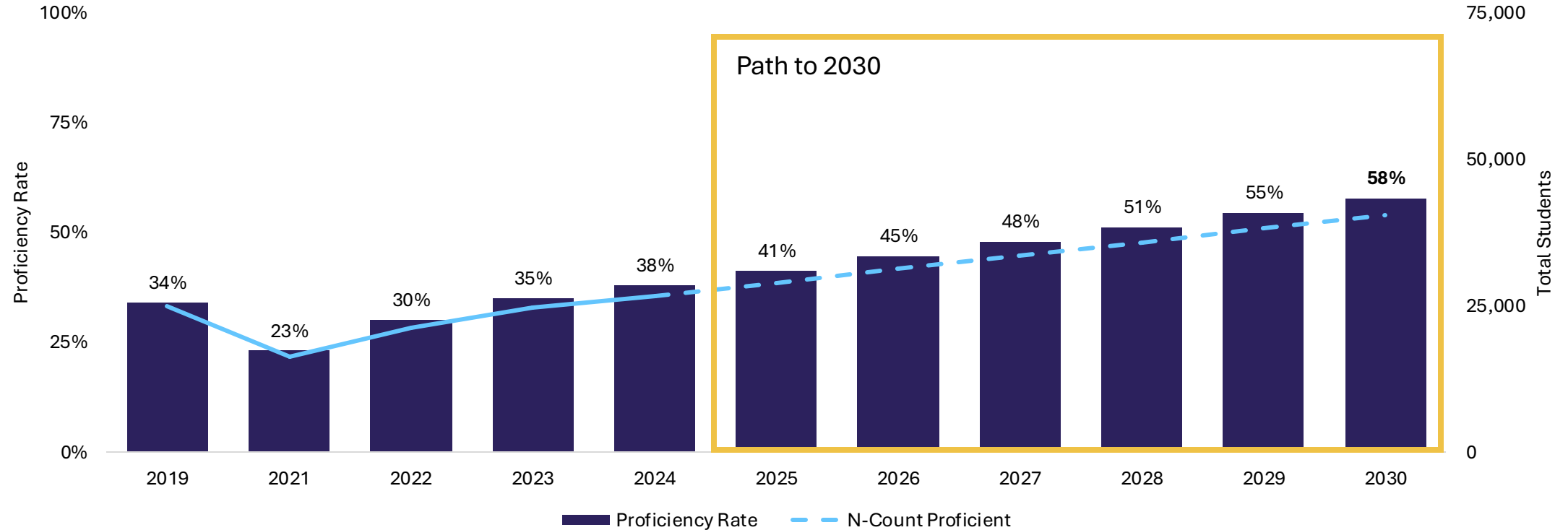
To achieve this goal, one additional third-grade student in every classroom must become proficient each year.



Data note: In Tennessee, average classroom size for K-3 is 20 students. One student per classroom would therefore equate to an annual growth rate of 5 percentage points. Success for the grade 3 ELA metric is defined as scoring met or exceeded expectations on the Tennessee Comprehensive Assessment Program (TCAP).

Grade 7 Math Goal: 58% by 2030

To achieve this goal, one additional seventh-grade student in every classroom must become proficient each year.

