



Director of Data

“The progress that our students have made in recent years is inspiring – there is no doubt that they are capable of achieving at high levels and leading Tennessee into a bright future. While education stakeholders are already working together in exciting ways in Tennessee, it is our responsibility to redouble our innovative efforts to ensure that we are supporting our students to truly excel and thrive. The future of our state depends on it.”

- Senator Bill Frist, Chairman and Founder, SCORE

ABOUT SCORE

Tennessee has been making significant progress in advancing a bold education reform plan over the last decade and is now a leader in the nation in dramatically improving student achievement. Tennessee is among the fastest improving states for student achievement according to the Nation’s Report Card.

While Tennessee has made significant gains, there is much still to do – in public K12 education, in college and career readiness, and in postsecondary completion. The State Collaborative on Reforming Education (SCORE) plays a critical role in advancing student achievement, aligning K12 and postsecondary, and ensuring that all students can achieve career and life success. We work to monitor statewide progress in support of a prioritized agenda that drives collaboration across the state on policy while generating proof points and providing targeted support for implementation across the state.

SCORE is an independent, nonprofit, and nonpartisan organization founded by former US Senate Majority Leader Bill Frist and is dedicated to the goal that all students can achieve success in college, career, and life. SCORE supports student success in public schools across Tennessee by ensuring all schools and systems meet high expectations; preparing, recruiting, supporting, and retaining excellent teachers and leaders; and aligning K-12 and college with career and life success.

SCORE is based at Vanderbilt University’s John Seigenthaler Center. For more information on SCORE, please visit www.tnscore.org.

OVERVIEW OF THE POSITION

The Director of Data will play a critical role in advancing the organization’s work. This individual will be responsible for analyzing, monitoring, and leveraging data across the K-12 to jobs continuum to identify gaps and source ideas in the service of catalyzing transformative change in Tennessee education so that all students can achieve success in college, career, and life. This role requires a bachelor’s degree and at least three years of professional experience. Knowledge of national and Tennessee education landscape is preferred.

The Director of Data will report to the Senior Director of Research and Innovation.

KEY RESPONSIBILITIES

SCORE seeks a Director of Data who will lead the work of analyzing, monitoring, and leveraging data across the K-12 to jobs continuum to identify gaps and source ideas in the service of catalyzing transformative change in Tennessee education so that all students can achieve success in college,

career, and life. Specific examples of the work that the Director of Data will be responsible for include, but are not limited to:

- Identifying, analyzing, and interpreting trends or patterns in complex datasets to inform SCORE's priority setting and policy advocacy work
- Developing and/or refining metrics aligned to SCORE's strategic plan for 2023, and working with SCORE's director of impact to track and report progress on those metrics
- Building and leveraging relationships with others in like positions at the state and/or national level
- Working with the research and innovation team and other appropriate SCORE team members to identify priority areas for further research and practice work
- Developing data visualization strategies to effectively communicate key data across the K-12 to jobs continuum through public reporting
- Acquiring data from secondary data sources and maintaining databases that inform SCORE's work
- Generating user-friendly data reports
- Assisting with progress monitoring efforts
- Communicating data to a diverse set of stakeholders, including educators, school and district leaders, policymakers, business leaders, researchers, community members, and parents
- Leveraging data to support SCORE's policy advocacy work

CANDIDATE REQUIREMENTS

- A bachelor's degree is the minimum education level required, and a master's degree is preferred
- Proven work experience in data analysis, including experience analyzing large datasets
- Strong analytical skills, with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy
- Passion for SCORE's mission, a drive to dramatically improve student achievement in Tennessee, and an understanding of current national, state, and local education policy issues
- Demonstrated ability to think in innovative ways and the ability to communicate with a variety of audiences
- Demonstrated success in project management
- Proven experience managing multiple tasks simultaneously in a fast-paced, rapid-growth, high-intensity, and intellectually demanding environment
- Extraordinarily high attention to detail
- Excellent written and verbal communication skills are a requirement, both internally with team members, but also with educators and others across the state and country
- Ability to problem-solve in the moment and proactively consult and collaborate with other team members as appropriate
- Evidence of leadership amongst their peers and ability to build professional relationships that result in improved outcomes for students
- Knowledge of national and Tennessee education landscape is preferred

COMPENSATION

Compensation will be competitive based on the candidate's previous experience and credentials.

TO APPLY

To apply, please send a resume and cover letter to Courtney Bell, Senior Director of Research and Innovation, at courtney@tnscore.org. Application materials will be reviewed on a rolling basis. If you have any questions about the position, please contact Courtney at the above email address or by phone at 615-727-1545.