ABOUT SCORE
The State Collaborative on Reforming Education (SCORE) plays a critical role in advancing student achievement, aligning K12 and postsecondary, and ensuring that all students can achieve career and life success. We work to monitor statewide progress in support of a prioritized agenda that drives collaboration across the state on policy while generating proof points and providing targeted support for implementation across the state.

GRADUATE FELLOWSHIP DESCRIPTION
The SCORE graduate fellows program provides ambitious and dedicated graduate students an opportunity to immerse themselves in the education policy, research, and advocacy landscape in Tennessee. Fellows will have the opportunity to become part of a dynamic organization that is deeply involved in the state’s K-12 and postsecondary education initiatives and is committed to ensuring success for all students. The Research and Innovation Graduate Fellow will contribute to the team’s policy research, strategic practice, and data analysis work.

GRADUATE FELLOWSHIP ACTIVITIES
Graduate fellowships are designed around organizational needs and fellow strengths. Fellowship experiences are designed to provide opportunities to grow fellows’ writing, presentation, and analysis skills. During their time with SCORE, the Research and Innovation Graduate Fellow will generally:

• Work primarily with the research and innovation team on projects pertaining to key education issues affecting Tennessee and the nation.
• Contribute research and data analysis from publicly available sources to inform policy and practice recommendations for policy memos and state progress monitoring work.
• Synthesize research to support policy, advocacy, and outreach activities.
• Contribute analysis on an education reform topic to the SCORE Sheet blog.
• Interact with researchers from academic and research organizations, as well as state education reform leaders from government, business, philanthropy, and education.
• Translate highly technical research and data reports into usable information that is accessible to a general audience.

Graduate fellows work at least 20 hours and not more than 30 hours per week. Fellowships are compensated positions but are not benefits eligible. Due to the ongoing COVID-19 pandemic, this position can be completed remotely. SCORE’s general hours of operation are 8:00 a.m. to 5:00 p.m.

QUALIFICATIONS
Candidates must be strong communicators and should have experience with synthesizing academic research and analyzing data – skills that will be further developed as part of the program. Successful candidates for this fellowship are generally master’s degree students or early-stage doctoral students in public policy, education policy, public affairs, and other related fields. Although not required, previous
experience in education is generally preferred. In addition, potential fellows must be adaptable, comfortable working both individually and as part of a dynamic team, and dedicated to meeting project deliverable deadlines.

**COMMITMENT TO DIVERSITY AND INCLUSION**
At SCORE, we are committed to creating a workplace where all team members bring their whole selves to work and thrive both personally and professionally. We deeply value collaboration, optimism, excellence, and innovation in our student-centered work and in how we work together and support each other as a team. We also believe that it is important for our team to reflect the rich diversity of students in Tennessee, and that we intentionally create space for diverse viewpoints to meaningfully contribute to our work. SCORE is an equal opportunity employer. Applicants are considered for all roles without regard to race, color, religion, gender, pregnancy, national origin, ancestry, age, marital status, veteran status, disability, sexual orientation, genetic information, or any other legally protected characteristic or status.

**APPLICATION INFORMATION**
To apply, please submit a resume and cover letter to graduatefellows@tnscore.org.