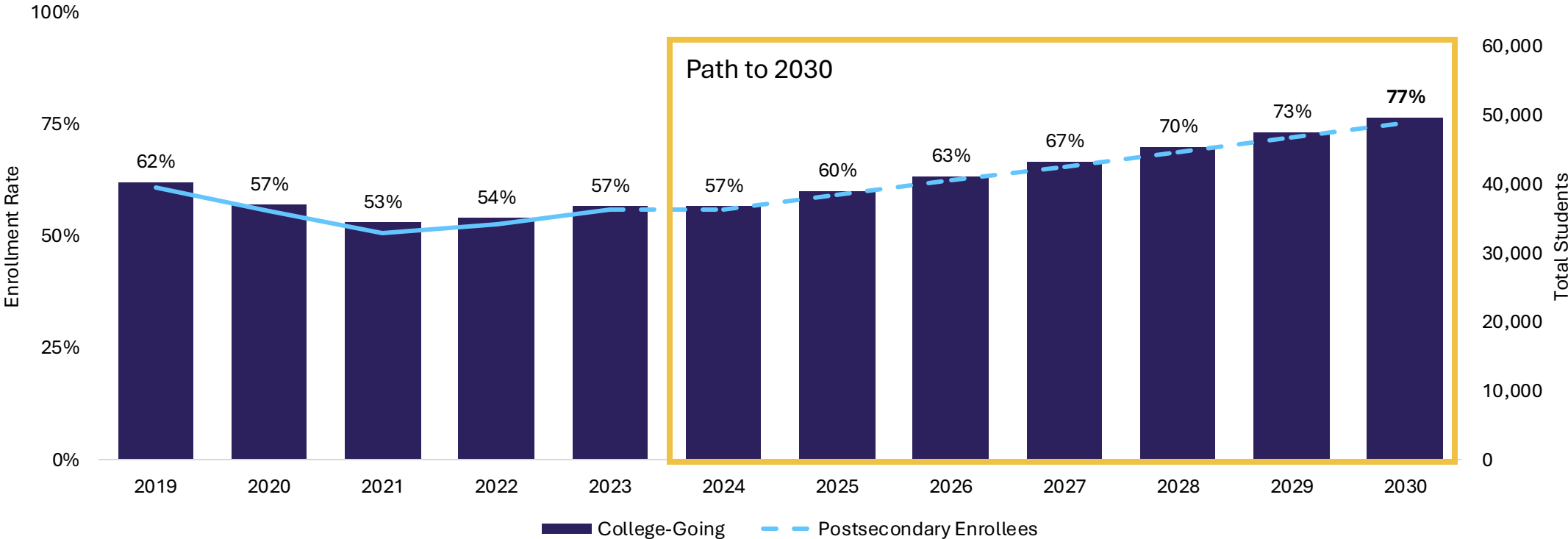


Data note: In Tennessee, average classroom size for grades 7-12 is 30 students. One student per classroom would therefore equate to an annual growth rate of 3.33 percentage points. Success for the grade 7 math metric is defined as scoring met or exceeded expectations on the Tennessee Comprehensive Assessment Program (TCAP).

Postsecondary Pathways Goal: 77% by 2030



To achieve this goal, each year one additional high school senior in every classroom must pursue a postsecondary pathway that includes college, an apprenticeship, or military enlistment.

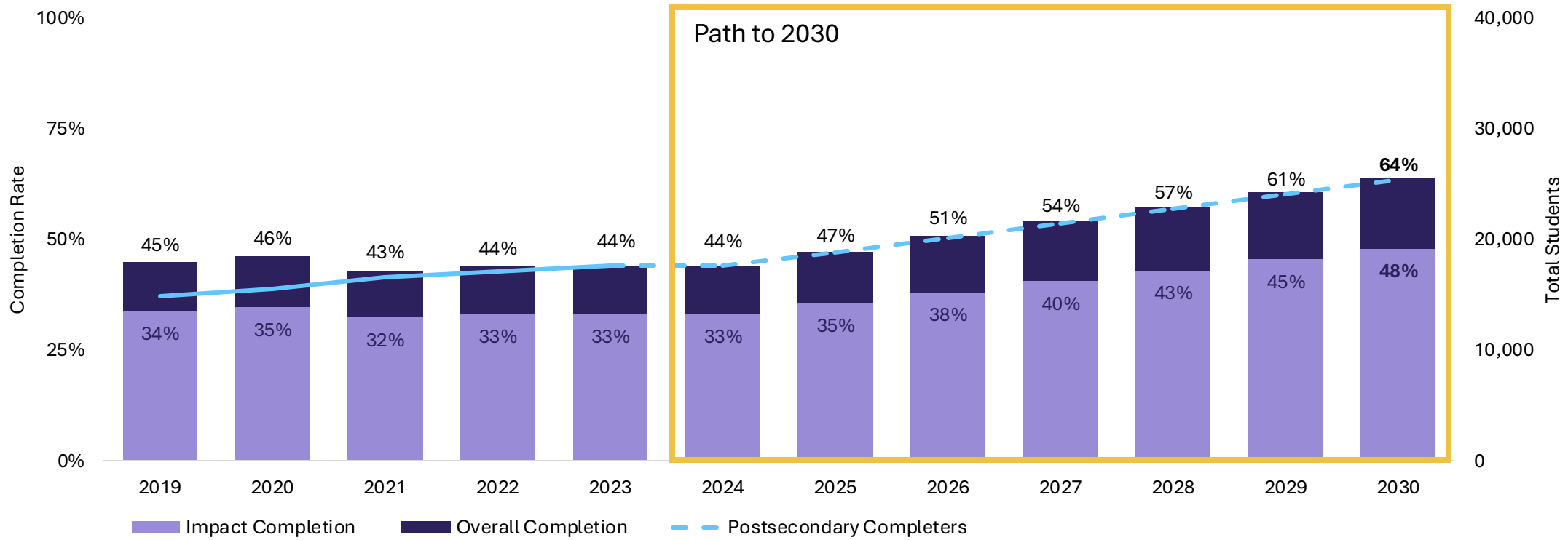


Data note: In Tennessee, average classroom size for grades 7-12 is 30 students. One student per classroom would therefore equate to an annual growth rate of 3.33 percentage points. Success for the postsecondary pathways metric is defined as seamless enrollment in postsecondary educations after high school including in-state and out-of-state, public and private institutions. The current model does not account for military enlistment, apprenticeships, or credential earning in K-12.

Impact Completion Goal: 64% by 2030 With at Least 75% Impact Credentials



To achieve this goal, one additional high school senior in each classroom must go on to complete their postsecondary degree each year, maintaining a high rate of impact credential production.



Data note: In Tennessee, average classroom size for grades 7-12 is 30 students. One student per classroom would therefore equate to an annual growth rate of 3.33 percentage points. Success for the impact credential completion goal is defined as first-time, full-time freshmen meeting 150% time to completion for in-state, public community colleges and four-year universities.

But is that the full picture of student success?

We also know that:

- Students are disconnected
 - Nearly one in six young people (16-24) are disconnected from both education and the workforce.
- Some get interrupted
 - Nearly 64K high school graduates in the class of 2021 fulfilled the requirements of Tennessee Promise, yet 50% never enrolled in postsecondary education.
- Others are underemployed
 - Nearly half of Tennesseans (47%) are underemployed based on education level, and Tennessee has one of the lowest workforce participation rates in the country (42nd).
- Attainment lags workforce needs
 - Nearly half of Tennesseans (48%) hold a postsecondary credential, while two-thirds of jobs will require one by 2031.

Tennessee must work urgently and collectively.

- We need a more expansive vision and goals that reflect our full understanding of what contributes to success.
- When students excel in the classroom, they emerge prepared to find success in college, career, and life.

Watching students achieve goals that set them up for a successful future is one of the most fulfilling parts of my job. Imagine what can happen when we work together to remove barriers and ensure more students find success. It's time to turn the aspirations we have for our students and that they have for themselves into reality.

Chuck Carter

Director of Schools, Sullivan County Schools

Local data dashboards are coming soon. TN30

At the local level, what if we anchored on the same ambitious “one student per classroom” ***pace of growth*** — taking into consideration where each district is starting?



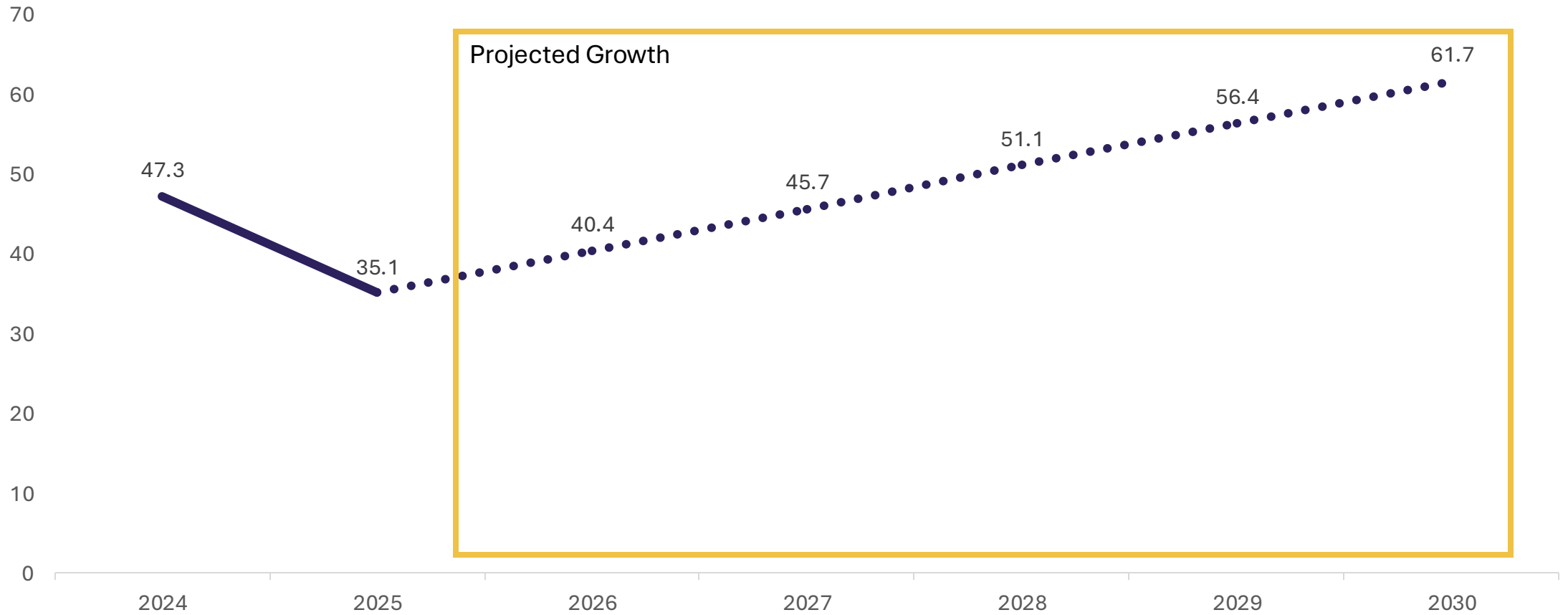
Example: District A

You can imagine that some districts might **lose ground** in a year — maybe their student needs changed, maybe they had a high rate of teacher turnover, maybe they experienced some other type of disruption.

But what if instead of losing hope, we rallied around them to ensure they **got back on that ambitious pace** of one more student per classroom per year?

Example: District A

District A



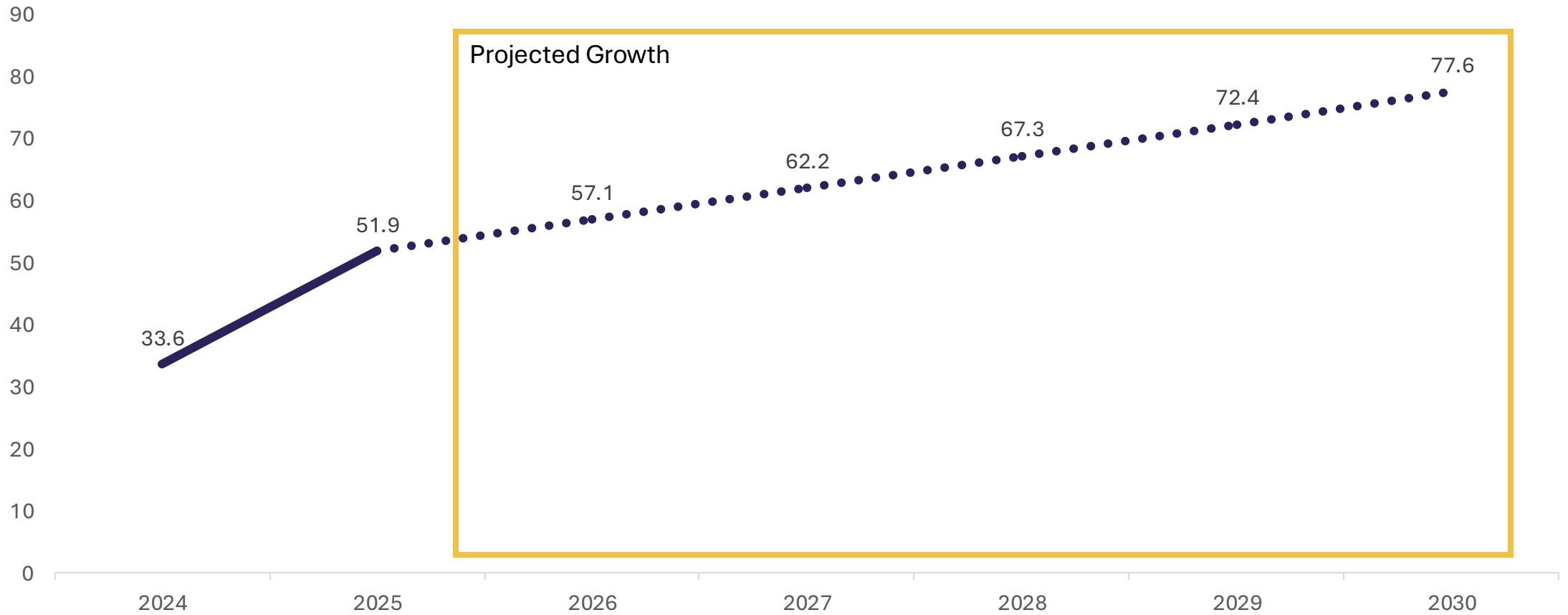
Example: District B

You can also imagine that some districts might **surpass** that one student per classroom pace.

But what if instead of expecting them to let up, we supported them to **maintain that sense of urgency** and stay on a solid upward trajectory of one more student, *or more*, each year.

Example: District B

District B



Local growth leads to statewide impact.



By meeting *each* district where they are *each* year, setting a clear vision for an ambitious, yet achievable, pace of change, and supporting them to meet that pace, the statewide impact will be huge.

I see so much potential in Tennessee's students - from Kindergarteners to graduating seniors to those entering the workforce. Achieving the TN2030 goals around reading, math, postsecondary enrollment, and postsecondary completion is critical to propelling our state forward and ensuring each student reaches their full potential. I am grateful to join this work!

Tara Scarlett

President & CEO, Scarlett Family Foundation

Together, we can achieve more.



Nearly 50 districts, higher education institutions, schools, and community advocacy organizations have already joined as official TN2030 partners and are actively championing the goals. And the number of partners continues to grow!

To learn more about TN2030 and becoming a partner, visit tn2030.org.

Questions?

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